

**SAN FRANCISCO POLICE COMMISSION REPORT OF DISCIPLINARY ACTIONS**

**4th Quarter 2025 (October-December 2025)**

| <b>CASE #</b>                   | <b>VIOLATION(S)</b>                                                                                                                                                                                                                                                                                                                                                                                                | <b>CHARGE(S)</b>                                                     | <b>PROCEEDING</b>  | <b>PENALTY</b>                              |
|---------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------|--------------------|---------------------------------------------|
| IAD 2021-0089B                  | violation of Department General Order 10.11 and Department Bulletin 20-175; violation of Department General Order 1.03 (1)(A)(5)(d) and Department General Order 2.01, Rule 25; violation of Department General Order 1.03(1)(A)(6); violation of Department General Order 6.02(II)(E)(1) and Department General Order 6.15(I)(A) and (B)(1) and (2); violation of Rules 5 and 9 of Department General Order 2.01. | Neglect of Duty; Improper Conduct; Conduct Unbecoming of an Officer. | Settlnent Hearing  | 90 working day suspension                   |
| UOF 19-0002B                    | Department Bulletin 18-131violation of Department General Order 5.01.                                                                                                                                                                                                                                                                                                                                              | Neglect of Duty; Improper Conduct;Conduct Unbecoming an Officer.     | Taken Off Calendar | Member Retired                              |
| IAD 2023-0181/EEO File No. 4172 | violation of Department General Order 2.01, Rule 9, Department General Order 1.06(I)(A)(1), Department General Order 11.07 and the City and County of San Francisco's EEO Policy.                                                                                                                                                                                                                                  | Conduct Unbecoming an Officer                                        | Taken Off Calendar | Member filed a Petition for Writ of Mandate |