

A: Organizational Background & Cultural Responsiveness

Organization Name	Service Area	Total Score	Category Score	Optional Rationale
San Francisco Fire Youth Academy	Early Childhood Education Access & Workforce Development	47	12	It is not evident that this organization's mission, history and track record align with this RFP's Service Area. Past programs discussed are extensive or relevant enough to meet requirement.
San Francisco Fire Youth Academy	Early Childhood Education Access & Workforce Development	81	29	
San Francisco Fire Youth Academy	Early Childhood Education Access & Workforce Development	83	35	The proposal highlights examples of serving districts within San Francisco that directly impact the lives of Black residents. Their history of connecting the San Francisco Black Firefighters to the community through neighborhood cleanups, food justice initiatives, demonstrate a true commitment to addressing systemic issues that affect marginalized communities.

B: Program Design & Implementation

Category Score	Optional Rationale
5	The responses to the prompts are adequate. Just enough information is given to answer the questions. However, the program itself is not relevant to the scope of Early Education Workforce. This further impacted score.
12	
7	The program providing youth certification in CPR for free opens up pathways and assists in economic mobility as a developed workforce skill . The design of technical skills students will earn via the program combined with culturally responsive centered focus for milestones, to meet youth where they are was strongly outlines through section b.
	However, the timeline of the program fell short, as it did not give an accurate break down of modules, miles stones, or concepts focused on through the identified academic year. The format of the month's structure did not suffice from August-June.

C: Deliverables & Work Plan

Category Score	Optional Rationale
7	This was another generally adequate response. Questions were mostly answered but the relevance to the goals of this Service Area remain unclear.
12	
7	The proposal provides a strong outline of staff roles and sets clear expectations for each program need. The partnerships identified to achieve these goals are thoughtful and positioned to support long-term program sustainability.The communication to support youth through out the program was outlined very well.
	However, the deliverables described focus primarily on evaluation methods for the youth rather than on tangible outcomes the youth can take away. As a result, it is difficult to fully assess or report on milestones, or to evaluate the program's impact, without a clear description of what the youth are expected to accomplish. This clarity is essential to measuring the program's overall effectiveness

D: Detailed Budget		E: Outreach & Community Engagement		F: Evaluation & Reporting
Category	Score	Optional Rationale	Category	Score
	6			6
	8			7
	9		10 The use of materials being available in other languages opens up the barriers to opportunities during outreach. Their main focus of connecting with staple community organizations for tabling to meet strategic youth to enroll in the program is a plus. Their largest reliance is on visibility as they are committed to being present around San Francisco, and wants to invest in social media marketing to catch youth on their most active platform.	10

G: Letters of Recommendation

Optional Rationale	Category Score	Optional Rationale
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5 Points

5 Points

There have been excellent examples how this organization intends to deliver and collect qualitative and quantitative data methods throughout the proposal. The reportings at board meetings and community members shows transparency and understanding for what the program accomplishes and executes.

5 Points