

			A: Organizational Background & Cultural Responsiveness		B: Program Design & Implementation
Organization Name	Service Area	Total Score	Category Score	Optional Rationale	Category Score
SFLGBT Center	Support & Empowerment	85	34	LGBTQ+ organization. Direct services of 6,000 people each year. Nation's first, multi-faceted array of LGBTQ economic development programs, employment, financial literacy, first time homeownership, access to affordable rentals, business development. 2 Programs Employment - life skills classes, career counseling, case management, workshops, mentorships, career fairs. Soft skills - workforce development opportunities and wrap-around services. Transgender Employment program. Financial Services - including financial support and First-Time Homebuyer program. Small Business Services - could provide more information describing these programs. Youth programs - wrap-around, counseling, drop-in, mental health services. Community Programs - wellness, referrals. Cultural programs. Building Services - Below Market-rate rental space.	10
SFLGBT Center	Support & Empowerment	65	27		9
SFLGBT Center	Support & Empowerment	93	34		14

C: Deliverables & Work Plan		D: Detailed Budget		E: Outreach & Community Engagement		
Optional Rationale	Category Score	Optional Rationale	Category Score	Optional Rationale	Category Score	
Referral, service navigation, employment, financial and educational counseling, small business services (including microenterprise development). Programs focus on LGBTQ communities. 1 - Information & Referral - wrap-around services, Short-term case management and community groups. 2. Employment services. Case Management, Job Readiness Training, business services - employer career fairs, entry level career development services. Basic workforce development supports. Financial supports, counseling, workshops. The breakdown of the timeline provided is difficult to have an understanding of programming schedule. It appears that the scheduling is ongoing as needed and no regular schedule connected to a specific program. The one program that mentions timeline is Small Business Incubator - but does not explain how many hours the schedule is allotted to the 9-week training and how many cohorts.		# of I&R requests addressed, service connection provided for 80 clients, short-term case management for 20 clients, 900 people served through workshops, legal clinics and service groups, 30 volunteers build leadership skills. Provide employment services to 200+ job seekers, Place 40 job seekers in living-wage employment, host 2 Career fairs, support 50 community members in legal requests. # of counseling and workshops, 50 positive financial outcomes, etc.		Program Staff Salary incorrectly completed in the budget chart. In the narrative lists multiple staff with different roles. In the budget chart all staff were grouped together even though the roles differed. Did not have a clear picture of the breakdown of salaries and hours. The narrative also did not provide information to break down percentage of FTE. Line-Item missing description.		
		12		8		8
		10		5		5
		14		9		9

F: Evaluation & Reporting		G: Letters of Recommendation		
Optional Rationale	Category Score	Optional Rationale	Category Score	Optional Rationale
<p>Mailer list, website, social media, LinkedIn, referral partnerships, brought services to other organizations and locations - counseling at the library, wellness at neighborhood sites, trans employment into the Tenderloin. First Time Home Buyers program brings in community interest and partnerships.</p>				
		metrics # of people served, demographics, salesforce data, Power BI for data visualization, worked with FY 24-		
		25 - Theory of Change through a Measurement, Evaluation and Learning process - interviews with clients, targeted feedback. Weekly data collection		
	8	across the board of all programs.	5 Points	2 LOR
	6		3 Points	
	8		5 Points	