

**From:** [Andary, Sophia \(HRC\)](#)  
**To:** [commissionstreamlining](#)  
**Subject:** Fw: Important Update on Commission Streamlining Task Force Meeting Timing - October 15, 2025- Commission on the Status of Women  
**Date:** Wednesday, October 15, 2025 8:49:31 PM  
**Attachments:** [Outlook-1eopqdo3.png](#)  
[Outlook-et0atzwf.png](#)  
[Outlook-vmiw5ujx.png](#)

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FYI

Thank you,  
Sophia Andary [Pronouns: She/Her/Hers]  
Commissioner, Commission on the Status of Women  
City and County of San Francisco

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**From:** Dr.Pam Tate <pam@blackwomenrevolt.org>  
**Sent:** Wednesday, October 15, 2025 8:34 PM  
**To:** Andary, Sophia (HRC) <sophia.andary@sfgov.org>  
**Subject:** Re: Important Update on Commission Streamlining Task Force Meeting Timing - October 15, 2025- Commission on the Status of Women

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I was in cue and they said they couldn't hear me and they would circle back. Here is what I typed in their chat box since they never came back to me to speak.

My name is Dr. Pamela Tate and I am the Executive Director of Black Women Revolt Against Domestic Violence. I am in favor of the Commission on the Status of Women, Family Violence Council and the Human Rights Commission. The COSW MUST remain an independent chartered governing body

**In Community Solidarity,**



**Paméla Michelle Tate, Ph.D. (Me/She/Her/Dragonslayer)**

*Executive Director and Lived Experience Expert*

**Black Women Revolt Against Domestic Violence**

**Work:** 1(888) 260-1498 Ext.105

**Cell:** [REDACTED]

**Email:** [pam@blackwomenrevolt.org](mailto:pam@blackwomenrevolt.org)

1485 Bayshore Blvd. Suite 227 | Mailbox #122, San Francisco, CA 94124

[Survivor Client Intake Form](#)

[Speaker Request Form](#)

[Support Change, Donate Today](#)

**Please Note:** Case management services are currently and crisis line are now available, **Monday–Friday from 12:00 PM – 4:00 PM until June 30, 2026.**

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***Featured Articles by Dr. Tate:***

- [Things My Work With Black Women Survivors Has Taught Me](#)
- [Not A Choice: Housing Crisis Solutions Must Include Survivors Of Domestic Abuse](#)

[Cuts to 'Woke' Programs Threaten Lifelines for Domestic Violence Survivors](#)

 [Book time to meet with me](#)

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**From:** Andary, Sophia (HRC) <sophia.andary@sfgov.org>

**Sent:** Wednesday, October 15, 2025 4:14 PM

**Subject:** Important Update on Commission Streamlining Task Force Meeting Timing - October 15, 2025- Commission on the Status of Women

**Important Update on Commission Streamlining Task Force Meeting Timing**

As of 4:14 PM today, the Commission Streamlining Task Force is still on Agenda Item #5.

The Commission on the Status of Women is scheduled for **Agenda Item #8.**

I urgently ask for your continued patience and support. Our voices must be heard.

Please, if you are able, make every effort to stay engaged and provide public comment.

For those planning to attend in person, I strongly recommend calling in to listen to the meeting remotely and timing your arrival at City Hall around the start of Agenda Item #7.

For those providing public comment via Webex or phone: please continue to monitor the meeting closely so you're ready when our item comes up.

Please note: Public comment is currently set at 2 minutes, but there is a possibility this could be reduced to 1 minute; be prepared for either scenario.

Thank you for standing with us and making sure our voices are heard.

***Suggested comments for the Commission on the Status of Women:***

- COSW should remain a **Governance Commission**, including **retaining hiring and firing authority**. Changing it to an Advisory Committee would strip it of any real authority, rendering it powerless and making it irrelevant. This shift would remove community influence and undermine the purpose of the commission entirely.
- Strongly oppose the proposal that would give the Mayor sole authority to appoint and remove commissioners, **without cause**. This move is undemocratic, undermines checks and balances, and creates a dangerous precedent where commissions could be used as tools for political gain or personal favors.

*Agenda:* <https://www.sf.gov/october-15-2025-commission-streamlining-task-force-meeting>

**In-person**

City Hall Meeting Room 2631 Dr. Carlton B. Goodlett Place  
Room 263  
San Francisco, CA 94102

**Online**

WebEx meeting (password PropE)

<https://sfpublic.webex.com/sfpublic/j.php?MTID=m90eb133543026dbdafdbf0476a8136f5>

**Phone**

Public Comment Call-in Number **415-655-0001**

Access Code / Webinar ID: **2661 826 8158**, then press ##

*To raise your hand for public comment, press \*3 when prompted by the meeting moderator.*

---- AGENDA----

5 Children and Youth Bodies (Action Item)

Task Force members will consider recommendations for the following bodies based on evaluation criteria. They may accept, modify, reject,

or defer each recommendation and will provide direction to staff and the City Attorney's Office for drafting legislation.

1. Child Care Planning and Advisory Council – keep
2. Children and Families First Commission – keep
3. Early Childhood Community Oversight and Advisory Committee – combine or eliminate
4. Children, Youth and Their Families Oversight and Advisory Committee – keep or combine
5. Our Children, Our Families Council – eliminate
6. Service Provider Working Group – eliminate
7. Free City College Oversight Committee – keep
8. Youth Commission – keep **as of 4:12 PM the taskforce is on this agenda item**

#### 6 Human Services Agency Bodies (Action Item)

Task Force members will consider recommendations for the following bodies based on evaluation criteria. They may accept, modify, reject, or defer each recommendation and will provide direction to staff and the City Attorney's Office for drafting legislation.

1. Human Services Commission – keep or combine
2. Disability and Aging Services Commission – keep or combine
3. Advisory Council to the Disability and Aging Services Commission – keep
4. Dignity Fund Oversight and Advisory Committee – combine or eliminate
5. Dignity Fund Service Providers Working Group – combine or eliminate
6. In-Home Supportive Services Public Authority Governing Board – keep
7. Long Term Care Coordinating Council – eliminate
8. Veterans' Affairs Commission – keep

#### 7 Homelessness Bodies (Action Item) – will be heard no earlier than 3:30pm

Task Force members will consider recommendations for the following bodies based on evaluation criteria. They may accept, modify, reject, or defer each recommendation and will provide direction to staff and the City Attorney's Office for drafting legislation.

1. Homelessness Oversight Commission – combine or eliminate
2. Local Homeless Coordinating Board – combine or eliminate
3. Shelter Grievance Advisory Committee – eliminate
4. Shelter Monitoring Committee – combine or eliminate
5. Our City, Our Home Oversight Committee – combine or eliminate

[5-9a. Memo - Public Health and Wellbeing Bodies v3 \(2025-10-14\)](#)[5-9b. Presentation - Public Health and Wellbeing Bodies \(2025-10-11\)](#)

#### 8 Human Rights Bodies (Action Item) – will be heard no earlier than 5:00pm

Task Force members will consider recommendations for the following bodies based on evaluation criteria. They may accept, modify, reject, or defer each recommendation and will provide direction to staff and the City Attorney's Office for drafting legislation.

1. Human Rights Commission – keep
2. LGBTQI+ Advisory Committee – keep
3. **Commission on the Status of Women – keep**
4. Immigrant Rights Commission – keep
5. Family Violence Council – keep

#### 9 Community Health Bodies (Action Item)

Task Force members will consider recommendations for the following bodies based on evaluation criteria. They may accept, modify, reject, or defer each recommendation and will provide direction to staff and the City Attorney's Office for drafting legislation.

1. Health Commission – keep
2. Behavioral Health Commission – keep
3. Food Security Task Force – combine or eliminate
4. Sugary Drinks Distributor Tax Advisory Committee – eliminate

#### 10 Future Agenda Topics (Discussion Item)

Task Force members may discuss topics for future meeting agendas.

Thank you,

Sophia Andary [Pronouns: She/Her/Hers]

Commissioner, Commission on the Status of Women

City and County of San Francisco

On Fri, Oct 10, 2025 at 1:39 PM Andary, Sophia (HRC) <[sophia.andary@sfgov.org](mailto:sophia.andary@sfgov.org)> wrote:

Quick update, now that the [agenda](#) has been published online, it gives more details on timing for the October 15<sup>th</sup> Prop E Task Force meeting. The Human Rights Bodies section (which includes the Commission on the Status of Women) is scheduled for **no earlier than 5:00 PM.**

I've also added another way to support in case you're not able to call in or show up in person for public comment, you can also send an email with your comment. If you haven't already done so, I'd really appreciate your help in taking a moment to share your support this way.

Commission Streamlining Task Force Meeting  
Wednesday, October 15, 2025, 1 PM PST

*Agenda: Human Rights Bodies— will be heard no sooner than 5 pm*

**In Person:**

San Francisco City Hall, **Room 263**  
1 Dr. Carlton B. Goodlett Place

Online or Phone Access:

**WebEx Link:** [Join the meeting](#)

**Phone:** 415-655-0001 | Access Code/Webinar ID: 2661 826 8158

*To make a public comment during the meeting, press \*3 when prompted by the moderator.*

*Additional instructions are available on page 3 of the agenda PDF.*

**How You Can Help:**

1. Show up and make your voice heard at the upcoming Commission Streamlining Task Force Meeting on Wednesday, October 15<sup>th</sup>, at 1 PM. Public comment matters; we need to show strong opposition to these proposals.
  - a. First, we must emphasize that this body should remain a **Governance Commission, including retain hiring and firing authority.** Changing it to an Advisory Committee would strip it of any real authority, rendering it powerless and making it irrelevant. This shift would remove community influence and undermine the purpose of the commission entirely.
  - b. Second, we must strongly oppose the proposal that would give the Mayor sole authority to appoint and remove commissioners, without cause and without approval from the Board of Supervisors. This move is undemocratic, undermines checks and balances, and creates a dangerous precedent where commissions could be used as tools for political gain or personal favors.
2. If you are not able to attend in person or virtually, please **email comments** to the [commissionstreamlining@sfgov.org](mailto:commissionstreamlining@sfgov.org) at least **24 hours before** the Task Force meeting.
  - a. Attached is an updated version of the suggested comment/letter that you can copy and paste into an email. Feel free to *personalize* it as you'd like.
3. Spread the word to your networks, community organizations, and allies so they are aware of this Commission Streamlining Task Force. Let's work together to ensure this Commission (& others) remains a powerful voice for the community, not a powerless advisory body.

**COSW Recommendations to Be Voted On:**

If voted to continue as a **Governance Commission**, as per Charter § 4.119, the recommendations include:

- Give the Mayor sole appointment and removal power, without Board of Supervisors approval, and authority to remove a commissioner *at will*, without any cause.
- Eliminate *role in selecting department head*.

If voted to be moved to an **Advisory Committee**, the recommendations include:

- *Sunset in 3 years*
- *No budget approval authority*
- *No contract approval authority*
- *No role in selecting department head*
- *15-member committee, no information on the appointing authority.*

Thank you,  
Sophia Andary [Pronouns: She/Her/Hers]  
Commissioner, Commission on the Status of Women  
City and County of San Francisco

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**From:** Andary, Sophia (HRC) <[sophia.andary@sfgov.org](mailto:sophia.andary@sfgov.org)>

**Sent:** Tuesday, October 7, 2025 6:10 PM

**Cc:** Andary, Sophia (HRC) <[sophia.andary@sfgov.org](mailto:sophia.andary@sfgov.org)>

**Subject:** San Francisco Commission on the Status of Women - Preserve the Governance Commission's Authority

Hello,

In November 2024, San Francisco voters approved **Proposition E**, creating the Commission Streamlining Task Force to review the City's appointive boards, commissions, and public bodies. The goal is to recommend ways to improve City operations through consolidation, modification, or elimination of these entities. By February 1, 2026, the Task Force will finalize its recommendations, the City Attorney will draft a related Charter amendment, and the Board of Supervisors will hold a public hearing. By April 1, 2026, the Board of Supervisors will hold a hearing to review the Task Force's final report and proposed changes. Finally, by July 2026, the Board will decide whether to place a Charter amendment on the November 2026 ballot.

**The Commission on the Status of Women (COSW)**, along with many other important commissions and advisory boards, **is scheduled to be voted** on by the Commission Streamlining Task Force **on October 15, 2025**. The recommendations presented by staff from the City Administrator's Office and the Controller's Office to the Task Force are as follows: *If the Task Force chooses to retain the Commission on the Status of Women (COSW), several changes should be made regardless of its designation: members should serve at will, term limits should be established, and the Commission's authority to hire and fire the department head should be eliminated. If the Task Force recommends converting COSW from a governance commission to an advisory body, additional modifications would be required, including revisions to term lengths, establishing authority, sunset provisions, and contract and budget approval powers.*

If voted to continue as a **Governance Commission**, as per Charter § 4.119, the recommendations include:

- *Give the Mayor sole appointment and removal power, without Board of Supervisors approval, and authority to remove a commissioner at will, without any cause.*
- *Eliminate the Commission's role in selecting department head*

If voted to be an **Advisory Committee**, the recommendations include:

- *Sunset in 3 years*
- *No budget approval authority*
- *No contract approval authority*
- *No role in selecting department head*
- *15-member committee, no information on the appointing authority.*

#### **How You Can Help:**

1. Spread the word by sharing this message with your networks, community organizations, and allies. Let's work together to ensure this Commission (& others) remains a powerful voice for the community, not a powerless advisory body.
2. Show up and make your voice heard at the upcoming Commission Streamlining Task Force Meeting on Wednesday, October 15th, at 1 PM. Public comment matters; we need to show strong opposition to these proposals.
  - a. **First, we must emphasize that this body should remain a Governance Commission.** Changing it to an Advisory Committee would strip it of any real authority, rendering it powerless and making it irrelevant. This shift would remove community influence and undermine the purpose of the commission entirely.
  - b. **Second, we must strongly oppose the proposal that would give the Mayor sole authority to appoint and remove commissioners, without cause and without approval from the Board of Supervisors.** This move is undemocratic, undermines checks and balances, and creates a dangerous precedent where commissions could be used as tools for political gain or personal favors.

#### **Commission Streamlining Task Force Meeting**

*Public Health and Wellbeing Bodies*

**Wednesday, October 15, 2025, 1 PM PST**

##### **In Person:**

San Francisco City Hall, [Room 263](#)  
1 Dr. Carlton B. Goodlett Place

Online or Phone Access:

**WebEx Link:** [Join the meeting](#)

**Phone:** 415-655-0001 / Access Code / Webinar ID: 2661 826 8158

*To make a public comment during the meeting, press \*3 when prompted by the moderator. Additional instructions are available on page 3 of the agenda PDF.*

Thank you,  
Sophia Andary [Pronouns: She/Her/Hers]  
Commissioner, Commission on the Status of Women  
City and County of San Francisco

Note: Attached is the recommendation for all the Public Health and Wellbeing Bodies commissions being voted on by the Taskforce on October 15th. Below is the snapshot of the recommendation for the San Francisco Commission on the Status of Women

**Possible Application of Governance Commission or Advisory Committee Templates:**

Template component	Current State	Advisory Committee Template	Governance Commission Template	Currently Aligned?
Number of Members	7	15 maximum	5-7	Yes – Both
Appointing authority	Mayor	N/A	Mayor	Yes – Both
Appointment confirmations	None	None	None <sup>201</sup>	Yes - Both
Member removal	For cause	At will	At will	<b>No</b>
Term length	4 years	3 years maximum	4 years	Yes – Governance
Term limits	None	Case-by-case <sup>202</sup>	3 terms	<b>No</b>
Qualifications	None	None required <sup>203</sup>	None required <sup>204</sup>	Yes - Both <sup>205</sup>
Establishing authority	Charter	Administrative Code	TBD	<b>No</b>
Sunset date	None	3 years	None	Yes – Governance
Hiring and firing authority	Yes	N/A	Consultative responsibilities only	<b>No</b>
Contract approval authority	Yes <sup>206</sup>	N/A	Retain status quo	Yes - Governance
Budget approval authority	Yes	N/A	Yes	Yes - Governance
Employee discipline authority	No	N/A	No role <sup>207</sup>	Yes - Both