

			A: Organizational Background & Cultural Responsiveness			B: Program Design & Implementation		
Organization Name	Service Area	Total Score	Category Score	Optional Rationale		Category Score		
Bay Area Community Resources (BACR)	Leadership Development & Legal Support for Incarcerated & Formerly Incarcerated Individuals	94	35	BACR response reflected a comprehensive approach that connected program goals with measurable outcomes, emphasized community partnerships, and demonstrated a commitment to equity and accessibility. BACR captured in detail its staffing and lived experience that can relate and support several complexities in the community.		15		
Bay Area Community Resources (BACR)	Leadership Development & Legal Support for Incarcerated & Formerly Incarcerated Individuals	91	35	Proposal provides strong responses to the prompts including outcomes of prior projects, key staff, and alignment with RFP goals related to cultural inclusion, hiring people with lived experience, community empowerment.		9		
Bay Area Community Resources (BACR)	Leadership Development & Legal Support for Incarcerated & Formerly Incarcerated Individuals	95	33	This part of the proposal clearly explains in each area of what is being asked from the proposal except I am not clear on how the agency ensures leadership roles and decision making. I might have missed it.		15		

	C: Deliverables & Work Plan	D: Detailed Budget	E: Outreach & Community Engagement
Optional Rationale	Category Score	Optional Rationale	Category Score
BACR clearly articulated the purpose, objectives, and intended impact of the proposed program, demonstrating strong alignment with the Service Area priorities outlined in this RFP. BACR well-defined a vision that reflects both immediate program goals and long-term outcomes that directly support youth, families, and communities. BACR included a structured plan detailing program design, engagement strategies, milestones, and a clear timeline for implementation. BACR emphasized its ability to adapt programming to meet the unique needs of diverse community members, showcasing flexibility and cultural awareness. BACR also conveyed how the program fosters long-term community impact by embedding cultural responsiveness and integrating community leadership into its framework. This approach allowed BACR to naturally build trust with stakeholders and community member. In addition, BACR addressed accessibility and inclusivity in a comprehensive way, ensuring equitable participation across diverse groups. The agency demonstrated intentional strategies to break down barriers and provide meaningful opportunities for all participants.	BACR provided a strong response that addressed the key deliverables and measurable outputs, ensuring alignment with the anticipated outcomes specified in the RFP. BACR outlined tangible goals and demonstrated an understanding of how outputs connect to broader program impact. Additional specificity in how success will be tracked and reported over time could further strengthen this section.	The budget reflected realistic, necessary, and allowable expenses under the funding guidelines, with particular attention to equitable compensation for staff, community benefit, and program sustainability. This demonstrates a balanced approach that prioritizes both compliance and long-term viability.	BACR demonstrated a robust approach to outreach and community engagement by leveraging a diverse network of partners that extend across education, justice, workforce development, and cultural empowerment. Collaborations with Roots of Success, SF Sheriff's Department, SF Pre-Trial Diversion, and Five Keys highlight BACR's ability to engage with justice-involved populations and support for reentry pathways. In addition, partnerships with the Latino Task Force, local barber schools, and individual barbers.
Detailed description of program design and delivery. Aligns with the service area overall. Program readiness may be a challenge given the need for BACR staff to first complete ROS instructor training/certification. Significant effort before launch. May be challenging to align all pieces of program design and participant readiness given the likely rolling nature of participant recruitment, shifting custodial status, reentry stabilization needs, etc., for county jail population.	Overall, description is detailed. Various community partners identified. Reentry stabilization needs may create significant challenge to participant retention and cohort launches.	Budget reflects appropriate staffing given # served, program description, and additional resources leveraged. Includes appropriate budget for barrier removal and incentives.	Proposal outlines good accessibility protocols. Overall good description.
The outline for this area is excellent and meets all the requirements.	This part of the proposal was well written and meets the requirements.	The budget outline is well documented, and I believe to be realistic.	The involvement of community agencies and city departments is shown in this part of proposal.

F: Evaluation
& Reporting

G: Letters of
Recommendation

Category Score	Optional Rationale	Category Score	Optional Rationale
----------------	--------------------	----------------	--------------------

10
Responses indicate strategic evaluation and reporting processes.

3 Points

BACR submitted recommendation letters that provided a moderate level of support. The letter from the SF Sheriff's Department was particularly strong, highlighting the agency's credibility and established partnership. However, the letter from the Latino Task Force was more limited in detail and did not convey the same level of depth regarding impact or partnership strength

10
All examples of past evaluations and how the evaluation process would proceed in this upcoming program meets the requirements.

5 Points

Two strong letters provided.

9

5 Points

Two outstanding letters supporting the program.