

A: Organizational Background & Cultural Responsiveness

Organization Name	Service Area	Total Score	Category Score	Optional Rationale
PACT	Culturally Inclusive Pathways to Higher Education	85	28	They did not highlight the lived experience of key staff members who would administer the program in a meaningful way. Just positions, not personnel. The most recent programming specific to the 7.1.2.3 category is in Contra Costa and Solano counties.
PACT	Culturally Inclusive Pathways to Higher Education	93	34	60+ years of college access leadership and a legacy rooted in SF's Black community show deep cultural responsiveness and equity impact. Staff bring long tenures, lived experience, and language capacity aligned to target populations.
PACT	Culturally Inclusive Pathways to Higher Education	84	30	

B: Program Design & Implementation

Category Score	Optional Rationale
13	
14	Clear three-pillar design with a phased timeline and individualized coaching adapted for first-gen/BIPOC/LGBTQ+ students. Family engagement and barrier-removal strategies are built in.
15	

C: Deliverables & Work Plan

Category Score	Optional Rationale
13	
13	Specific outputs and outcomes, plus a staffing plan and risk mitigations. Minor readiness risk as MOUs/site selections and some hiring finalize post award.
15	

D: Detailed Budget		E: Outreach & Community Engagement		F: Evaluation & Reporting
Category Score	Optional Rationale	Category Score	Optional Rationale	Category Score
10			7 Three organizations were referenced. It was unclear how embedded they currently are within SFUSD High Schools and other organizations providing direct support to High school age youth.	9
9	Request aligns with activities and scale. Budget narrative ties lines to program components.		9 Three-pronged outreach, partnerships, multilingual access, and year-round family engagement/feedback loops.	9
3			8	10

G: Letters of Recommendation		
Optional Rationale	Category Score	Optional Rationale
	5 Points	
Robust plan for quantitative/qualitative tracking, quarterly surveys, PD oversight, and third-party review for accountability and continuous improvement.	5 Points	Strong letters attest to cultural competency, capacity, and impact.
	3 Points	