

| | | | A: Organizational Background & Cultural Responsiveness | | B: Program Design & Implementation |
|---------------------------------|-----------------------|-------------|--|--|------------------------------------|
| Organization Name | Service Area | Total Score | Category Score | Optional Rationale | Category Score |
| | | | | History of programs providing 100% free legal representation for LGBTQ+ communities. LGBTQ+ emerging leaders programs offering mentorship, stipends and career building for trans and queer communities. Immigrant Symposiums. | |
| | | | | Provided examples of programs, however were brief bullet points of data and not descriptive focus of 2 programs. Highlighted lived experiences of staff providing language interpretation and cultural navigation. | |
| | | | | Did not provide information on leadership, decision making and service delivery reflecting the voices and needs of | |
| Center for Immigrant Protection | Support & Empowerment | 61 | 23 | community served. | 9 |
| Center for Immigrant Protection | Support & Empowerment | 40 | 17 | | 6 |
| Center for Immigrant Protection | Support & Empowerment | 88 | 33 | | 13 |

| C: Deliverables & Work Plan | | D: Detailed Budget | | E: Outreach & Community Engagement | |
|--|----------------|---|----------------|---|----------------|
| Optional Rationale | Category Score | Optional Rationale | Category Score | Optional Rationale | Category Score |
| 2 Programs - led by LGBTQ Immigrant staff Emerging Leaders - 10-week fellowship serving 20 LGBTQW+ participants -40 annually. Public speaking, civic engagement, resume-building, and advocacy trainings. Weekly instruction 6-hours individual - 2-hour group, 1:1 mentorship, guest sessions led by nonprofit leaders. Graduates- complete resume, networking, skills to pursue career advancement or public service. \$1500 stipend. - Directly connected to RFP - mentorship and career development. Community Events and Convenings- Celebratory and culturally affirming spaces. 2 large symposiums and 4 community events. Not connected to the RFP service area. | | | | | |
| | | Some of the deliverables do not fit under deliverables. Some of the deliverables are not directly connected to the RFP service area. Measurable outputs not included. | | Significant funding directed to Executive team at 50% of salary is not realistic to the program area. One of the program areas is not in alignment with the service area in the RFP. 50% Operational Manager - role also not in alignment with RFP service area. Grant writing should not be included | |
| | 4 | Did not follow all of the prompts for the logistical and operational plan, roles and responsibilities and risk mitigation strategies. | 6 | | 6 |
| | 13 | | 3 | | 3 |
| | | | 8 | | 9 |

| F: Evaluation & Reporting | | G: Letters of Recommendation | | |
|--|----------------|---|----------------|--------------------|
| Optional Rationale | Category Score | Optional Rationale | Category Score | Optional Rationale |
| Established partnered referrals. Email, social media and fliers. Active recruitment during events. Bilingual outreach. | | | | |
| | | Pre & Post surveys. Attendance and milestone tracking - weekly Google Sheets. Monthly internal reviews, trends, 8 feedback and refine strategies. | 5 Points | 2 LOR |
| | 2 | | 5 Points | |
| | 7 | | 5 Points | |