Draft Criteria – Combined Approach

Approach is:

- Conduct initial assessment to identify bodies where limited discussion is needed
- Use the Type Sorting Criteria to identify what type of body and template each body should fall under
- Use the Evaluation Criteria to assess each body and determine if it should be kept/modifided/consolidated/eliminated

Initial Assessment

These questions should be answered prior to conducting any additional evaluation or analysis to help narrow the scope of what decisions need to be made. The goal is to identify:

- 1. Bodies that the Task Force cannot amend because they are required by State or Federal Law
- 2. Bodies that are inactive that the Task Force can eliminate without further discussion needed [NOTE: this is already being applied as part of preparation for the July inactive bodies vote]

| Authorizing Authority | | | | |
|---|---------------------------------|----------------------------|-----------------------|--|
| Goal is to assess if State/Federal government requires either the body itself or the functions of the body. | | | | |
| Criteria | If yes | If no | Information source | |
| 1a) Does State or Federal law explicitly | Keep, go to 1b) | Go to 1c) | ✓ Workbook | |
| require the existence of this specific body? | | | | |
| 1b) Does the charter or code also explicitly | Task force may discuss if it | Keep. Stop with review | √ Workbook | |
| require this body? | makes sense to remove from | except to assess potential | Task Force discussion | |
| | charter/code in order to clean | consolidation of other | | |
| | up charter/code, while | bodies/functions into this | | |
| | retaining this body. | one. | | |
| 1c) Does this body currently fulfill a function | Go to 1d) | Continue to next section | ✓ Workbook | |
| required by State or Federal law? | | | | |
| 1d) Could either another body or City staff | Continue to evaluation | Keep. Stop with review | ✓ Workbook | |
| potentially fulfill this function? | criteria. Note that if we later | except to assess potential | | |
| | choose to | consolidation of other | | |
| | consolidate/eliminate, those | bodies/functions into this | | |
| | functions would need to be | one. | | |
| | reassigned. | | | |

| Inactivity | | | |
|--|--------------------------|--------------------------|-------------------------|
| Criteria | If yes | If no | Information source |
| 2a) Does the body meet our definition of | Continue to 2b | Continue to Type Sorting | ✓ Workbook |
| inactive? (No meetings within past year, | | Criteria | |
| unless it's a periodic meeting body). | | | |
| 2b) Does the department provide a clear | Continue with assessment | Eliminate | ☐ Department engagement |
| rationale for keeping this body, or are there | | | |
| any risks (political or other) associated with | | | |
| eliminating this body? | | | |

Type Sorting Criteria

The goal of these questions is to sort each body in the type that it should be. These questions should be applied to each body in order.

Appeals Boards

| Criteria | If yes | If no | Information source |
|--|-----------------------|--------------------------------|--------------------|
| 3a) Does the body hear appeals of decisions | Categorize as appeals | Continue with sorting criteria | ✓ Workbook |
| made by City staff/another body? | board, continue to | | |
| | evaluation criteria | | |
| 3b) Does the body make discretionary | Categorize as appeals | Continue with sorting criteria | ✓ Workbook |
| decisions in specific cases for the first time | board, continue to | | |
| (meaning, not on appeal)? | evaluation criteria | | |

Other Regulatory Bodies

| Criteria | If yes | If no | Information source |
|--------------------------------------|-------------------------|-------|--------------------|
| 4a) Holds hearings and makes final | Categorize as Other | | ✓ Workbook |
| determinations based on hearings? | Regulatory, continue to | | |
| | evaluation criteria | | |
| 4b) Creates rules and regulations? | | | |
| | | | |
| Binding decisions? | | | |
| | | | |
| Legal authority to administer a law? | | | |
| | | | |
| What criteria make sense here? | | | |

Governance Commissions

| Criteria | If yes | If no | Information source |
|--|-----------------------------|----------------------------|---------------------------|
| 5a) Is the body a decision-making body? | Categorize as | Not a governance body – | |
| | governance body and | continue to next section | |
| | continue with this | | |
| | section | | |
| Does it make sense to have a governance be | ody that oversees this spe | cific department? | |
| Criteria | If yes | If no | Information source |
| 6a) Does this body oversee a specific | Continue with | Continue to next section. | |
| department or office? | assessment | | |
| 6b) Does the department that this | Keep governance body | Change category of body to | ✓ Workbook |
| governance body oversees deliver direct | | advisory | |
| services to the public? | | | |
| 6c) Is the department an enterprise | Keep governance body | Change category of body to | ✓ Workbook |
| department? | | advisory | |
| 6d) Does the body make decisions that | Keep governance body | Change category of body to | ✓ Workbook |
| personally affect elected city leaders, such | | advisory | Task force assessment |
| as elections or ethics? | | | |
| 6e) Does the body have a budget over \$100 | Keep governance body | Change category of body to | Additional Staff Analysis |
| million? | | advisory | |
| | | | |
| Does it make sense to have governance boo | dies that do not oversee de | partments? | |
| Criteria | If yes | If no | Information source |
| 7a) Criteria asking if governance body is | | | |
| appropriate in other situations | | | |

Staff Working Groups

| Criteria | If yes | If no | Information source |
|--|---------------------|--------------------------|--------------------|
| 8a) Is the group comprised of City staff, with | Categorize as staff | Continue with assessment | ✓ Workbook |
| the intention of bringing staffers together to | working group | | |
| set policy and make recommendations on | | | |
| discrete and specific policy areas, laws, or | | | |
| programs? | | | |

Advisory Council

| Criteria | If yes | If no | Information source |
|---|------------------------|--------------------------|--------------------|
| 9a) Does the body act in a purely advisory | Categorize as advisory | Continue with assessment | ✓ Workbook |
| role where none of their recommendations or | council | | |
| decisions are legally binding to individuals or | | | |
| departments? | | | |

<u>Other</u>

| Criteria | If yes | If no | Information source |
|---|--------|-------|--------------------|
| 10a) If none of the above criteria fit, then this | N/A | N/A | √ Workbook |
| is an unusual/unique body and should be | | | |
| considered and discussed individually. | | | |

Evaluation Criteria:

This is intended to be a tool to fairly and systematically evaluate what the outcome should be for each public body:

- Keep
- Keep but align to template
- Consolidate
- Eliminate

Criteria that apply to all bodies

| Borderline Inactivity | | | | |
|---|------------------------------|----------------------------|-------------------------|--|
| Goal is to assess at its most basic level if the commission is actively working to meet their mandate | | | | |
| Criteria | If yes | If no | Information source | |
| 1a) Does the commission generally fail to | Investigate why, continue to | Continue to 1b | ☐ Department engagement | |
| meet on the cadence required under statute | 1b | | | |
| or ordinance? | | | | |
| 1b) Were more than 25% of meetings | Investigate why, continue to | Continue with assessment | ✓ Workbook | |
| cancelled in the last calendar year, without | 1c | | ☐ Department engagement | |
| being rescheduled? | | | | |
| 1c) Are more than 25% of seats vacant? | Investigate why, continue to | If no to 1a-c, body is not | ✓ Workbook | |
| | 1d | borderline inactive. | | |
| | | Continue to next section. | | |
| 1d) [If yes to any of 3a-3d] Would these | Continue with assessment; if | Consider consolidation or | ☐ Task force discussion | |
| vacancies issues be addressed by applying | final determination is to | elimination unless there | | |
| templates to this body? (E.g., templates | Keep, then align to | are other clear and | | |
| may reduce the number of seats, eliminate | templates. | compelling factors. | | |
| seat-level requirements, etc.). | | | | |

| Goal is to assess if multiple commissions are Criteria | If yes | If no | Information source |
|--|---|---|--|
| 2a) What policy area does this body cover? Are there other bodies that cover this same policy area? | Go to 2b | Continue to next section of assessment - policy area is not a potential trigger for elimination or consolidation. | √ Workbook |
| 2b) Do those bodies that cover the same policy area provide similar functions? | Consider consolidation or elimination | Consider feasibility of consolidation, continue to 2c | √ Workbook |
| 2c) Does having this commission separate from others in the same policy area add additional value, such as: Clients, residents, or businesses can take grievances to independent outsiders Separate types of expertise can be engaged Supporting fundraising (e.g. arts bodies) | If yes, keep or keep but align to template. | If no, consider consolidation or elimination | Input from commissioners Task force assessment |
| 3a) Does the body address a policy area that is particularly salient to the public or an area where there has historically been low public trust? | Continue with assessment; may indicate that keeping this body is important even if other responses suggest elimination. | Continue with assessment. | √ Workbook |

Influence and Interest

Goal is to assess if the commission is serving broader City interests, or if it is serving the interests of one specific group or population. There are situations where specific commissions may be appropriate (e.g. if giving representation to a historically underserved population) and situations where they are not.

| If yes | If no | Information source |
|---------------------------|--|---|
| Consider consolidation | Continue with assessment | Task force assessment |
| into Department's primary | | |
| governance or advisory | | |
| body or elimination | | |
| Consider consolidation or | Continue to next section | Task force assessment |
| elimination | | |
| | Consider consolidation into Department's primary governance or advisory body or elimination Consider consolidation or | Consider consolidation into Department's primary governance or advisory body or elimination Consider consolidation or Continue to next section |

Clarity of Purpose

Goal is to assess if there is a clear rationale for why this body should exist, that the purpose of the body has not become muddled over time, and that the body appears to be meeting its purpose

| Criteria | If yes | If no | Information source |
|--|--------------------------|---------------------------------|--------------------------|
| 6a) Does the establishing authority provide | Continue to 6c | Continue to 6b | ✓ Workbook |
| a clear purpose and rationale for this body? | | | Additional Charter/Admin |
| | | | Code Review |
| 6b) Does the task force believe there is a | Continue to 6c | Consider elimination | Qualitative assessment |
| clear purpose or rationale for this body? | | | from Task Force |
| 6c) Does the body appear to be meeting | Consider keeping. | Continue to 6d | Qualitative assessment |
| their purpose? | Continue to 7a. | | from Task Force |
| | | | Department Engagement |
| 6d) Would there be changes to either | Consider keeping but | Consider elimination. | Qualitative assessment |
| structure or operations that are within the | modifying. Continue with | | from Task Force |
| TF's purview to recommend or change that | assessment. | | Department Engagement |
| would ensure the body meets its purpose? | | | |
| 7a) Is there one department that the | Continue with | Modify to align to template | ✓ Workbook |
| commission is tasked with governing or | assessment | (so that it is tied to only one | |
| advising? | | department), consolidate, or | |
| | | eliminate. | |

| Value Add to the City | | | |
|---|--------------------------|----------------------------|------------------------|
| Goal is to assess if the body is adding value to the City, either by expanding capacity or providing additional space for participation | | | |
| Criteria | If yes | If no | Information source |
| 8a) Does the body generate additional | Consider keeping, | Continue with assessment | Department Engagement |
| information or research that would | continue with assessment | | |
| otherwise not be generated or otherwise | | | |
| have to be done by department staff? | | | |
| Examples include annual reports, | | | |
| engagement with constituents, etc. | | | |
| 8b) Does the body substantively increase | Consider keeping, | Continue with assessment | Task Force evaluation |
| government transparency, either by | continue with assessment | | Department Engagement |
| surfacing information that may not | | | |
| otherwise be public or by giving public | | | |
| insight into how Citywide decisions are | | | |
| made? | | | |
| 9a) Does the department feel that the body | Continue with | Consider consolidation or | Department Engagement |
| is adding value or capacity to their policy | assessment | elimination, continue with | |
| area or department? | | assessment | |
| 9b) Do the commissioners feel that the body | Continue with | Consider consolidation or | Commissioner Engagemen |
| is adding value or capacity to their policy | assessment | elimination, continue with | |
| area or department? | | assessment | |

Advisory Committees Only Criteria

| Public Engagement | | | |
|--|------------------------|--------------------------|---------------------------|
| Criteria | If yes | If no | Information source |
| 10a) Are there other active pathways for | Consider consolidation | Consider keeping | Department engagement |
| public input regarding this policy area? | or removal | | Additional staff analysis |
| 10b) Does this body increase representation | Consider keeping, but | Continue with assessment | Need to determine how |
| in government, especially for | continue with | | rigorously to assess this |
| underrepresented communities? Or, is the | assessment | | |
| composition of this Board generally reflective | | | |
| of the population it intends to represent? | | | |
| 10c) Does this body effectively bring in | Consider keeping | Consider elimination | Department engagement |
| outside expertise (either professional | | | |
| expertise or lived experiences) that would | | | |
| otherwise be missing? | | | |

Appeals Boards Only Criteria

| Potential for Consolidation | | | |
|--|------------------------|--------------------------|-----------------------|
| Criteria | If yes | If no | Information source |
| 11a) Are there other appeals boards that | Consider consolidation | Continue with assessment | ✓ Workbook |
| cover similar policy areas? | | | |
| 11b) Do meeting cancellations cause delays | Changes needed. Assess | Keep | Department engagement |
| in hearing appeals or cases? | if consolidation is | | |
| | appropriate. | | |

Staff Working Groups

| Potential for Consolidation | | | | |
|--|------------------|------------------------------|--------------------|--|
| Criteria | If yes | If no | Information source | |
| 12a) Do staff or departments see any | Consider keeping | Eliminate from charter/code. | ✓ Workbook | |
| additional value in ensuring this body is in | | Department retains | | |
| charter or code? | | ownership over body and may | | |
| | | continue it as a department- | | |
| | | driven initiative. | | |

Other Regulatory

| Potential for Consolidation | | | |
|---|----------------------|----------------|--------------------|
| Criteria | If yes | If no | Information source |
| 13a) Would it make sense for the Board of | Consider elimination | Keep or modify | √ Workbook |
| Supervisors or City staff to make these | | | |
| decisions in place of this body? | | | |

Are there any additional body-specific criteria that is needed here?

Final Cost/Benefit Assessment, Applicable to All Bodies

Cost Benefit/Analysis

Do the benefits outweigh the costs of this body?

14a) What are the costs associated with this body, as outlined in the BLA report? List out.

14b) What are the benefits to the City of the public body? Assess based on answers to above criteria questions. List out.

| Criteria | If yes | If no | Information source |
|--|---------------------------|--------------------------|-----------------------|
| 15a) Are there additional benefits not | Add to list in 14a; | Continue to 15b | Department engagement |
| captured in our evaluation? | continue to 15b | | Task Force assessment |
| 15b) If the body were to be eliminated, would | Assess and add to list in | Continue to 15c | Department engagement |
| any additional cost burden be placed on | 14b; continue to 15c | | |
| departments or other City Staff? | | | |
| 15c) Holistically, does the Task Force believe | Consider if bodies can | Eliminate or consolidate | Task Force Assessment |
| that the benefits of this public body outweigh | potentially be | | |
| the associated costs? | consolidated but retain | | |
| | the benefits. Otherwise, | | |
| | keep or modify. | | |