

Historical San Francisco Minimum Wage Rates

HISTORICAL SAN FRANCISCO MINIMUM WAGE RATES

- July 1, 2026: \$19.61 per hour
- July 1, 2025: \$19.18 per hour
- July 1, 2024: \$18.67 per hour
- July 1, 2023: \$18.07 per hour
- July 1, 2022: \$16.99 per hour
- July 1, 2021: \$16.32 per hour
- July 1, 2020: \$16.07 per hour
- July 1, 2019: \$15.59 per hour
- July 1, 2018: \$15.00 per hour
- July 1, 2017: \$14.00 per hour
- July 1, 2016: \$13.00 per hour
- May 1, 2015: \$12.25 per hour
- January 1, 2015: \$11.05 per hour
- January 1, 2014: \$10.74 per hour
- January 1, 2013: \$10.55 per hour
- January 1, 2012: \$10.24 per hour
- January 1, 2011: \$9.92 per hour
- January 1, 2010: \$9.79 per hour
- January 1, 2009: \$9.79 per hour
- January 1, 2008: \$9.36 per hour
- January 1, 2007: \$9.14 per hour
- January 1, 2006: \$8.82 per hour
- January 1, 2005: \$8.62 per hour (\$7.75 for nonprofit & small business)
- February 23, 2004: \$8.50 per hour (nonprofit & small business exempt)

GOVERNMENT SUPPORTED EMPLOYEE DEFINITION AND HISTORICAL WAGE RATES

A small number of "Government Supported Employees" are subject to a minimum wage rate. These are defined in [San Francisco Labor and Employment Code \(L.E.C.\) Article 1.3](#) as employees who are:

1. under the age of 18 and employed as an after-school or summer employee in a bona fide training or apprenticeship program in a position that is subsidized by the federal, state, or local government; or
2. over the age 55 and employed by a Nonprofit Corporation that provides social welfare services as a core mission to individuals who are over the age of 55 and is in a position that is subsidized by federal, state, or local government. This category is subject to additional limitations.

If you have questions about which employees are covered by this rate, please contact the Office of Labor Standards Enforcement at (415) 554-6292.

Government Supported Employee Rates:

- Effective July 1, 2026: \$17.35 per hour
- Effective July 1, 2025: \$16.97 per hour
- Effective July 1, 2024: \$16.51 per hour
- Effective July 1, 2023: \$15.98 per hour
- Effective July 1, 2022: \$15.03 per hour
- Effective July 1, 2021: \$14.44 per hour
- Effective July 1, 2020: \$14.22 per hour
- Effective July 1, 2019: \$13.79 per hour
- Effective July 1, 2018: \$13.27 per hour
- Effective July 1, 2017: \$12.87 per hour
- Effective July 1, 2016: \$12.53 per hour