

**2026 Commission Winter Retreat Agenda**  
San Francisco Commission on the Status of Women

Date: Monday, January 12, 2026

Time: 11:00am-4:30pm

Location: 25 Van Ness Ave., Room 610, San Francisco, CA

*\* Suggested arrival: 10:45am*

*\* Food & beverages will be provided for commissioners and staff*

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| <b>Block A [DOSW]</b><br>[Welcome]  | 11:00 - 11:05am  |
| <b>Block B [DOSW &amp; HRC Staff]</b><br>[Working Lunch]<br>Review of: <ul style="list-style-type: none"><li>▪ Board of Supervisors Resolutions<ul style="list-style-type: none"><li>○ Presentation on resolutions and adoption</li></ul></li><li>▪ Department Budget</li><li>▪ Presentation on Community Listening Session Feedback</li></ul>  | 11:05 - 12:05 pm |
| <b>Block C</b><br>[Break]   | 12:05 - 12:20pm  |
| <b>Block D</b> <ul style="list-style-type: none"><li>▪ Draft FY 26-29 Strategic Plan &amp; 2026 Priorities<ul style="list-style-type: none"><li>○ 2026 Major Department Deliverables &amp; Milestones</li><li>○ Selection of priorities</li></ul></li></ul>   | 12:20 - 2:00pm   |
| <b>Block E</b><br>[Break]   | 2:00 – 2:15pm    |
| <b>Block F</b><br>[Commission Governance]<br>Review of: <ul style="list-style-type: none"><li>▪ Executive Director Evaluation<ul style="list-style-type: none"><li>○ Director Annual Review Template</li></ul></li><li>▪ Ways of Working-Structuring of COSW Business<ul style="list-style-type: none"><li>○ Bylaws (discussion regarding potential revisions)</li></ul></li><li>▪ 2026 COSW Priorities &amp; Calendar of Items<ul style="list-style-type: none"><li>○ Mapping Out COSW 2026 Priorities—Topics &amp; Timeline</li><li>○ 2026 Other Business (Prop E, draft Board of Supervisors statement, Representative for CCSWG, Fundraising goals)</li></ul></li></ul> | 2:15 – 4:15 pm   |
| <b>Block F</b><br>[Wrap-Up/Close]   | 4:15 – 4:30 pm   |