

SAN FRANCISCO POLICE COMMISSION REPORT OF DISCIPLINARY ACTIONS
3rd Quarter 2024 (July - September 2024)

CASE #	VIOLATION(S)	CHARGE(S)	PROCEEDING	PENALTY
IAD 2021-0157 (non disciplinary)	Essential Job Function #9 and Essential Job Function #12 as required by the San Francisco Police Department.	Failure/Inability to perform the essential job functions.	Hearing	Termination
IAD 2021-0132A	violated Department Bulletin (DB) 20-134, Department General Order (DGO) 6.02 and DGO 6.15 of the San Francisco Police Department	writing an incomplete/inaccurate police report; failing to properly process property;	Taken Off Calendar	Chief's imposed discipline- one day suspension without pay and retraining
IAD 2021-0132C	violated Department General Order (DGO) 2.01, Rule 9; DGO 6.02; and DGO 6.15 of the San Francisco Police Department	failing to intervene during an inappropriate conversation; failing to properly process evidence;	Taken Off Calendar	Chief's imposed discipline- three day suspension without pay and retraining
IAD 2021-0132D	violated Rules 9 and 48 of Department General Order (DGO) 2.01 and Department Bulletin (DB) 20-134 of the San Francisco Police Department	engaging in an inappropriate conversation that brought discredit to the Department and compromised an investigation; writing an incomplete/inaccurate police report;	Taken Off Calendar	Chief's imposed discipline- three day suspension without pay and retraining
DPA 43625-19	violated Rules 9 and 14 of Department General Order 2.01 of the San Francisco Police Department.	Conduct Unbecoming and deemed Improper Conduct	Taken Off Calendar	Chief's imposed discipline- three day suspension without pay and retraining

SAN FRANCISCO POLICE COMMISSION REPORT OF DISCIPLINARY ACTIONS
3rd Quarter 2024 (July - September 2024)

CASE #	VIOLATION(S)	CHARGE(S)	PROCEEDING	PENALTY
DPA 48931-21	violated Department General Order (DGO) 2.01, Rule 14 of the San Francisco Police Department	using profanity when speaking to a member of the public	Taken Off Calendar	Chief's imposed discipline- one day suspension without pay and retraining
DPA 46619-21	violated Department General Order (DGO) 10.11 and DGO 2.01, Rules 9 and 14 of the San Francisco Police Department	entering a hospital emergency room with your BWC activated; behaving inappropriately towards a member of the public	Taken Off Calendar	Chief's imposed discipline- two day suspension without pay and retraining
DPA 51160-22	violated Department General Order 2.01, Rule 9, Rule 21, Department General Order 5.17, Department Notice 21-062, Fourth Amendment, Department General Order 5.03	Conduct Reflecting Discredit Upon The Department; Dishonesty, Biased Policing, Citation Without Cause, Improper Search Or Seizure.	Settlement Agreement	Suspension without pay, termination held in abeyance and retraining
IAD 2021-0352	violation of Rule 9 and 48 of Department General Order 2.01	Conduct Unbecoming a Police Officer, reflecting discredit upon the Department, driving while under the influence of alcohol and being involved in a collision resulting in property damage, compromising an investigation by providing inaccurate information	Settlement Agreement	Twenty day suspension without pay and retraining

SAN FRANCISCO POLICE COMMISSION REPORT OF DISCIPLINARY ACTIONS
3rd Quarter 2024 (July - September 2024)

CASE #	VIOLATION(S)	CHARGE(S)	PROCEEDING	PENALTY
IAD 2020-0080A	violation of Rules 5, 9 and 25 of Department General Order 2.01 and Department General Order 6.09(1)(A).	Neglect of duty, failure to make an arrest in at the scene of a domestic violence incident, failure to take a domestic violence report, failure to input accurate information in the Computer Aided Dispatch System (CAD).	Settlement Agreement	Eight day suspension without pay and retraining
IAD 2020-0080B	violation of Rules 5, 9 and 25 of Department General Order 2.01 and Department General Order 6.09(1)(A).	Neglect of duty, failure to make an arrest in at the scene of a domestic violence incident. Failure to take a domestic violence report.	Settlement Agreement	Five day suspension without pay and retraining
DPA 53599-23	violation of Department General Orders 1.04, 10.11, 2.01 Rule 9 and 21, Department Notice 21-062	Neglect of Duty, failure to maintain communication with dispatch, failure to activate Body-Worn Camera, failure to submit Stop Data, Conduct Unbecoming and Officer, use of profanity, conducting a retaliatory stop, evasive conduct during a DPA interview.	Settlement Agreement	Ten day suspension without pay, ten days held in abeyance for a year and retraining

SAN FRANCISCO POLICE COMMISSION REPORT OF DISCIPLINARY ACTIONS
3rd Quarter 2024 (July - September 2024)

CASE #	VIOLATION(S)	CHARGE(S)	PROCEEDING	PENALTY
IAD 2023-0041	violation of Department General Order 5.05, III(D) and (G), violation of Department General Order 10.11.03 and Department Bulletins 20-175 and 23-045, violation of Department General Order 2.01, Rule 10, violation of Department General Order 2.01, Rule 22, violation of Department General Order 2.03(C)(1), violation of Department General Order 5.05(1)(A), violation of Department General Order 2.01, Rule 23.	Neglect of duty, conduct unbecoming of an officer.	Settlement Agreement	twenty day suspension without pay and retraining
DPA 00042798A	violation of Department General Orders 5.03(I)(A), 2.01, Rule 9, 2.01 Rule 14	unwarranted action for detaining a person without justification; unwarranted action for search of a vehicle without justification; conduct reflecting discredit for inappropriate behavior; failing to provide name and star number	Hearing	15 day suspension with 6 days held in abeyance; Appeal to OAH; OAH upheld Commission's decision and penalty

SAN FRANCISCO POLICE COMMISSION REPORT OF DISCIPLINARY ACTIONS
3rd Quarter 2024 (July - September 2024)

CASE #	VIOLATION(S)	CHARGE(S)	PROCEEDING	PENALTY
DPA 0042798B	violation of Department General Orders 5.03(I)(A), 2.01, Rule 9	unwarranted action for detaining a person without justification; unwarranted action for search of a vehicle without justification; conduct reflecting discredit for inappropriate behavior	Hearing	11 day suspension with 4 days held in abeyance; member withdrew appeal to OAH