

**Laurie Green, M.D.**  
President

**Tessie M. Guillermo**  
Vice President

**Edward A. Chow, M.D.**  
Commissioner

**Susan Belinda Christian, J.D.**  
Commissioner

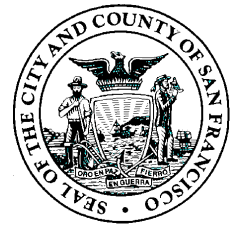
**Suzanne Giraudo ED.D**  
Commissioner

**Judy Guggenhime**  
Commissioner

**Karim Salgado**  
Commissioner

**HEALTH COMMISSION  
CITY AND COUNTY OF SAN  
FRANCISCO**

**Daniel Lurie Mayor**  
**Department of Public Health**



**Daniel Tsai**  
Director of Health

**Mark Morewitz, M.S.W.**  
Executive Secretary

**TEL (628) 754-6539**

**MINUTES**  
**HEALTH COMMISSION MEETING**  
**Monday December 1, 2025 4:00 p.m.**  
**1 Dr. Carlton B. Goodlett Place, City Hall, Room 408**  
**San Francisco, CA 94102 & via Webex**

**1) CALL TO ORDER**

Present: President Laurie Green, MD, President  
Vice President Tessie Guillermo  
Commissioner Edward A. Chow M.D  
Commissioner Susan Belinda Christian, J.D.  
Commissioner Suzanne Giraudo, Ph.D  
Commissioner Judy Guggenhime  
Commissioner Karim Salgado

The meeting was called to order at 4:06pm.

**2) APPROVAL OF THE MINUTES OF THE HEALTH COMMISSION MEETING OF NOVEMBER 17, 2025.**

Mr. Morewitz noted that President Green requested a correction to the following sentence found on page 5, item 5, "One-Year Prop Q Update-UCSF Health Acquisition of Dignity Hospitals and Associated Clinics,"

President Green **noted** asked for more information regarding the medical staff who remain unaffiliated with UCSF.

Public Comment:

There was no public comment.

Commissioner Comments:

There were no Commissioner comments.

Action Taken: The Health Commission unanimously approved the November 17, 2025 meeting minutes.

### **3) GENERAL PUBLIC COMMENT**

Patrick Monette-Shaw made comments and submitted the following written summary:

I hope Commissioners read the letter I wrote to President Green about the Commission Streamlining Task Force potentially moving the Health Commission out of the City Charter into the Administrative Code, which I asked Mr. Morewitz to forward to you. Being moved to the Admin Code would threaten the existence of the Health Commission, because it could trigger a requirement to apply a three-year sunset date that could shut down this Commission. President Green should follow the lead of eight directors of other boards and commissions, and write to the Streamlining Task Force, to support keeping the Health Commission in the City Charter, on behalf of the most vulnerable San Franciscans, your own San Francisco Health Network patients. Director Tsai should consider doing so, too. This Commission should set a performance goal that Morewitz make no more errors in the next year listing incorrect WebEx phone numbers on meeting agendas.

### **4) DIRECTOR'S REPORT**

Daniel Tsai, DPH Director of Health, presented the item. He noted that December 1<sup>st</sup> is World AIDS Day and added the DPH, along its community partners, created a highly effective system of prevention and care that has been a model for the world.

#### **DPH STATEMENT ON VACCINE SAFETY**

The San Francisco Department of Public Health (DPH) is deeply concerned over recent federal actions that promote inaccurate information about the safety of vaccines, especially as the ongoing measles outbreak in the United States threatens to undo our national achievement of eliminating measles a quarter century ago.

The data are clear: vaccines do not cause autism, and there are no new data to suggest otherwise. Leading medical organizations, including the [American Academy of Pediatrics](#) and the [Infectious Disease Society of America](#), have clearly stated this as well and continue to recommend routine childhood vaccinations.

A core responsibility of public health departments is to keep communities safe from disease. Vaccines are one of our most effective tools to prevent serious illness and death from communicable diseases among children and adults in San Francisco. DPH remains committed to following the data and will continue to strongly recommend safe and effective vaccines that protect and promote the health of all San Franciscans.

#### **NAVY MEETING UPDATE**

On November 17, members of the Population Health Division's Hunters Point Naval Shipyard Multi-Disciplinary Team attended the Bayview Hunters Point Shipyard Citizen's Advisory Committee meeting. The meeting featured a presentation from the U.S. Navy on the recent revelation that in November 2024 there was plutonium detected in an air sample at the Shipyard that exceeded the regulatory action level and the Navy delayed communication on the issue for 11 months. During the meeting, Dr. Susan Philip, San Francisco Public Health Officer and Population Health Division Director, reiterated the department's call to rigorously investigate the potential public health impacts of the exceedance and emphasized the need for the Navy to provide timely notification of exceedances to the public, regulatory agencies, and the department.

Approximately 60 community members attended the meeting and over 20 people spoke in public comment. Members of the public expressed concern about the delayed communication on the exceedance and shared the importance of the need for the Navy to build public trust and confidence. The Navy acknowledged the shortcomings of its communication and committed to provide an update to the public on this issue at the next Citizen's Advisory Committee in January 2026.

DPH continues to review air monitoring data provided by the Navy in collaboration with the regulatory agencies, including Environment Protection Agency, California Department of Toxic Substances Control, and

California Department of Public Health. DPH has communicated to the public that there is no immediate public health concern as result of the exceedance. Additionally, DPH continues to closely partner with community members, stakeholders, and leaders on communications regarding the exceedance and ongoing public reporting of air monitoring results.

#### **PHD LAUNCHES UPDATED RESPIRATORY VIRUS HOSPITALIZATION DASHBOARD**

The Population Health Division recently launched an updated respiratory virus hospitalization dashboard on the DPH website. This new dashboard tracks not only COVID hospital admissions in San Francisco, but also hospital admissions for flu and RSV. Thank you to the Communicable Disease, ARCHES, and Center for Data Science teams for keeping San Franciscans informed during respiratory virus season.

Members of the public may view the dashboard here: <https://www.sf.gov/respiratory-virus-hospitalizations>

#### **SAN FRANCISCO HEALTH SERVICE SYSTEM RECOGNIZES DPH HOSPITALS' CARE EXPERIENCE TEAM**

On November 19, the San Francisco Health Service System recognized the ZSFG and Laguna Honda Hospital Care Experience team with an Honorable Mention in their biennial Well-being@Work Award ceremony. This special recognition celebrates departments that are actively fostering a culture of well-being through supportive practices with creative activities, everyday well-being practices, and creating a space where employees feel valued and supported. The recognition celebrates the team's commitment to creating a healthier, more connected workplace for all. Congratulations to the entire team!

#### **ZSFG LAUNCHES CANCER CARE WEBSITE**

ZSFG launched a new [Cancer Care](#) website in November. This site serves as a "roadmap to cancer care," designed to help patients and families navigate what can often feel like a complex and overwhelming journey. The website brings trusted information and resources into one place, reflecting the diverse needs of our community and helping patients feel guided, informed, and supported every step of the way.

The website was created through true collaboration, bringing together Cancer Program care teams, the Communications and Patient Experience departments, and most importantly, the voices that guide everything we do: our patients!

What the site offers:

- Information about care, services, and next steps.
- Resources that reflect the needs of our diverse patient population at ZSFG.
- Tools to help patients make decisions that feel right for them.

We hope this becomes a space of clarity, trust, and care—for everyone who needs it. Visit the site at <https://www.zuckerbergsanfranciscogeneral.org/integrated-care/cancer-care/>.

#### **ZSFG HOSTS MAYOR LURIE'S CHIEF OF HEALTH AND HUMAN SERVICES**

It was a pleasure to welcome Mayor Lurie's Chief of Health and Human Services, Kunal Modi to the ZSFG campus this month. As the only Trauma Center serving San Francisco and Northern San Mateo County, we were proud to showcase our Emergency and Trauma Care, Psychiatric Emergency Services and our medical surgical teams among many other vital services. Just this last year, we served more than 104,000 patients, that's one in eight San Franciscans! We also provided care at 73,000 medical and psychiatric emergency visits, delivered more than 1,200 babies and saw nearly 300,000 patients at our clinics. A highlight of the tour included discussing substance use disorder with our Addiction Care Team. This interdisciplinary team of doctors, nurses, patient navigators, nurse practitioners, and social workers makes sure that no matter why people are coming to ZSFG, they have access to skilled, compassionate addiction care, an essential part of San Francisco's addiction treatment continuum.

## **ZSFG ANNOUNCES NEW MEDICAL DIRECTOR OF RISK MANAGEMENT AND REGULATORY AFFAIRS**

Dr. Carolyn Hendrickson has been appointed as the new Medical Director of Risk Management and Regulatory Affairs for ZSFG. Dr. Hendrickson brings a wealth of leadership experience, interdisciplinary collaboration, and a steadfast commitment to patient safety and advocacy to this vital role. As Medical Director, she will provide programmatic oversight and facilitative leadership for risk management initiatives, including chairing the Event Analysis and Systems Improvement Committee, supporting proactive assessments of patient safety vulnerabilities, partnering with Risk Management teams to oversee the SAFE system, and advancing the principles of Just Culture. Dr. Hendrickson's credentials and experiences uniquely position her to take on this leadership role. For more than six years, she has served as the Medical Director of the Medical ICU at ZSFG, where she has overseen SAFE reports, led monthly Morbidity and Mortality conferences, and fostered cross-disciplinary collaboration to enhance patient care and safety. Please join me in congratulating Dr. Hendrickson on her new leadership role and welcoming her to the Risk Management and Regulatory Affairs team.

## **COVID-19 UPDATE**

As of 11/25:

- San Francisco's 7-day rolling average of COVID test positivity is 1.0%.
- Eighteen percent of SF residents are fully up to date on their COVID vaccinations and have received the updated vaccine.

### Public Comment:

There was no public comment.

### Commissioner Comments:

Commissioner Christian asked for information regarding the the Hunter's Point Shipyard hearing that Supervisor Walton will be convening. She also asked if the Navy gave a reason for the delay in sharing the data with the DPH. Director Tsai stated that the DPH will be present at the hearing to be convened by Supervisor Walton; he will report back after the hearing. He stated that the Navy indicated that they were concerned that it had an anomalous reading and needed to assess the data. The positive reading indicated that levels were so low that it would not be considered harmful. The DPH joined other regulators to convey to the Navy the importance of sharing data in a timely and accurate manner.

President Green stated that she has read due to staffing cuts, the EPA has been decimated and asked if the DPH is concerned about the regulatory agency being able to fulfill its role at the Shipyard. Director Tsai noted that the EPA has been quite engaged with the Shipyard.

President Green noted that some people are concerned that the changes in CDC recommendations for vaccines may impact how insurers are going to cover vaccines in the future. Director Tsai stated that California already took a range of actions to ensure health plans providing covering in this state would cover the cost of vaccines.

## **5) DPH REVENUE AND EXPENDITURE PROJECTION REPORT FIRST QUARTER FY 2025-26**

Drew Murrell, DPH Chief Financial Officer, presented the item.

### Public Comment:

There was no public comment.

### Commissioner Comments:

Commissioner Giraudo stated that she is concerned that one-time funding strategies helped balance the DPH budget. Mr. Murrell shared her concern and noted that without the one-time funding strategies, the DPH would likely experience a revenue decline and slight deficit.

**6) DPH OFFICE OF HEALTH EQUITY UPDATE**

Naveena Bobba, MD, MPH, Deputy Director of Health and Acting OHE Director; and Jenny Chacon, MPH Deputy Director, Office of Health Equity, presented the item.

Public Comment:

There was no public comment.

Commissioner Comments:

President Green thanked Dr. Bobba for leading the Office of Health Equity (OHE) while fulfilling the many duties of Deputy Director of Health.

Commissioner Giraudo asked that the Health Commission be updated as OHE implements the activities noted on slide 17. Director Bobba agreed that the Commission will be updated and noted that the current state on most of the activities is data analysis and planning.

Commissioner Salgado noted that the race and ethnicity categories on slide 11 do not reflect her experience or the experience of many people she knows. Ms. Chacon stated that the DPH is required by regulators to use these categories. She noted that through SF Voices, the community has been able to express thoughts and feelings about these categories and how they preferred to be categorized. Commissioner Salgado stated that the data on this slide would likely be different if people were able to choose how they are categorized.

Vice President Guillermo noted that it is encouraging to see the progress being made. By implementing the first REAP action plan, the DPH took the opportunity to seek valuable community input. She is glad to see that fiscal and contract staff are part of this process. She is looking forward to receiving specific information regarding how the planned actions will be implemented and how the budget process will be impacted.

Commissioner Chow noted that socio-economic information is important to consider along with race and ethnicity. Newer immigrant populations tend to be poorer than those of the same race/ethnicity that have lived in San Francisco for generations. He also stated the importance of properly separating subpopulations. For example, Pacific Islanders and many people categorized as Asian may have vastly different public health and health issues. He encouraged continued desegregating of populations and further analysis to better understand the issues of each group. Dr. Bobba stated that she agrees that a lot of the data gets lumped together due to categories mandated by regulators.

Commissioner Christian asked how communities have responded to the mandated racial and ethnic categories. Ms. Chacon noted that the platform used for data collection did not allow for adding categories to enable people to get more specific about how they category themselves. However, the SF Voices work enabled more flexibility since it was developed by the DPH.

Commissioner Christian asked if the surveys were distributed electronically or on paper. Ms. Chacon stated that the DPH used both versions.

President Green stated that the Commission is interested in hearing updates on the actions to help specific groups with specific measures; for example, programs striving to reduce Black African American hypertension rates.

Vice President Guillermo noted how important it is that the DPH is placing emphasis and putting resources in health equity during this political climate. She added that we should not take for granted this important work or the culture of DPH and San Francisco. She looks forward to time in the future when health equity is again openly celebrated.

**7) DPH OFFICE OF COMPLIANCE AND PRIVACY ANNUAL REPORT**

Garrett Chatfield, Acting Director, Office of Compliance and Privacy Affairs, presented the item.

Public Comment:

There was no public comment.

Commissioner Comments:

Vice President Guillermo stated that the DPH has a new contract with a vendor that will be recording visits with medical providers and asked about how the Office of Compliance and Privacy ensures the safety of PHI. Mr. Chatfield stated that his office works with all DPH sections to ensure there are effective systems and safeguards in place, including a legal agreement about what will happen when there are incidents or issues. He added that the most important thing is to not send patient health information into the world to be used by AI.

Commissioner Christian asked for more information regarding the auditing of files. Mr. Chatfield stated that DPH compliance officers may have an idea where there may be an issue in specific DPH sections due to their work with those staff. They will then pull a statistically important sample to review. For audits of EPIC, software is used to pull relevant charts for an audit review.

**8) HEALTH COMMISSION ANNUAL COMPLIANCE TRAINING**

Garrett Chatfield, Acting Director, Office of Compliance and Privacy Affairs, presented the item.

Public Comment:

There was no public comment.

Commissioner Comments:

President Green thanked Mr. Chatfield for the training.

**9) FINANCE AND PLANNING COMMITTEE UPDATE**

Commissioner Edward Chow, Chair, stated that the Committee reviewed and recommended all items on the Consent Calendar. He added that the Committee discussed a memo from the City Attorney which outlined the Health Commission's authority in the DPH contracting process. The Commission may revise its current DPH contract review policy and procedures. The Committee will work with DPH leaders and its Executive Secretary to develop a policy which streamlines the contract review process. This policy will eventually be brought to the full Health Commission for its review and approval.

Public Comment:

There was no public comment.

Commissioner Comments:

There were no Commissioner comments.

**10) CONSENT CALENDAR**

Public Comment:

There was no public comment.

Commissioner Comments:

Commissioner Salgado noted that she would be recusing herself from the UCSF contracts due to guidance from the City Attorney.

Action Taken: The Health Commission unanimously approved items 1, 3, and 4.

Action Taken: The Health Commission voted to approve items 2 and 5.

(Commissioners Green, Guillermo, Chow, Giraudo, Christian, and Guggehime voted to approve; Commissioner Salgado recused herself from this vote.)

1. **December 2025 Contracts Report**
2. **Request for approval of a New Professional Services Agreement with the Regents of the University of California (UCSF Health) to perform Day Treatment Intensive and Specialty Mental Health Services through an Intensive Outpatient Program (IOP). The total proposed agreement amount is \$6,875,923 which includes a 12% contingency for the term of 1/1/2026 through 6/30/2028 (2 years and 6 months).**
3. **Request for approval of a new contract with Commure Inc., for software, implementation, hosting, support, training and maintenance, that will integrate with DPH's electronic health record system to support voice-enabled clinical documentation. The total proposed contract amount is \$9,389,343.60 which includes a 12% contingency for the approximate term of December 31, 2025, through December 30, 2026 (1 year), with options to extend for 2 additional years through December 30, 2028.**
4. **Requesting approval of a new contract with Vertosoft, LLC for implementation, license, hosting, support, maintenance, and training of an Enterprise Workforce and Talent Management System in the total amount of \$9,969,556, which includes a 12% contingency, for the term December 31, 2025, through December 30, 2030 (5 years).**
5. **Request for approval of a new contract with the University of California, San Francisco to perform Felony Incompetent to Stand Trial Mental Health Diversion programming on behalf of the City and County of San Francisco, Department of Public Health Jail Health Services Division. The total proposed contract amount is \$9,376,440.51 for the term of 4 years and 7 months commencing on December 1, 2025 to June 30, 2030.**

## 11) **OTHER BUSINESS**

Public Comment:

There was no public comment.

Commissioner Comments:

There were no Commissioner comments.

## 12) **CLOSED SESSION:**

- A) Public comments on all matters pertaining to the Closed Session. (San Francisco Administrative Code Section 67.15).

There was no public comment on this item.

- B) Vote on whether to hold a Closed Session.

Action Taken: The Health Commission unanimously voted to go into closed session.

- C) Closed Session pursuant to California Government Code Section 54957(b) and San Francisco Administrative Code Section 67.10(b):

**PUBLIC EMPLOYEE PERFORMANCE EVALUATION:**

HEALTH COMMISSION EXECUTIVE SECRETARY: MARK MOREWITZ

### **RECONVENE IN OPEN SESSION**

1. Discussion and Vote to elect whether to disclose any portion of the closed session discussion that is not confidential under Federal or State law, The Charter, or Non-Waivable Privilege (San Francisco Administrative Code Section 67.12(a).)
2. Possible report on action taken in closed session (Government Code Sections 54957.1(a) and 54957.7(b) and San Francisco Administrative Code Section 67.12(b).

Action Taken: The Health Commission unanimously voted to not disclose discussions held in closed session.

### **13) ADJOURNMENT**

The meeting was adjourned at 7:03pm.