

San Francisco Office of Racial Equity

San Francisco Human Rights Commission
September 22, 2022



Citywide Racial Equity Leaders Retreat

Convened 125 Racial Equity Leaders from City departments to reflect and strategize:

- Achievements and challenges to date
- Roles and responsibilities for racial equity work
- Recommendations to complete implementation of Phase One Racial Equity Action Plans

Race/Ethnicity Data Standard

- Demographer interviews to refine draft guidance
- Engagement with community organizations (2022)
 - Online questionnaire
 - Discussion sessions
- Before/after testing with residents and workers (2023)

Justice and Equity for Transformation Council

- Nine members in initial cohort
- Serving as informal community advisory council for ORE
- Discussion topics have included community impacts of vending legislation, traffic stop rules, race/ethnicity data standard

Rewriting Traffic Stop Rules

- Draft General Order 9.01 for SFPD would limit when police officers can make “pretextual” traffic stops
 - Traffic stop: being pulled over or otherwise stopped by a law enforcement officer while in a car, on a bicycle, using other transportation (scooter, skateboards, etc.), or walking
- Information collected will be presented in a report to the San Francisco Police Department (SFPD) to help guide creation of new policies to reduce racial bias potentially caused during traffic stops, while still maintaining safety for people using the streets

Rewriting Traffic Stop Rules

- Community listening sessions
- Online questionnaires (English, Spanish, Chinese)
 - Part 1: Traffic stop rules and enforcement (SFPD and Police Commission)
 - Part 2: Individual experiences during traffic stops
- Website: www.racialequitysf.org/trafficstopsf