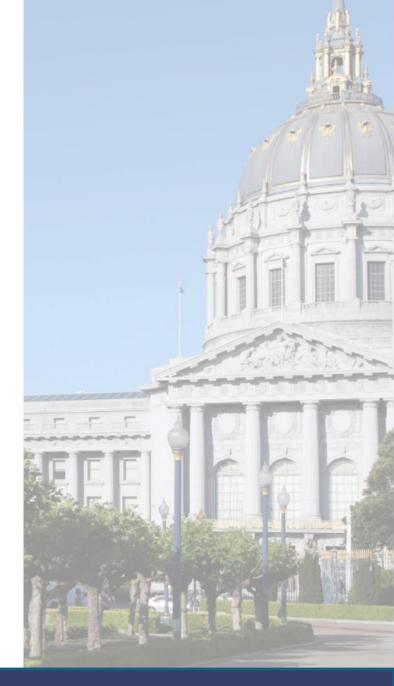


Process and Next Steps

- Today November 5: discuss bodies by policy area. The Task
 Force may vote to eliminate public bodies
 - Today's meeting will be organized by department
 - The Task Force may amend its decisions at any time before the final legislation is approved
- By February 1: approve final report
- February 4: review draft legislation
- February 18: approve legislation
- By March 1: legislation introduced to the Board of Supervisors

Staff Recommendations for Public Safety Bodies

- 10 Public Safety policy bodies identified
- Staff evaluated each of these against the Task Force's evaluation criteria, contacted City departments to gather more information, and considered any public input received
- After further investigation, staff recommend the Task Force keep or consider keeping 7 and consider keeping, combining, or eliminating 3



How Did We Evaluate Whether to Keep or Eliminate Each Body?

Category		Evaluation Criteria	Outcome if Yes		
1	Required by state or federal law	1A. Does state or federal law explicitly require the existence of this specific body?	Keep		
		1B. Does this body fulfil some function required by state or federal law?	Go to 1c		
		1C. Could either another body or City staff fulfil this legal requirement?	Consider combining or eliminating		
2	Inactivity	2A. Is this body inactive (did not meet in last year)?	Consider eliminating		
		2B. Is there a clear rationale to maintain the body despite its inactivity?	Consider combining or modifying		
3	Borderline Inactivity	3A. Is this body borderline inactive (met < 4 times in the past year or > 25% of seats are vacant)?	Consider eliminating or consolidating		
		3B. Could these issues be addressed by applying templates?	Consider modifying		
4	Overlap with other	4A. Do other bodies cover a similar topic or policy area?	Go to 4b and 4c		
	bodies	4B. Could this body reasonably be combined with others in its policy area?	Consider combining or eliminating		
		4C. Could this body reasonably take on the work of others in its policy area?	Keep and consider expanding scope		
5	Breadth of Focus	5A. Is this body narrowly focused on a single funding source, neighborhood, age/ demographic group, or narrow topic?	Go to 5a		
		5B. Could those interests be adequately represented by some other body or City department?	Consider combining or eliminating		
	If the answer is "no" to all criteria, consider keeping the body.				

What Else Did We Consider?

- 1. Does this body serve a purpose that is **essential to the effective operation** of City and County government?
- 2. Does this body **bring in outside expertise** that would otherwise be missing from the City's work on the body's target topic area?
- 3. Are there other active pathways for public input regarding this policy area?
- 4. If the body fulfills a function required by state or federal law, could those functions reasonably be carried out by City staff or another policy body?
- 5. Does the body struggle to meet quorum? If so, why? Would issues be resolved by applying a template (e.g., reduce membership)?
- 6. Could the body reasonably be combined with others that cover a similar topic or policy area?
- 7. Could one or more overlapping bodies reasonably be eliminated?
- 8. If this body was **eliminated**, could these interests be adequately represented by City staff or other public bodies with a broader scope and mandate?

Recommended Actions for Public Safety Bodies

Keep (3)

Community Corrections Partnership*

Juvenile Justice Coordinating Council*

Real Estate Fraud Prosecution Trust Fund Committee*

Consider Keeping (4)

Disaster Council

Fire Commission

Juvenile Probation Commission

Police Commission

Consider Combining or Eliminating (1)

Sheriff's Department Oversight Board

Consider Keeping or Eliminating (1)

Reentry Council

Consider Eliminating (1)

Sentencing Commission

^{*} Legally Required



Today's Process

- Agenda Item 5: Adult Probation, District Attorney, Emergency Management, Fire
- Agenda Item 6: Juvenile Probation
- Agenda Item 7: Police
- Agenda Item 8: Sheriff's Department Office of Inspector General
- For each agenda item, we will...
 - Briefly introduce bodies and recommendations
 - Optional: Task Force member opening statements
 - Public Comment
 - Task Force member discussion and (optional) voting

- Adult Probation
- District Attorney
- Emergency Management
- Fire

Adult Probation

	Community Corrections Partnership	Reentry Council
Purpose	Advises on the use of evidence-based practices in sentencing and probation for justice-involved adults using state funds.	Coordinates local efforts to support adults and juveniles exiting local, state, and federal justice facilities
Annual Cost (FY25)	\$30k	\$61k
Current Type	Staff Working Group and Advisory Committee hybrid	Staff Working Group and Advisory Committee hybrid
Criteria Outcome	Keep (legally required)	No recommendation: consider keeping or consider eliminating (may not need to be in code)
Template Alignment	 Add 4-year term lengths and 3 term limits for public members Establishing authority: add to Admin. Code 	 Reduce from 24 to 15 seats Add term limits for public members
Exceptions	None	None
Other	None	None

District Attorney

	Real Estate Fraud Prosecution Trust Fund Committee	Sentencing Commission	
Purpose	Distributes dedicated funds for the investigation and prosecution of real estate fraud to eligible law enforcement agencies	Promotes criminal sentencing strategies that reduce recidivism, prioritize public safety and victim protection, emphasize fairness, use evidence-based practices, and efficiently utilize local justice resources	
Annual Cost (FY25)	\$286	\$34k	
Current Type	Staff Working Group	Staff Working Group and Advisory Committee hybrid	
Criteria Outcome	Keep (legally required)	Consider eliminating (sunsetting in 2026; may not need to be in code)	
Template None Alignment		None	
Exceptions	None	1) Term length, term limits	
Other	 Add language to code stating that the body only needs to meet if the District Attorney calls a meeting to reevaluate the current funding allocations. 	None	

Emergency Management

	Disaster Council		
Purpose	Develops and approves plans for disaster response requiring the mobilization of public and private resources and advises the Board of Supervisors on regulations needed to implement these plans		
Annual Cost (FY25)	\$39k		
Current Type	Staff Working Group and Advisory Committee hybrid		
Criteria Outcome	Consider keeping		
Template Alignment	None None		
Exceptions	 Term length and limits (Council is more about coordination than public input) Sunset date (ongoing nature of disaster preparedness) 		
Other	3) Qualifications are thirty years old and should be updated to reflect City's current reality		

Fire Department

	Fire Commission		
Purpose	Prescribes and enforces rules and regulations to protect lives and property from fires, natural disasters, and hazardous materials incidents; saving lives by providing emergency medical services; and preventing fires through prevention and education programs. Reviews personnel matters.		
Annual Cost (FY25)	\$370k		
Current Type Governance Commission			
Criteria Outcome	Consider keeping		
Template Alignment	 Add 3-year term limits Remove department head hiring/firing authority 		
Exceptions	None		
Other	 TBD: establishing authority (keep in charter or mode to Admin. Code?) Place authority to impose all disciplinary action with the Fire Chief. The Commission should serve as the appellate body to satisfy the state's appeal requirement 		

Juvenile Probation

Juvenile Probation Department

	Juvenile Justice Coordinating Council	Juvenile Probation Commission
Purpose	As mandated by state law to receive state funds, develops and implements a continuum of county-based responses to juvenile crime and submits the Juvenile Justice Crime Prevention Act Plan to the state	Oversees the Juvenile Probation Department, ensuring policies promote juvenile safety and welfare, comply with state and court mandates, and protect juveniles in the justice system.
Annual Cost (FY25)	\$25k	\$183k
Current Type	Staff Working Group and Advisory Committee hybrid	Governance
Criteria Outcome	Keep (legally required)	Consider keeping
Template Alignment	 Reduce from 20 seats to 15 Add 4-year term length and 3 term limits for public members Establishing authority: add to Admin. Code 	No recommendations issued – Task Force to discuss alignment to Governance or Advisory template
Exceptions	4) Sunset date (legally required)	No recommendation issued – Task Force to discuss
Other	None	None

Juvenile Probation Department/Commission

Template component	Current State	Advisory Committee Template	Governance Commission Template	Currently Aligned?
Number of Members	7	15 maximum	5-7	Yes – Both
Appointing authority	Mayor	N/A	Mayor	Yes – Governance
Appointment confirmations	None; appointments are effective immediately unless rejected by 2/3 of the Board of Supervisors within 30 days (per Charter § 3.100.18)	None	None ¹	Yes – Both
Member removal	With cause (per Charter § 15.105)	At will	At will	No
Term length	4 years	3 years maximum	4 years	Yes -Governance
Term limits	None	Case-by-case ²	3 terms	No
Qualifications	2 of the 7 members appointed should be from lists of eligible members submitted to the Mayor by the Superior Court	None required ³	None required ³	Yes – Both
Establishing authority	Charter	Administrative Code	TBD	TBD
Sunset date	None	3 years	None	Yes – Governance
Hiring and firing authority	The Mayor shall appoint based on a short list of three qualified candidates from the commission (per Charter § 3.100.18).	N/A	Consultative responsibilities only	No
Contract approval authority	Yes, approves approx. 8-10 contracts or grants per quarter	N/A	Retain status quo	Yes – Governance
Budget approval authority	Yes	N/A	Yes	Yes – Governance
Employee discipline authority	No	N/A	No role	Yes - Governance

^{1.} For Governance Commissions, appointments are effective immediately unless rejected by 2/3 of the Board of Supervisors within 30 days (per Charter § 3.100.18)

^{2.} For Advisory Committees, term limits are handled on a case-by-case basis if the body re-authorized. Suggested maximum service per member is 12 years total (4 terms).

^{3.} Neither Advisory Committees nor Governance Commissions are required to have specific qualifications. However, if there are If no explicit requirements, the appointing authority must submit some information on why a candidate is qualified.

Police

Police Department

	Police Commission		
Purpose	Oversees and sets policy for the Police Department and the Department of Police Accountability (DPA). Adjudicates discipline cases involving sworn members of the Police Department		
Annual Cost (FY25)	\$1.66M		
Current Type	Governance Commission		
Criteria Outcome	Consider keeping		
Template Alignment	 Mayoral appointments without BOS confirmation Appointees can be removed by the Mayor without BOS consent Add 3 term limits Remove department head hiring/firing authority 		
Exceptions	None		
Other	 TBD: establishing authority (keep in charter or mode to Admin. Code?) Place authority to impose all disciplinary action with the Chief of Police. The Commission should serve as the appellate body to satisfy the state's appeal requirement If split appointments are retained, clarify the BOS appointment process to align the Charter with longstanding interpretation and advice from the City Attorney's Office 		

 Sheriff's Department Office of Inspector General

Sheriff's Department Office of Inspector General

	Sheriff's Department Oversight Board		
Purpose	Appoints, evaluates the work of, and removes the Inspector General from the Sheriff's Department Office of Inspector General (SDOIG). Reviews and recommends best practices for custodial and patrol operations, incorporates community feedback on Sheriff Department activities and jail conditions, and reports findings to the Sheriff		
Annual Cost (FY25)	\$1.31M		
Current Type	Regulatory		
Criteria Outcome	Consider combining or eliminating		
Template Alignment No recommendations issued – Task Force to discuss alignment to Governance or Adv			
Exceptions	None		
Other	No recommendation issued – Task Force to discuss		

Sheriff's Department Oversight Board

Template component	Current State	Advisory Committee Template	Governance Commission Template	Currently Aligned?
Number of Members	7	15 maximum	5-7	Yes – Both
Appointing authority	Mayor (3 seats), Board of Supervisors (4 seats)	N/A	Mayor	No
Appointment confirmations	None	None	None	Yes – Both
Member removal	For cause	At will	At will	No
Term length	4 years	3 years maximum	4 years	Yes – Governance
Term limits	3 successive terms	Case-by-case	3 terms	Yes – Both
Qualifications	One of the BOS seats must be held by a person with experience in labor representation	None required	None required ⁵⁶	Yes - Both
Establishing authority	Charter	Administrative Code	TBD	TBD
Sunset date	None	3 years	None	Yes – Governance
Hiring and firing authority	Appoints and may remove the Sheriff's Inspector General	N/A	Consultative responsibilities only	No
Contract approval authority	No	N/A	Retain status quo	Yes
Budget approval authority	Yes	N/A	Yes	Yes – Governance
Employee discipline authority	None	N/A	No role	Yes - Both

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