

From: [REDACTED]
To: [commissionstreamlining](#)
Subject: Comments to Civil Service Commission Recommendations
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Hello Commission Streamlining,

I'm reaching out ahead of next Wednesday's meeting to provide the following public comments:

1. Changing the authority from Charter to the Mayor and from "for cause" to "at will" creates dangerous precedent because the Mayor has a specific goal: adding people he wants to those positions that favor his agenda rather than supporting the employees of San Francisco. I urge the Commission to consider the goals and unintended outcomes of your recommendations.
2. Respectfully, please retain the Commissioner's removal as "for cause," which creates a record and reasoning of the removal and accountability.
3. Update the qualifications to include two seats must align as a "protected class." Given our changing social environment with a greater gender spectrum it would be good to give our most marginalized voices a seat at the table.
4. Retain the Commission's to hire the DHR Director. It's important to create a separation from the mayor's office and BoS around this action.

Best,

Adrienne Mau
D6 San Francisco Resident