

A: Organizational Background & Cultural Responsiveness

Organization Name	Service Area	Total Score	Category Score	Optional Rationale
Children's Council of San Francisco	Early Childhood Education Access & Workforce Development	77	30	Each bulleted prompt was addressed, there was space for expansion as to how leadership and decision making reflect the voices of community served.
Children's Council of San Francisco	Early Childhood Education Access & Workforce Development	52	17	
Children's Council of San Francisco	Early Childhood Education Access & Workforce Development	91	35	The proposal outlines the needs of youth development within the African American community and explains how they intend to provide support through an Afrocentric framework to address the needs of black citizens. It emphasizes the critical need for early educators and presents a framework to strategically address the shortage of black early educators. The program has a history of creating opportunities in the youth development career fields, and has a list of long serving community builders with in their organization.

B: Program Design & Implementation

Category Score	Optional Rationale
10	Most points were addressed, however, milestones and timeline for implementation were missing.
10	
15	<p>The accessibility outlined in this proposal are strong examples of creating an equitable opportunity to workforce development. Providing stipends to support with the outside barriers to workforce development, access to free cost materials to th courses, while partnering with accessible college avenues addresses the needs for the participants and communities.</p> <p>The units students covered in the in the proposal compared with direct child care lab hours provided a strong understading of what black educators will grasp. There are also support tools, andmetorships that equipp black educators to navigate isolation in a the workforce once entered. This approach is one that many forget to adopt when successful in graduating or exiting their participants, showing their focus on culturally responsive community building.</p>

C: Deliverables & Work Plan

Category Score	Optional Rationale
8	Key deliverables, measurable outputs and logistical plan are clear and in alignment. Key partnerships and case management are mentioned but it does not clearly outline them. No mitigation strategies included.
7	
10	<p>The time line presented listed outcomes of how what the organizations intends to complete through their participants. There is a timeline that lists the outreach, student entry, case management, and room to compare intended tangibles to current program realities.</p> <p>There is some confusion around roles and responsibilities for who will work on each piece of the program, and would need to be outlined better.</p>

D: Detailed Budget

Category ScoreOptional Rationale

9

5

10

E: Outreach & Community Engagement

Category Score

Optional Rationale

8 Engagement plan is clear and succinct. Various partnerships are mentioned an given strong rationale as to their importance especially as it relate to long term trust. While the partnerships address accessibility as it relates to underserved community members, other forms of accessibility are not addressed.

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F: Evaluation & Reporting

Category Score

9

5

10

G: Letters of Recommendation

Optional Rationale	Category Score	Optional Rationale
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Specific methodology	3 Points	One letter was brief and did not refer to the program being scored by name, it's unclear if the letter was meant for a different program or the program is framed differently to this partner.
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3 Points

5 Points