

A: Organizational Background & Cultural Responsiveness

Organization Name	Service Area	Total Score	Category Score	Optional Rationale
EDVance	Early Childhood Education Access & Workforce Development	92		29 While it hits most points there is not specific in depth examples when they are requested. There are not 2 successful specific programs/projects referred to. Staff's experience is referred to as a collective rather than individual experience's. However it is very clear that marginalized voices are centered at every step of the work.
EDVance	Early Childhood Education Access & Workforce Development	45		17
EDVance	Early Childhood Education Access & Workforce Development	67		18

B: Program Design & Implementation

Category Score	Optional Rationale
15	Each bullet point is thoroughly addressed
6	
13	Proposal has demonstrated proficient use of grant use, with it's timeline, milestones and access to equitable strategies to ensure retention. Low cost higher education, scholarship opportunities and commitment to lower the cost of student debt are important strategies to address the largest barrier for marginalized groups. Having ESL support and multi language materials with mentors who share cultural understanding or similar background embedded in program creates a larger range id diverse ECE graduates to support San Francisco.

C: Deliverables & Work Plan

Category Score	Optional Rationale
14	Each bullet point is thoroughly addressed
6	
10	

D: Detailed Budget		E: Outreach & Community Engagement		F: Evaluation & Reporting
Category Score	Optional Rationale	Category Score	Optional Rationale	Category Score
10	Each bullet point is thoroughly addressed	10	This section is exceptionally clear how marginalized voices will be centered in Community Engagement and how various community partnerships will be leveraged.	9
5		4		4
10	Budget was clear, and aligned with supporting students in higher education obtainment. Each line item was attached with a purpose to ensure transparency and full commitment to the financial break down of the proposal.	5	Has a diverse set of partners to support outreach strategies. However, there are not many clear examples of direct drop-ins or outreach inside community hubs and schools beyond partnerships. There are also few examples of how the organization would embed itself in communities, especially since its cohort of enrollees is smaller than average. For Black early educators, the outreach and recruitment is contracted, but it remains unclear how that will actually be accomplished.	6

G: Letters of
Recommendation

Optional Rationale	Category Score	Optional Rationale
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5 Points

3 Points

Good use of metrics but does not use qualitative data collection in it's strategy, which is important when trying to bring in youth of color into to industries that are not representative of marginalized students such as education

5 Points