

San Francisco Public Safety Trainee Program

NextGen Public Safety Cohort - Summer 2026

About Us

This program is a partnership between SFPD, the Department of Human Resources, and City College of San Francisco, with support from Crankstart and Opportunities For All (OFA). Participants selected for the NextGen Public Safety Cohort will be hired through OFA, which provides paid internships, mentorship, and career exploration opportunities for San Francisco youth and young adults.

Why Join?

The cohort offers a **paid** opportunity to:

- Explore careers in public safety and learn what it takes to become a Police Officer in San Francisco
- Hear from officers and learn about different roles within SFPD
- Build skills through interactive workshops designed to support career success
- Gain exposure to Police Academy training and the steps in the application process

Program Details

- **Application opens:** March 9, 2026
- **Application closes:** April 3, 2026
- **Program dates:** June 22 - July 30, 2026
- **Schedule:** 20 hours/week, in-person
- **Pay:** \$19.18/hour
 - \$19.61/hour (eff. July 1, 2026)

Eligibility

Applicants must:

- Live **OR** go to school in SF
- Be ages 19-24
- Commit to attending the program 20 hours per week in person for 6 weeks

Website

For more information, visit us at:
<https://www.sf.gov/san-francisco-public-safety-trainee-program>



Application

To apply, visit:
<https://forms.office.com/g/EFLtKxTY1b>



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CRANKSTART

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Interested in learning more about the City and County of San Francisco's NextGen Public Safety Summer Internship? See below for the in-person and virtual information session schedule! To register for a session, scan the QR code or click on the links below.

 **In-Person Location (Career Center):** 1 Dr. Carlton B. Goodlett Place, Room 110, San Francisco, CA 94102

03/17/2026

NextGen Public Safety Information Session



3:30-4:30PM

Session Type: Virtual - Zoom

Registration Link: <https://bit.ly/4ubuamd>

03/24/2026

NextGen Public Safety Information Session



1-2PM

Session Type: Virtual - Zoom

Registration Link: <https://bit.ly/4u9JRuf>

03/26/2026

NextGen Public Safety Information Session



11AM-12PM

Session Type: In-Person - Career Center

Registration Link: <https://bit.ly/4ubjqnK>

03/30/2026

NextGen Public Safety Information Session



1-2PM

Session Type: In-Person - Career Center

Registration Link: <https://bit.ly/40KyhrS>

Contact:



Website: <https://www.sf.gov/san-francisco-public-safety-trainee-program>



Email: dhr-publicsafetytraineeprogram@sfgov.org



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