

MEETING MINUTES

JOINT CHILDREN AND FAMILIES COMMISSION & EARLY CHILDHOOD COMMUNITY OVERSIGHT AND ADVISORY COMMITTEE MEETING

DATE: May 13, 2026

TIME: 4:30 pm-6:30 pm

LOCATION: 1650 MISSION STREET, SUITE 312, SAN FRANCISCO, CA 94103

Public Comment Email: sfdec@sfgov.org

Due to a lack of Children and Families Commission quorum, the meeting is called to order as solely an Early Childhood Community Oversight and Advisory Committee

1. Called to order at 4:37 PM
2. Roll call

Present: Chair Lopez-Chastain, Vice Chair Guidry, Member Skelly, Member Danridge-Pierson, Member de Ayora-Moriarty, Member Walden

Absent: Member Herrera, Member Stewart-Kahn

3. General public comment
4. Agenda items public comment
5. Joint Body Member updates

No public comment

No public comment

Updates included discussion of the Board of Supervisors approval of the Commission Streamlining Taskforce and the resulting elimination of the Early Childhood Community Oversight and Advisory Committee

6. CPAC updates

Vice Chair Guidry discussed:

- CPAC's upcoming 2026-2027 Needs Assessment and RFP process
- CPAC will be migrating to the sf.gov platform for improved accessibility and communication
- CPAC supported AB 1914, SB 1200 and AB 2441 as well as advocated for state budget as it relates to resources for Title 5 programs

7. Executive Director updates

Director Mezquita gave the following updates:

- Mayor Lurie and DEC announce ELFA Expansion and child care affordability at Wah Mei in the Sunset District
- Grand Opening: Cross-Cultural Family Oscaryne Williams Center in Potrero Hill.
- Family Carnival in Balboa Park
- Chinatown Celebrating Young Children and AAPI Family Wonderfest
- Bayview Pregnancy Family Village, and the annual KQED Festival.
- The Lullaby Project Celebration Concert

8. Discussion and possible action to approve February 11, 2026, meeting minutes

(Action item) [Body members provided with the following: draft minutes]

Lack of joint quorum requires cancellation of this agenda item

9. Public Hearing on the annual update of the Department of Early Childhood

Strategic Plan (Discussion and Action Item) *see slide deck*

10. Adjourned at 6:20 PM

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PUBLIC RECORDS REQUESTS

Every City Department must provide members of the public with timely and transparent access to public records and information under the [San Francisco Sunshine Ordinance](#) and the [California Public Records Act](#).

For questions about DEC's public information request policy or to make a public records request please email dec.publicrecords@sfgov.org.

SUNSHINE ORDINANCE

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LANGUAGE ACCESS

Per the Language Access Ordinance (Chapter 91 of the San Francisco Administrative Code), Chinese, Spanish, and/or Filipino (Tagalog) interpreters will be available upon requests. Meeting Minutes may be translated, if requested, after they have been adopted by the Commission. Assistance in additional languages may be honored whenever possible. To request assistance with these services please contact the Commission Secretary Arianna Cruz-Sellu at arianna.cruz-sellu@sfgov.org or (628) 652-3058. at least 48 hours in advance of the hearing. Late requests will be honored if possible.

DISABILITY ACCESS

Children and Families Commission hearings and Early Childhood Community Oversight and Advisory Committee hearings are held at 1650 Mission Street, 3rd floor, San Francisco. The building and meeting room are wheelchair accessible. Remote public participation is available upon request for individuals who cannot attend in person due to disability. Making a request to participate remotely no later than one (1) hour prior to the start of the meeting helps ensure availability of the meeting link. Sign Language Interpretation is also available upon request. Captions can be enabled if participating remotely.

If requesting remote Sign Language Interpretation, please submit an accommodation request a minimum of four (4) business hours prior to the start of the meeting. Allowing a minimum of 48 business hours for all other accommodation requests (for example, for other auxiliary aids and services) helps ensure availability. To request accommodation, please contact Arianna Cruz-Sellu at arianna.cruz-sellu@sfgov.org or (628) 652-3058.

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Individuals and entities that influence or attempt to influence local legislative or administrative action may be required by the San Francisco Lobbyist Ordinance [SF Campaign & Governmental Conduct Code 2.100] to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the San Francisco Ethics Commission at 25 Van Ness Avenue, Suite 220, San Francisco, CA 94102, (415) 252-3100, FAX (415) 252-3112, website: sfgov.org/ethics.

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根據《三藩市陽光條例》([San Francisco Sunshine Ordinance](#)) 及《加州公共記錄法案》([California Public Records Act](#))，每個市政部門都必須為公眾提供及時和透明的公共記錄和訊息。

如對「早期幼兒教育部」的索取公共記錄政策有任何疑問，或欲索取公共記錄，請發送電子郵件至 dec.publicrecords@sfgov.org。

《陽光條例》

政府的職責是服務大眾，並在大眾的監督下作出決定。設立市縣的委員會、董事會、理事會和其他機構的目的，是為市民處理事務。此條例確保審議工作是在市民的監督下進行，並確保城市的運作能公開給市民審查。欲了解根據《陽光條例》下您所擁有的權利（《三藩市行政法典》第 67 章）或舉報違反條例的行為，請聯絡：「陽光條例專案小組」負責人。

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《陽光條例》的副本可向「陽光條例專案小組」職員或三藩市公共圖書館索取，以及在市政府網站 www.sfgov.org 查閱。大眾可於網上查閱附帶說明的文件副本（網址：<http://www.sfbos.org/sunshine>），或透過上述地址或電話號碼向委員會秘書索取。

語言便利服務

根據《語言便利條例》（《三藩市行政法典》第 91 章），我們可按要求提供中文、西班牙文及/或菲律賓文（他加祿語）的口譯服務。會議記錄在獲得委員會通過後可翻譯成所要求的語言。我們將盡可能提供其他語言的協助。欲要求相關的協助服務，請於聽證會前至少 48 小時，聯絡委員會秘書 Arianna Cruz-Sellu（電郵地址：arianna.cruz-sellu@sfgov.org），或致電 (628) 652-3058。對於遲來的請求，我們將盡可能配合。

便利殘障人士服務

「兒童及家庭委員會」聽證會及「早期幼兒社區監督和諮詢委員會」聽證會於以下地點舉行：1650 Mission Street, 3rd floor, San Francisco。大樓及會議室均方便輪椅人士出入。對於因殘障而無法親自出席會議的人士，我們可應要求提供遠程公眾參與服務。請最遲在會議開始前一 (1) 小時提出遠程參與要求，有助確保我們能夠提供會議連結。我們也可應要求提供手語翻譯。遠程參與的人士也可以啟動字幕。

如要求遠程手語翻譯，請在會議開始前至少四 (4) 個辦公小時提交有關安排的要求。對於所有其他安排的要求（如其他輔助設備和服務），請至少在 48 個辦公小時前提出，有助確保我們能夠配合。欲要求便利性安排，請聯絡委員會秘書 Arianna Cruz-Sellu（電郵地址：arianna.cruz-sellu@sfgov.org），或致電 (628) 652-3058。

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《三藩市遊說條例》[三藩市推廣及政府行為準則 2.100] 規定，影響或試圖影響地方立法或行政行動的個人和實體在進行遊說活動前，可能需要作出登記及通知。欲了解《遊說條例》的詳情，請聯絡「三藩市道德委員會」，地址：25 Van Ness Avenue, Suite 220, San Francisco, CA 94102，電話：(415) 252-3100，傳真：(415) 252-3112，網站：sfgov.org/ethics。

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Todos los departamentos municipales deben proporcionarles a los ciudadanos un acceso oportuno y transparente a los registros públicos y a la información de conformidad con la [Ordenanza Sunshine de San Francisco](#) y la [Ley de Registros Públicos de California](#).

Si tiene preguntas sobre la política de solicitud de información pública de DEC o si desea realizar una solicitud de registros públicos, por favor envíe un email a dec.publicrecords@sfgov.org.

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El deber del gobierno es servir al público, tomando sus decisiones a la plena vista del público. Las comisiones, juntas, consejos y otras agencias de la Ciudad y el Condado existen para conducir los asuntos de los ciudadanos. Esta ordenanza garantiza que las deliberaciones se lleven a cabo ante el pueblo y que las operaciones de la Ciudad estén abiertas a la revisión por parte de la población. Para obtener información sobre sus derechos de conformidad con la Ordenanza Sunshine (Capítulo 67 del Código Administrativo de San Francisco) o para denunciar una infracción de la ordenanza, por favor póngase en contacto con: Administrador del Grupo de Trabajo de la Ordenanza Sunshine.

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Se pueden obtener copias de la Ordenanza Sunshine con el secretario del Grupo de Trabajo de Sunshine, en la Biblioteca Pública de San Francisco y en el sitio web de la Ciudad en www.sfgov.org. Las copias de los documentos explicativos están a disposición del público por Internet en <http://www.sfbos.org/sunshine> o, previa solicitud al Secretario de la Comisión, en la dirección o el número de teléfono indicados anteriormente.

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De acuerdo con la Ordenanza de Acceso Lingüístico (Capítulo 91 del Código Administrativo de San Francisco), se dispondrá de intérpretes de chino, español y/o filipino (tagalo) si así se solicita. Las actas de las reuniones podrán traducirse, si así se solicita, una vez que hayan sido adoptadas por la Comisión. Siempre que sea posible, se podría ofrecer asistencia en otros idiomas. Para solicitar asistencia con estos servicios, por favor póngase en contacto con la Secretaria de la Comisión Arianna Cruz-Sellu escribiendo a arianna.cruz-sellu@sfgov.org o llamando al (628) 652-3058 al menos 48 horas antes de la audiencia. En la medida de lo posible, se atenderán las solicitudes presentadas con retraso.

ACCESO PARA DISCAPACITADOS

Las audiencias de la Comisión de Niños y Familias y las audiencias del Comité Asesor y de Supervisión Comunitaria de la Primera Infancia se celebran en 1650 Mission Street, 3^{er} piso, San Francisco. El edificio y la sala de reuniones son accesibles en silla de ruedas. La participación del público a distancia está disponible previa solicitud para las personas que no pueden asistir en persona debido a una discapacidad. Solicitar la participación a distancia a más tardar una (1) hora antes del inicio de la reunión ayuda a garantizar la disponibilidad del enlace de la reunión. También se ofrece interpretación en lenguaje de señas previa solicitud. Se pueden activar los subtítulos si se participa a distancia.

Si solicita interpretación a distancia en lenguaje de señas, envíe una solicitud de adaptación con un mínimo de cuatro (4) horas laborables de anticipación al inicio de la reunión. Para el resto de las solicitudes de adaptación (por ejemplo, para otras ayudas y servicios auxiliares), se requiere un mínimo de 48 horas laborables de anticipación, lo que contribuye a garantizar su disponibilidad. Para solicitar una adaptación, por favor póngase en contacto con Arianna Cruz-Sellu escribiendo a arianna.cruz-sellu@sfgov.org o llamando al (628) 652-3058.

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Las personas y entidades que influyen o intentan influir en la acción legislativa o administrativa local pueden estar obligadas por la Ordenanza de Cabildeo de San Francisco [Código de Conducta Gubernamental y Campaña de San Francisco 2.100] a registrarse y notificar las actividades de cabildeo. Para obtener más información sobre la Ordenanza de Cabildeo, por favor póngase en contacto con la Comisión de Ética de San Francisco en 25 Van Ness Avenue, Suite 220, San Francisco, CA 94102, (415) 252-3100, FAX (415) 252-3112, página web: sfgov.org/ethics.

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Para sa mga tanong tungkol sa patakaan ng DEC sa paghiling ng pampublikong impormasyon o para humiling ng pampublikong record, mag-email sa dec.publicrecords@sfgov.org.

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Tungkulin ng pamahalaan na paglingkuran ang publiko, na gumagawa ng desisyon nang ganap na nakikita ng publiko. Nariyan ang mga komisyon, lupon, konseho, at iba pang ahensya ng Lungsod at County para pangasiwaan ang negosyo ng mga tao. Tinitiyak ng ordinansang ito na isinasagawa ang mga pagdedesisyon sa harap ng mga tao at bukas para sa pagsusuri ng mga tao ang mga operasyon ng Lungsod. Para sa impormasyon tungkol sa inyong mga karapatan sa ilalim ng Sunshine Ordinance (Kabanata 67 ng San Francisco Administrative Code) o para mag-ulat ng paglabag sa ordinansa, makipag-ugnayan sa: Sunshine Ordinance Task Force Administrator.

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Puwedeng kumuha ng mga kopya ng Sunshine Ordinance mula sa Clerk ng Sunshine Task Force, sa Pampublikong Aklatan ng San Francisco, at sa website ng Lungsod sa www.sfgov.org. Available online sa publiko ang mga kopya ng mga dokumento ng paliwanag sa <http://www.sfbos.org/sunshine> o, kung hiniling sa Kalihim ng Komisyon, sa address o numero ng telepono sa itaas.

ACCESS SA WIKA

Batay sa Language Access Ordinance (Kabanata 91 ng San Francisco Administrative Code), magiging available kung hiniling ang mga tagasalin sa wikang Chinese, Spanish, at/o Filipino (Tagalog). Puwedeng isalin ang Mga Katitikan ng Pagpupulong, kapag hiniling, pagkatapos pagtibayin ng Komisyon ang mga ito. Puwedeng tanggapin ang tulong sa mga karagdagang wika kapag posible. Para humiling ng tulong sa mga serbisyong ito, makipag-ugnayan sa Kalihim ng Komisyon na si Arianna Cruz-Sellu sa

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Michael Lambert, Vice Chair
COMMISSIONERS:
Aline Armstrong
Susie Smith
Supervisor Chyanne Chen
Sherrice Dorsey-Smith
Amanda Pyle

Early Childhood Community
Oversight and Advisory Committee
Cindy Lopez-Chastain, Committee Chair
Monique Guidry, Vice Chair
MEMBERS:
Connor Skelly
Christie Herrera
Krystle Danridge-Pierson
Emily de Ayora Moriarty
Abigail Stewart-Kahn
Barbara Walden

arianna.cruz-sellu@sfgov.org o sa (628) 652-3058 kahit 48 oras bago ang pagdinig. Tatanggapin ang mga nahuling paghiling kapag posible.

ACCESS PARA SA MAY KAPANSANAN

Isinasagawa ang mga pagdinig ng Children and Families Commission at mga pagdinig ng Early Childhood Community Oversight and Advisory Committee sa 1650 Mission Street, 3rd floor, San Francisco. May access para sa wheelchair ang gusali at silid para sa pagpupulong. Kapag hiniling, available ang remote na pampublikong pakikilahok para sa mga indibidwal na hindi makakadalo nang personal dahil sa kapansanan. Nakakatulong ang paghiling na lumahok nang remote kahit isang (1) oras bago ang pagsisimula ng pagpupulong para masigurado ang pagiging available ng link ng pagpupulong. Available din ang Sign Language Interpretation kapag hiniling. Puwedeng i-enable ang mga caption kung remote na lalahok.

Kung hihiling ng remote na Sign Language Interpretation, magsumite ng kahilingan para sa tulong nang hindi bababa sa apat (4) na oras ng negosyo bago ang pagsisimula ng pagpupulong. Nakakatulong ang paglalaan ng minimum na 48 oras ng negosyo para sa lahat ng iba pang kahilingan para sa tulong (halimbawa, para sa iba pang auxiliary aid at serbisyo) para masigurado ang pagiging available nito. Para humiling ng tulong, makipag-ugnayan kay Arianna Cruz-Sellu sa arianna.cruz-sellu@sfgov.org o sa (628) 652-3058.

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Ang mga indibidwal at entity na nakakaimpluwensya o sinusubukang makaimpluwensya ng lokal na lehislatibo o administratibong aksyon ay posibleng atasan ng San Francisco Lobbyist Ordinance [SF Campaign & Governmental Conduct Code 2.100] na magparehistro at mag-ulat ng aktibidad sa pag-lobby. Para sa higit pang impormasyon tungkol sa Lobbyist Ordinance, makipag-ugnayan sa San Francisco Ethics Commission sa 25 Van Ness Avenue, Suite 220, San Francisco, CA 94102, (415) 252-3100, FAX (415) 252-3112, website: sfgov.org/ethics.

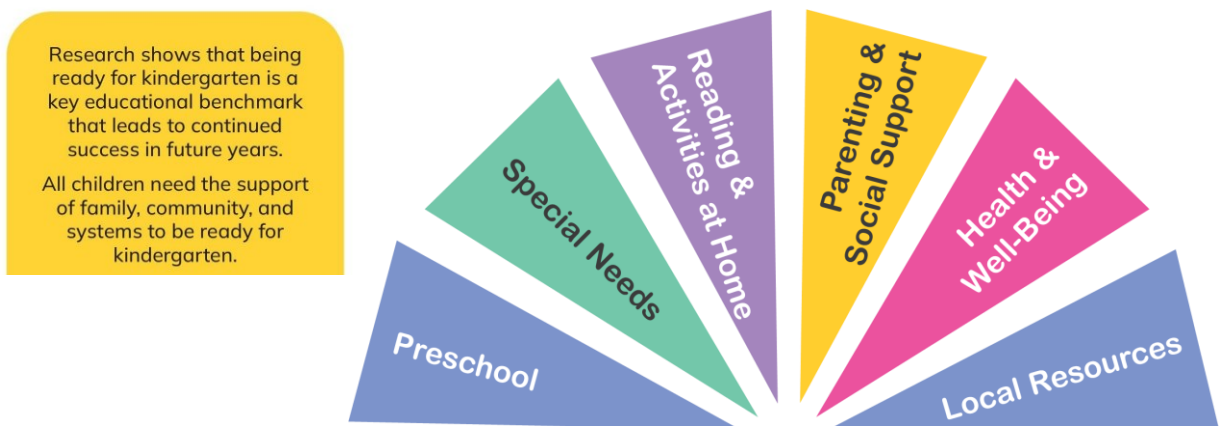
Theory of Change



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Predictors of Kindergarten Readiness

(From 2007, 2009, and 2015 Assessments)



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Unfortunately, structural racism prevents too many San Francisco children from being ready for kindergarten and achieving their full potential. Black, Latino, Pacific Islander, and Indigenous children, face persistent inequities in health, and social and cognitive skills that support school success.

SF has made significant and sustained investments in each of these areas. Over time, these investments have led to:

- 90% of SF 4-year-olds are participating in preschool
- thousands of families working with FRCs develop increased confidence in their parenting skills
- over 3,000 children receive developmental screenings annually

Despite these significant advancements in the early childhood development field, we still see racialized outcomes in Kindergarten Readiness.

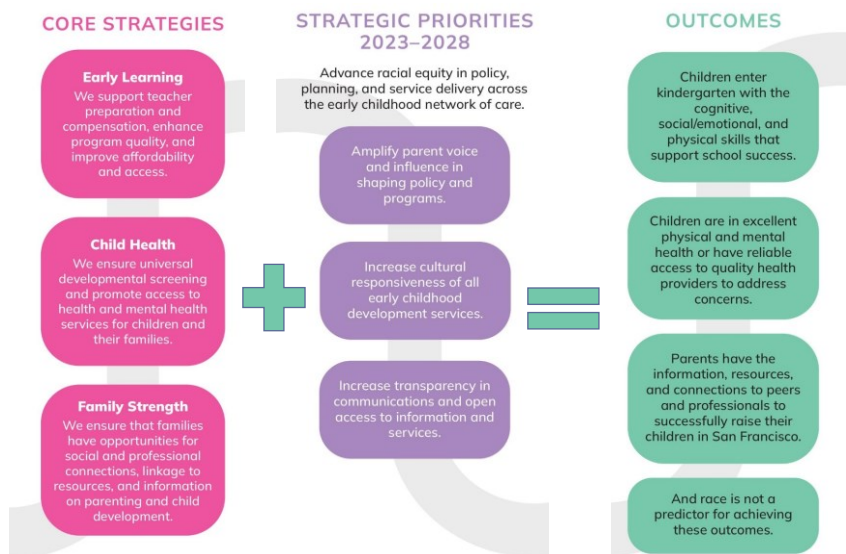


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What We Learned

- Family voices confirmed best practices!
- The key issue is **EQUITY** in access and experience



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Core Strategies



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Early Learning

We support teacher preparation and compensation, enhance program quality, and improve affordability and access.

What we planned for 2025-2026 & What we Accomplished

Affordability and Access

- Families 110% and below AMI continue to receive free childcare
 - Families 111-150% AMI receive 100% full time reimbursement rate.

Teacher Prep and Compensation

- Phase I & II with prioritization for educators working directly with students.
 - First in the nation wage augmentation, ensuring FT teachers with a BA earn at least \$76,000.
 - Educators receiving EESSG – 47% salary increase
- Phase III: Working Conditions
 - SEQUAL Survey & Community Engagement
 - Phase IV Pathways
 - Partnering with 8 different agencies = 15 different pathways



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Planned & Accomplished in 2025-2026

Quality Programming

2024-2025

Enrollment: 28+ sites

2025-2026

591 spaces by July

Intentional Application Streamlined Validation

Early Learning

We support teacher preparation and compensation, enhance program quality, and improve affordability and access.

Quality Child care Facilities Funding

New Capital Projects

2024-2025:

*3 capital new

*2 FCC acquisition

*2 FCC Expansion

*22 Reno/Repair

2025-2026:

*4 Capital new

*3 FCC acquisition

*6 FCC Expansion

*36 Reno and Repair

Plan, Design, and Intentional build out and growth for infant/toddler licensed capacity.

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What's next 2026-2027

Affordability and Access

- Eligibility expansion up to 200% AMI
- Alignment with R&R Partners

Early Learning

We support teacher preparation and compensation, enhance program quality, and improve affordability and access.

Teacher Prep and Compensation

- Planning an increase to living wage
- Educator Survey will inform Infant/Toddler & Inclusion Certification classes
- Launch: May 12 SEQUAL results
- Deepen Commitment to educators pursuing degree attainment
 - Non-traditional college Advising hours
 - Stipends for ESL classes



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Early Learning

We support teacher preparation and compensation, enhance program quality, and improve affordability and access.

What's next 2026-2027

Quality Programing

- FCCHEN K-readiness: Instructional strategies and coaching support pilot
- Uplifting Quality Assurance- Peer review Pilot
- Bringing Children to Nature
- Growing our network of supports while understanding impact (Training, Coaching, Early Childhood Mental Health Consultation)

Quality programs-facilities

- Inclusive Environments and Equipment Pilot



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What we planned for 2025-2026

- Sparkler expansion to SFUSD and city-wide
- Imagination Library launch
- Formal partnerships with DPH clinics and MCP's
- Strengthen Early Connections system

What we accomplished

- Sparkler launched to all SFUSD ECE classrooms; 260 sites (27 SFUSD) across the city, and 8,100 children were screened.
- Launched Imagination Library with over 9,000 children currently receiving monthly books
- Early Connections system continues to expand; co-location of services beginning at DPH Healthy Steps Clinics
- Launched Strong Starts birth equity initiative with Mayor's Office, DPH, DOSW, and HRC

Child Health

We ensure universal developmental screening and promote access to health and mental health services for children and their families.



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What is planned for 2026-2027

- Comprehensive in-language training plan to onboard FCCs onto Sparkler
- Examine family experiences and referral patterns within Early Connections to support continuous quality improvement
- Develop and implement training plan for Healthy Steps Clinics in partnership with DPH and UCSF; promote Imagination Library sign-ups within clinic sites
- Launch Little Lift concrete perinatal supports initiative in partnership with Mayor's Office, DPH, HRC, DOSW

Child Health

We ensure universal developmental screening and promote access to health and mental health services for children and their families.



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What we planned for 2025-2026

- FRCs continue to broaden reach and deepen neighborhood collaboration
- Launch of new systems integration funding portfolio

What we accomplished

- FRCs on track to reach well over 9,000 families
- 7 FRC collaboratives focused on collaborative community events, healing and trauma informed care, enhanced safety of physical spaces, and improved coordination of parent education classes
- Launched 7 new system integration grants that are expanding cross-sector partnerships and extending the reach of family support services

Family Strength

We ensure that families have opportunities for social and professional connections, linkage to resources, and information on parenting and child development.



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Family Strength

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What is planned for 2026-2027

- New collaboration between Bayview YMCA and surrounding schools that will strengthen referral pathways to prevent child welfare involvement (Project 94124)
- Pregnancy Family Village partners will deepen anti-racism practice through year-long facilitated engagement
- Assess and refine new approaches emerging from systems integration grantees
- Three new FRC professional development offerings focusing on operations, management skills, and early literacy/school readiness



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Strategic Priorities

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STRATEGIC PRIORITIES 2023–2028

Advance racial equity in policy, planning, and service delivery across the early childhood network of care.

Amplify parent voice and influence in shaping policy and programs.

Increase cultural responsiveness of all early childhood development services.

Increase transparency in communications and open access to information and services.



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Creating Direct Lines Between DEC and Parents and Caregivers

- DEC's public web site was redesigned for parents and moved onto SF.gov, resulting in more than double the traffic – about 700 unique visits a day
- DEC is gearing up to launch Parent Insights, a panel of 2,000 San Francisco parents and caregivers who will provide periodic input and feedback on DEC's work, including evaluation – representativeness is a top priority
- DEC's new Early Learning for All parent portal is nearly complete, replacing the current Early Learning San Francisco portal



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Outcomes & Impact



OUTCOMES

Children enter kindergarten with the cognitive, social/emotional, and physical skills that support school success.

Children are in excellent physical and mental health or have reliable access to quality health providers to address concerns.

Parents have the information, resources, and connections to peers and professionals to successfully raise their children in San Francisco.

And race is not a predictor for achieving these outcomes.

IMPACT

All San Francisco children enjoy a solid foundation to support future success.

Key Accomplishments and Indicators

- Kindergarten readiness grew for the 4th straight year to highest level since SFUSD launched the Kindergarten Readiness Inventory in 2017
 - Record levels of readiness for African-American children and children with special needs
- Early learning enrollment exceeded pre-pandemic peaks
- Infant and toddler enrollment in ELFA exceeded preschool enrollment
- Early educator compensation and retention substantially outpaced the state
- Participation in developmental screening reached record highs, with increasing adoption of the Sparkler mobile app
- Families embraced new programs and services for children with developmental concerns through Early Connections

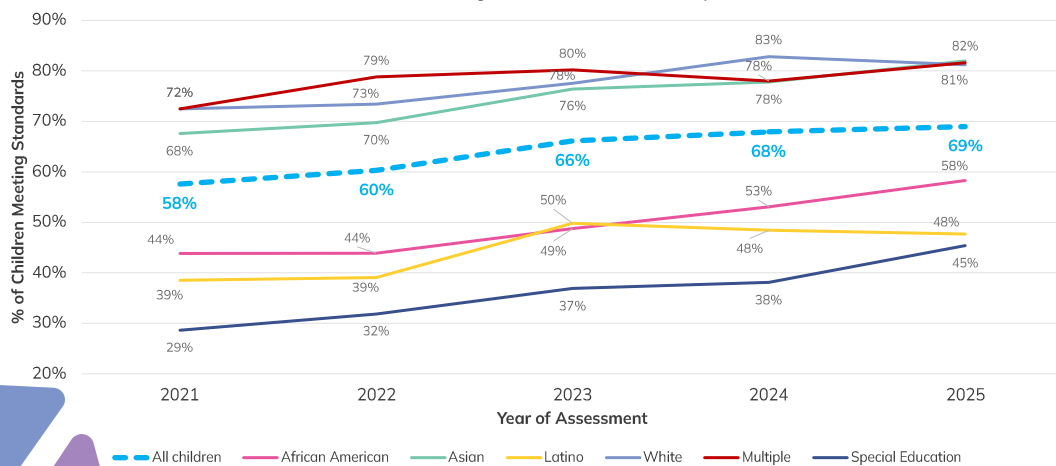


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Kindergarten readiness improved for the fourth straight year, achieving record highs

Kindergarten Readiness of Entering SFUSD Students
by Race/Ethnicity and Special Education, 2021-2025
(SFUSD Kindergarten Readiness Inventory)



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Measuring Outcomes and Performance

- Launched 5-year program evaluations of ECE access and enrollment, ECE workforce, ECE quality improvement, mental health consultation, FRCs, and early intervention
- Mapped data across all DEC programs and data systems, beginning data governance work to develop standardized data policies and practices
- Developed new data systems for contract monitoring and program quality improvement; preparing for launches in FY27

