



San Francisco Minimum Wage Ordinance (MWO)



Office of Labor Standards Enforcement

San Francisco Minimum Wage Ordinance



The official notice is a rectangular document with a dark blue header and a light blue footer. The header contains the City & County of San Francisco seal on the left and the title 'City & County of San Francisco San Francisco Minimum Wage' in white text. Below the header, a line of small text reads 'Post Where Employees Can Read Easily. Failure to post this notice may result in penalties.' The main body of the notice is divided into two white boxes. The left box displays the minimum wage rate '\$16.32' in large red font, with 'per hour', 'por hora', '每小時', and 'bawat oras' in smaller blue text to its right. The right box displays the effective date 'July 1, 2021' in large blue font, with the phrase 'Rate Effective - La tasa entrará en vigor el - 生效日期 - Simula sa' in smaller blue text above it. At the bottom, the words 'OFFICIAL NOTICE' are printed in blue, underlined.

City & County of San Francisco
San Francisco Minimum Wage

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\$16.32 per hour
por hora
每小時
bawat oras

Rate Effective - La tasa entrará en vigor el - 生效日期 - Simula sa
July 1, 2021

OFFICIAL NOTICE

- The current minimum wage is **\$16.32** per hour
- On **July 1** of every year, the minimum wage is adjusted based on the annual calculation of the Consumer Price Index.



Covered Employees

- Works at least 2 hours per week in San Francisco
- Qualifies as an Employee under Section 1197 of the California Labor Code
- Welfare-to-Work Program participant



FAQ

- What is the minimum wage rate for 2022?

The minimum wage is set to be updated every July 1. The calculation is based on the consumer price index and that information is not available until February. Typically, OLSE announces the new rate in May. Refer to historical rates.

July 1, 2021: \$16.32/hour

July 1, 2020: \$16.07/hour

July 1, 2019: \$15.59/hour

July 1, 2018: \$15.00/hour



OLSE HOTLINE for Minimum Wage Questions

(415) 554-6292

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www.sfgov.org/olse/mwo

