

From: [Colon, Monique \(HOM\)](#)
To: [Najuawanda Daniels](#)
Cc: [PSCreview](#); [Whitley, Gigi \(HOM\)](#); [Velasquez, Edilyn \(HOM\)](#); [XiuMin Li](#); [Rachowicz, Lisa \(HOM\)](#); [Laman, Melanie \(HOM\)](#); [Bracken, Myaisha \(HOM\)](#); [Elizabeth Travelslight](#); [O'Neal, Rakita \(HOM\)](#); [Vega, Moisés \(HOM\)](#); [Forrest Kreiss](#); [Wright, Jonathan \(HRD\)](#); [Delorio, Carol \(HRD\)](#)
Subject: RE: HOM [DHRPSC0004938] submitted for Union Review
Date: Tuesday, September 9, 2025 9:30:00 AM
Attachments: [RE HOM DHRPSC0004938 submitted for Union Review.msg](#)
[image001.png](#)
[image002.png](#)
[image004.png](#)
[image005.png](#)

Hi Naj

We provided a response to this question on 1/9 (see attached). HSH does not intend to transition this work to City employees. A significant portion of the work is funded by state grant dollars. Annual renewal of such dollars is uncertain and several leases are of short-term duration. Additionally, there are not City classifications with the specialized knowledge and training in addressing the priorities of unhoused clients with physical and behavioral needs while providing support services, regular safety patrols, and facilities operations services in a 24-hour 7 day a week emergency shelter setting.

Thanks,
Monique

From: Najuawanda Daniels <Najuawanda.Daniels@seiu1021.org>
Sent: Friday, August 29, 2025 11:50 AM
To: Colon, Monique (HOM) <monique.colon@sfgov.org>
Cc: PSCreview <PSCreview@seiu1021.org>; Whitley, Gigi (HOM) <gigi.whitley@sfgov.org>; Velasquez, Edilyn (HOM) <edilyn.velasquez@sfgov.org>; XiuMin Li <xiumin.li@seiu1021.org>; Rachowicz, Lisa (HOM) <lisa.rachowicz@sfgov.org>; Laman, Melanie (HOM) <melanie.laman@sfgov.org>; Bracken, Myaisha (HOM) <myaisha.bracken@sfgov.org>; Elizabeth Travelslight <Elizabeth.Travelslight@seiu1021.org>; O'Neal, Rakita (HOM) <rakita.oneal@sfgov.org>; Vega, Moisés (HOM) <moises.vega@sfgov.org>; Forrest Kreiss <Forrest.Kreiss@seiu1021.org>; Wright, Jonathan (HRD) <jonathan.wright@sfgov.org>; Delorio, Carol (HRD) <carol.delorio@sfgov.org>
Subject: RE: HOM [DHRPSC0004938] submitted for Union Review

Hi Monique,

My main question has not been addressed, which is a plan to bring this work back to city employees.

I understand the contractors are staffing shelter sites; however the city classifications actually doing the work is what needs to be addressed.

The union wants to see a hiring plan that reflects contracted work transitioning back to city employees.

From: Colon, Monique (HOM) <monique.colon@sfgov.org>
Sent: Tuesday, August 19, 2025 3:45 PM
To: Najuwanda Daniels <Najuawanda.Daniels@seiu1021.org>
Cc: PSCreview <PSCreview@seiu1021.org>; Whitley, Gigi (HOM) <gigi.whitley@sfgov.org>; Velasquez, Edilyn (HOM) <edilyn.velasquez@sfgov.org>; XiuMin Li <XiuMin.Li@seiu1021.org>; Rachowicz, Lisa (HOM) <lisa.rachowicz@sfgov.org>; Laman, Melanie (HOM) <melanie.laman@sfgov.org>; Bracken, Myaisha (HOM) <myaisha.bracken@sfgov.org>; Elizabeth Travelslight <Elizabeth.Travelslight@seiu1021.org>; O'Neal, Rakita (HOM) <rakita.oneal@sfgov.org>; Vega, Moisés (HOM) <moises.vega@sfgov.org>; Forrest Kreiss <Forrest.Kreiss@seiu1021.org>; Wright, Jonathan (HRD) <jonathan.wright@sfgov.org>; Delorio, Carol (HRD) <carol.delorio@sfgov.org>
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Hi Naj,

HSH is scheduled to report back to the Commission on September 15 regarding this PSC. Do you have additional questions that will help with your analysis?

Report Back Date: 2025-09-15

Report Back Reason: Approved subject to further discussions with the union to explore feasibility of bringing the work of the three (3) classifications (2587 Health Worker III, 2930 Behavioral Clinician, and 8202 Security Guard) in house.

Thanks,
Monique

From: Colon, Monique (HOM)
Sent: Monday, February 10, 2025 4:36 PM
To: Najuwanda Daniels <Najuawanda.Daniels@seiu1021.org>
Cc: PSCreview <PSCreview@seiu1021.org>; Whitley, Gigi (HOM) <gigi.whitley@sfgov.org>; Velasquez, Edilyn (HOM) <edilyn.velasquez@sfgov.org>; XiuMin Li <xiumin.li@seiu1021.org>; Rachowicz, Lisa (HOM) <lisa.rachowicz@sfgov.org>; Laman, Melanie (HOM) <melanie.laman@sfgov.org>; Bracken, Myaisha (HOM) <myaisha.bracken@sfgov.org>; Elizabeth Travelslight <Elizabeth.Travelslight@seiu1021.org>; O'Neal, Rakita (HOM) <rakita.oneal@sfgov.org>; Vega, Moisés (HOM) <moises.vega@sfgov.org>; Forrest Kreiss <Forrest.Kreiss@seiu1021.org>; Wright, Jonathan (HRD) <jonathan.wright@sfgov.org>; Delorio, Carol (HRD)

<carol.delorio@sfgov.org>

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Hi Naj,

Attached are the excel versions of each budget. Position FTEs for each fiscal year can be found on the Salary tabs (next to the annual full-time salaries).

Thanks,
Monique

From: Najuwanda Daniels <Najuawanda.Daniels@seiu1021.org>

Sent: Friday, February 7, 2025 5:19 PM

To: Colon, Monique (HOM) <monique.colon@sfgov.org>

Cc: PSCreview <PSCreview@seiu1021.org>; Whitley, Gigi (HOM) <gigi.whitley@sfgov.org>; Velasquez, Edilyn (HOM) <edilyn.velasquez@sfgov.org>; XiuMin Li <xiumin.li@seiu1021.org>; Rachowicz, Lisa (HOM) <lisa.rachowicz@sfgov.org>; Laman, Melanie (HOM) <melanie.laman@sfgov.org>; Bracken, Myaisha (HOM) <myaisha.bracken@sfgov.org>; Elizabeth Travelslight <Elizabeth.Travelslight@seiu1021.org>; O'Neal, Rakita (HOM) <rakita.oneal@sfgov.org>; Vega, Moisés (HOM) <moises.vega@sfgov.org>; Forrest Kreiss <Forrest.Kreiss@seiu1021.org>; Wright, Jonathan (HRD) <jonathan.wright@sfgov.org>; Delorio, Carol (HRD) <carol.delorio@sfgov.org>

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Hi Monique,

If Monday at 4p is still available, we can meet.

In Solidarity,
Naj Daniels

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From: Colon, Monique (HOM) <monique.colon@sfgov.org>

Sent: Friday, February 7, 2025 11:09:03 AM

To: Najuwanda Daniels <Najuawanda.Daniels@seiu1021.org>

Cc: PSCreview <PSCreview@seiu1021.org>; Whitley, Gigi (HOM) <gigi.whitley@sfgov.org>; Velasquez, Edilyn (HOM) <edilyn.velasquez@sfgov.org>; XiuMin Li <XiuMin.Li@seiu1021.org>;