



February 4, 2026

President C. Don Clay
San Francisco Police Commission
1245 3rd Street, 6th Floor
San Francisco, CA 94158
Emailed to: Stacy.a.youngblood@sfgov.org, sfpd.commission@sfgov.org

Dear President Clay and Commissioners of the San Francisco Police Commission,

Chinese for Affirmative Action (CAA) and the Language Access Network (LAN) respectfully request that the **Police Commission adopt the February 2025 working group version of the DGO because the current proposed version of the DGO will harm immigrant communities.**

The Working Group version of the DGO came out of months of negotiations by the working group, which consisted of SFPD representation and input, and previous Police Chief Bill Scott was supportive of the working group. Additionally, the working group version of the DGO is based on the official language access policy of the Denver Police Department, which the department was required to adopt after a U.S. DOJ investigation found the department in violation of Title VI of the Civil Rights Act of 1964, which prohibits discrimination based on race, color, or national origin in federally funded programs or activities. The San Francisco Police Department letter to you dated January 23, 2026 fails to adequately explain the significant changes between the current version of the DGO and the version developed by the DGO 5.20 community working group over a deliberative, five month period.

We would like to correct the record regarding a statistic we cited in our December 16, 2026 letter to you. We recently learned that the Department of Police Accountability provided us with an inaccurate percentage of their office's Limited English Proficient-related investigations that resulted in sustained misconduct findings. The number resulted from miscommunication and we understand that the number we used is inaccurate.

We remain committed to good-faith engagement, as we have demonstrated through participation since this process began a year and a half ago, and to ensuring San Francisco meets its legal obligations to limited English proficient communities, particularly at this time in history.

Sincerely,

The Language Access Network of San Francisco (LANSF):
Chinese for Affirmative Action (CAA)
African Advocacy Network (AAN)
Arab Resources and Organizing Network (AROC)
Central American Resource Center San Francisco (CARECEN)
People Organizing to Demand Environmental and Economic Rights (PODER)
Southeast Asian Development Center (SEADC)
South of Market Community Action Network (SOMCAN)

Cc:

Mayor Daniel Lurie
Paul Yep, Chief of Public Safety, Office of Mayor Daniel Lurie
Steve Betz, Assistant Chief of Public Safety, Office of Mayor Daniel Lurie
Derrick Lew, Police Chief
Police Commissioner Kevin Benedicto
Police Commissioner Cindy Elias
Police Commissioner Larry Yee
Police Commissioner Wilson Leung
Police Commissioner Mattie Scott
Police Commissioner Pratibha Tekkey
Supervisor Connie Chan, District 1
Supervisor Danny Sauter, District 3
Supervisor Alan Wong, District 4
Supervisor Bilal Mahmood, District 5
Supervisor Myrna Melgar, District 7
Supervisor Jackie Fielder, District 9
Supervisor Shamann Walton, District 10
Supervisor Chyanne Chen, District 11
Jorge Rivas, Executive Director, Office of Civic Engagement and Immigrant Affairs
Sarah Souza, Chair, Immigrant Rights Commission