

**CITY AND COUNTY OF SAN FRANCISCO
SHERIFF'S DEPARTMENT OVERSIGHT BOARD**

**C/O OFFICE OF SHERIFF'S INSPECTOR GENERAL
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DAN LEUNG, BOARD SECRETARY

To: San Francisco Sheriff Paul Miyamoto
and San Francisco Board of Supervisors
From: President William Palmer, II on behalf of the Sheriff's Department Oversight Board
Re: 2025 Fourth Quarter Report (October 1 – December 31, 2025) - *Draft*
Date:

Historic Leadership Milestone

The fourth quarter marked a historic achievement for the San Francisco Sheriff's Department Oversight Board: the election of its new president, its first formerly incarcerated Board Member, President William M. Palmer.

This moment represents a shift toward lived-experience leadership in public oversight, strengthening the Board's commitment to accountability, transparency, and community trust.

Community Voice as a Driver of Reform

Public engagement this quarter played a critical role in shaping Board priorities and improving service to the public.

Michael Petrelis, a public participant, raised key concerns that the Board is using as opportunities for systemic improvement:

- Complaint Process Transparency
 - Asked what happens to complaints and how deputies are held accountable
 - Prompted internal focus on clearer tracking, reporting, and outcomes
- Policy & Interagency Accountability
 - Raised questions about cooperation between ICE and deputies
 - Encouraged further review of policy clarity and public communication
- Operational Transparency
 - Requested presentations on budget, staffing levels, and overtime
 - Influenced future agenda planning to increase transparency
- Public Access
 - Advocated for remote public comment, expanding accessibility
- Case Follow-Up
 - Revisited a complaint regarding Deputy Andrew Martinez, emphasizing the need for long-term accountability tracking

Impact:

These contributions are being used to strengthen public-facing processes, transparency standards, and accountability mechanisms, ensuring the Board remains responsive and accessible.

Community Expertise & Lived Experience

The Board continued to benefit from diverse community insight:

- Best Practices from Colorado
 - A community member shared comparisons with another Sheriff's Office
 - Reinforced the need for data transparency, responsiveness, and modern oversight practices
- Dignifi Leadership Engagement
 - Danny Yoon addressed President Palmer, inspired by his leadership
 - Introduced Dignifi's model:
 - Building real proximity between formerly incarcerated individuals and broader society
 - Removing barriers to collaboration across sectors
 - Centering impacted individuals as co-creators—not just participants
 - Jay Kim emphasized:
 - The ongoing dehumanization of formerly incarcerated individuals
 - The need for collaboration with community-based organizations (CBOs)

Impact:

These engagements support the Board's vision of shared authorship in justice systems, aligning policy with lived experience.

Advocacy & System Accountability

Community leaders and advocates elevated critical issues:

- Malik Washington
 - Highlighted gaps in Prisoner Legal Services access
 - Called for review of strip search policies and constitutional protections
 - Raised concerns about staffing shortages and program interruptions
 - Requested unannounced jail tours to ensure transparency
- Stones Elsbeth
 - Encouraged collaboration between SFSO and SFPD
 - Promoted use of technology to support reentry and reintegration

Impact:

These voices are shaping a more rights-centered and transparent oversight approach, particularly around access to counsel, jail conditions, and reentry support.

Key Priorities for 2026

- Inspector General Recruitment
 - Continued progress with community input
- Clients & Impacted Families
 - Focus on jail food quality and nutrition
- Sheriff's Office Challenges
 - Addressing staff safety and technology gaps
- Community Engagement
 - Strengthening partnerships:
 - Latino Task Force

- Jail Justice Coalition
- Expanding youth outreach
- Board Responsibilities
 - 60–80 hours of training
 - Quarterly jail visits
 - Optional community town halls

Operational Highlights

- Welcomed new Mayor appointee members Diane Lozano and Scott Dignan
- Advanced Inspector General hiring process
- Continued cross-agency collaboration with justice and public health partners
- Maintained consistent public comment integration into policy discussions

Future Agenda Items

In direct response to community input, the Board is prioritizing:

- Remote public comment implementation
- Expanded community meetings and town halls
- Inspector General recruitment updates
- Sheriff's Office presentations on budget, staffing, and overtime
- Staffing and program impact analysis in jails
- Policy review: strip searches, ICE cooperation, and access to counsel
- Unannounced jail visit protocols
- Technology integration for reentry support
- Enhanced complaint tracking and public reporting systems

Conclusion

The fourth quarter reflects a Board evolving through community accountability and historic leadership.

Under President William M. Palmer, the SDOB is advancing a model where:

- Public input directly informs policy
- Lived experience shapes oversight
- Transparency builds trust

This quarter demonstrates that true oversight is not done to the community—but with the community.