

SHERIFF'S DEPARTMENT OVERSIGHT BOARD

CITY AND COUNTY OF SAN FRANCISCO

MEETING MINUTES – DRAFT

Friday, October 3, 2025 – 2:00 PM

**City Hall, Room 400
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689
Regular Meeting**

**WILLIAM PALMER II, PRESIDENT • OVAVA AFUHAAMANGO, VICE PRESIDENT
ESTELA ORTIZ • JULIE D. SOO**

Dan Leung, Board Secretary

Members Present: Ovava Afuhaamango, William Palmer II, and Julie D. Soo

The Sheriff's Oversight Board of the City and County of San Francisco met in regular session on Friday, October 3, 2025, with President William Palmer II presiding.

President Palmer called the meeting to order at 2:14 p.m.

ROLL CALL

On the call of the roll. Board Members Afuhaamango, Ortiz, Palmer, and Soo, were noted present.

A quorum of the Board was present.

Dan Leung, Board Secretary presented the ancestral homeland acknowledgement of the Ramaytush Ohlone, who are the original inhabitants of the San Francisco Peninsula.

ANNOUNCEMENTS

Board Secretary Leung further thanked SFGovTV for recording and televising the meeting on Cable Channel 26, and welcomed members of the public to attend board meetings and provide public comment in-person, by email at sdob@sfgov.org, or by US Postal mail addressed to the Office of the Inspector General, 1 South Van Ness Ave, 8th Floor, San Francisco, CA 94103; and noted that in person comment was limited to 2 minutes with General Public Comment taken at the end of the meeting.

Secretary Leung noted a correction to the record from the September meeting. During the roll call for the election of President, the Secretary had announced the vote as 4 ayes and 2 nays. The accurate vote count was 5 ayes and 1 nay. Secretary Leung apologized for the error.

The Secretary acknowledged that at the previous meeting, outgoing President Soo and incoming President Palmer and Vice President Afuhaamango were not given an opportunity to make remarks. To address this oversight, the Secretary added Agenda Item 1 to the current meeting to provide that opportunity.

INTRODUCTION OF BOARD MEMBERS

President Soo thanked the Sheriff's Office, legal counsel, and partner agencies for their collaboration, highlighted progress in jail conditions and programming, and emphasized trust, teamwork, and ongoing recruitment efforts before turning the floor over to incoming leadership.

President Palmer thanked colleagues and partners for their support, emphasized humane treatment, deputy wellness, and community trust, and outlined goals to expand public engagement and continue reform efforts.

Vice President Afuhaamango shared her commitment to advocating for impacted communities, building on the Board's progress, prioritizing the hiring of a new Inspector General, and thanked staff and colleagues for their support.

PUBLIC COMMENT:

Paul Henerson, Director of the Department of Police Accountability presented outgoing President Soo with a plaque for her work as President for the past two years.

Rani Singh, Chief Counsel for the Sheriff's Office, presented certificates of appreciation to all Board members in recognition of their dedication and contributions to the Board's work.

Archbishop Richardson congratulated the Board on its leadership transition, praised outgoing President Soo and the members for their service, and announced the formation of the African Black Community Task Group to partner with the Board in promoting justice and community collaboration.

APPROVAL OF MEETING MINUTES

There were no discussions or requests for corrections from any Board Members on the September 5, 2025, Regular Board Meeting Minutes.

PUBLIC COMMENT:

There were no public comments.

Member Soo, seconded by Member Afuhaamango, moved to approve the September 5, 2025, Regular Board Meeting Minutes, as presented. The motion carried the following vote:

Ayes: Afuhaamango, Ortiz, Soo, Wechter

Nays: None

APPROVED.

PRESENTATION BY THE DEPARTMENT OF HUMAN RESOURCES

Ben Richey from the Department of Human Resources (DHR) provided an update on the Request for Proposals to engage a recruitment firm for hiring the position of Inspector General and stated that DHR recommends engaging Berkeley Search Consultants.

Discussion from Members Afuhaamango, Soo, Palmer, and Ortiz.

PUBLIC COMMENT:

There were no public comments.

Member Soo, seconded by Member Afuhaamango, moved to approve DHR's recommendation to engage Berkeley Search Consultants for recruiting the Inspector General. The motion passed with the following vote:

Ayes: Afuhaamango, Ortiz, Palmer, Soo

Nays: None

Member Palmer, seconded by Member Ortiz, moved to select Member Soo as the liaison for collaborating with DHR on the recruitment process. The motion passed with the following vote:

Ayes: Afuhaamango, Ortiz, Palmer, Soo

Nays: None

PRESENTATION BY ANTHONY WALKER

Anthony Walker, author of B is for Black Wealth and creator of A Guide to (Inter)Generational Wealth, presented his program and explored potential for implementing a jail based initiative designed to help residents learn about finances, and to adopt positive behaviors that benefit both their families and society.

Discussion and questions from Members Soo, Ortiz, Afuhaamango, and Palmer.

PUBLIC COMMENT:

There were no public comments.

PRESENTATION BY THE SHERIFF'S OFFICE

Hanley Chan, the first Buddhist Chaplain for the San Francisco Sheriff's Office, introduced himself and provided background information.

Discussion from Members Soo and Palmer.

Rani Singh, Chief Counsel for SFSO, provided updates on MEUP, policy, training, and community outreach during her presentation on the Sheriff Legal department.

Discussion from Members Soo, Afuhaamango, Palmer, and Ortiz.

PUBLIC COMMENT

There were no public comments.

SHERIFF'S DEPARTMENT OVERSIGHT BOARD 2025 Q3 REPORT

Member Soo initiated the discussion on the SDOB 2025 Q3 Report. There were no other member input.

PUBLIC COMMENT:

There were no public comments.

Member Afuhaamango, seconded by Member Palmer, moved to approve the SDOB 2025 Q3 Report as presented. The motion passed with the following vote:

Ayes: Afuhaamango, Ortiz, Palmer, Soo

Nays: None

FUTURE AGENDA ITEMS

President Palmer initiated discussion by thanking Member Soo for eliciting Melinda Benson from Prisoner Legal Services to speak at our December meeting; reminding the members about the SFSO Faith in Blue – Blessing of the Badge event and reminding board members that the November meeting would be on November 14 instead of November 7.

Members discussed future agenda items which may include presentations from Hillary Kunis, the DA's Office, Police Academy Training, probation and parole officers, the Unity Bar and Juvenile Justice; bringing SDOB to the schools and communities including Fillmore and Bayview; jail visits to San Bruno.

PUBLIC COMMENT:

There were no public comments.

GENERAL PUBLIC COMMENT

Brian Freeman mentioned receiving eviction notices from the Sheriff's Office on September 20 and 23, 2024.

Members Afuhaamango, Soo, and Palmer provided brief responses.

Andrew White spoke about LA oversight and his experiences after moving to San Francisco.

ADJOURNMENT

Member Soo adjourned the meeting in remembrance of John Burton, Belva Davis, and Secretary Leung's father who passed away recently. President Palmer also recognized a member of Urban Alchemy who was shot while protecting our streets

Secretary Leung congratulated President Palmer and Vice President Afuhaamango on their successful first meeting.

Having completed the agenda and there being no further business, the Board adjourned at the hour of 4:52 p.m.

Full video recording may be accessed
at: https://sanfrancisco.granicus.com/player/clip/50881?view_id=223&redirect=true