



Whistleblower Program Update Review of Activities and Initiatives



Office of the Controller
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February 9, 2026

Authority for Whistleblower Program

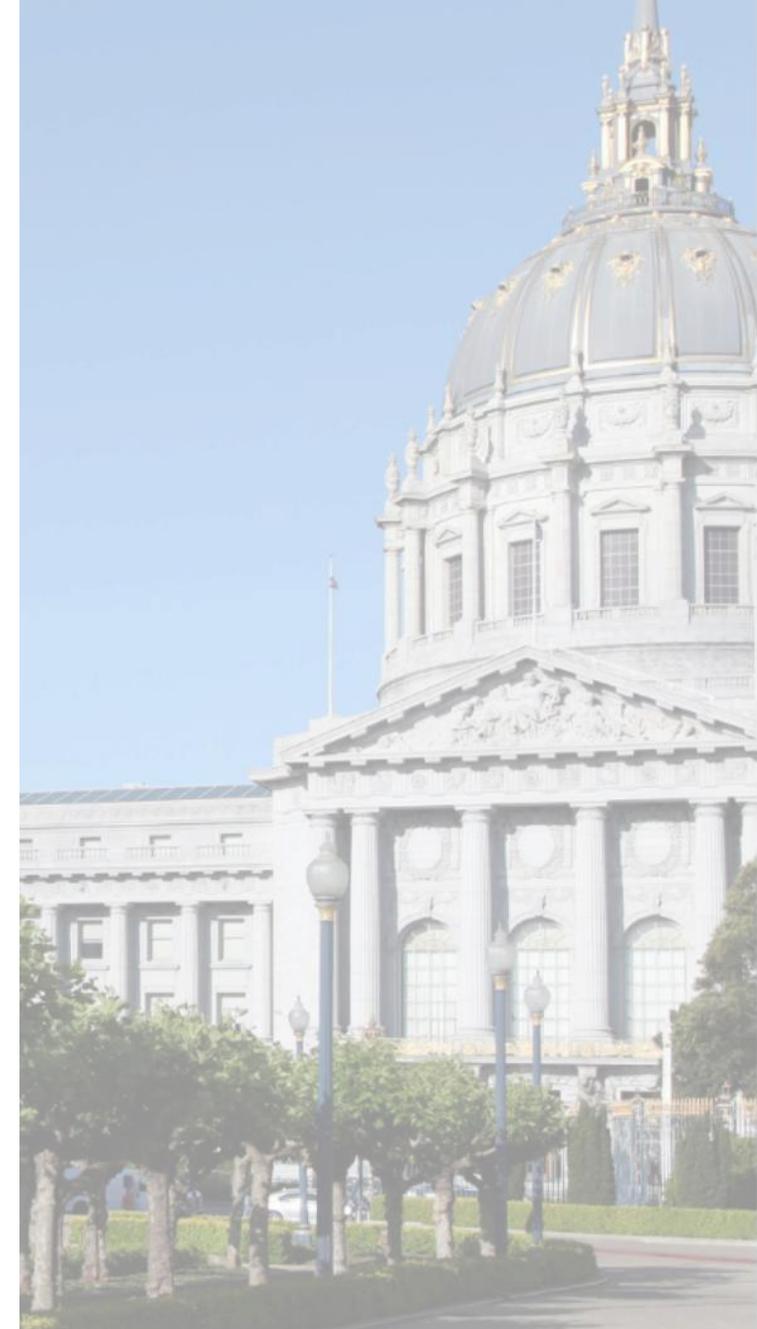
The authority for our investigations is derived from state and city law:

- California Government Code, Section [53087.6](#)
- San Francisco Charter, [Appendix F](#)
- San Francisco Campaign and Governmental Conduct Code, [Article IV](#)

Matters Appropriate for Investigation

The Whistleblower Program shall investigate or otherwise attempt to resolve reports concerning:

- Misuse of city funds.
- Improper activities by city officers and employees.
- Deficiencies in the quality and delivery of government services.
- Wasteful and inefficient government practices.



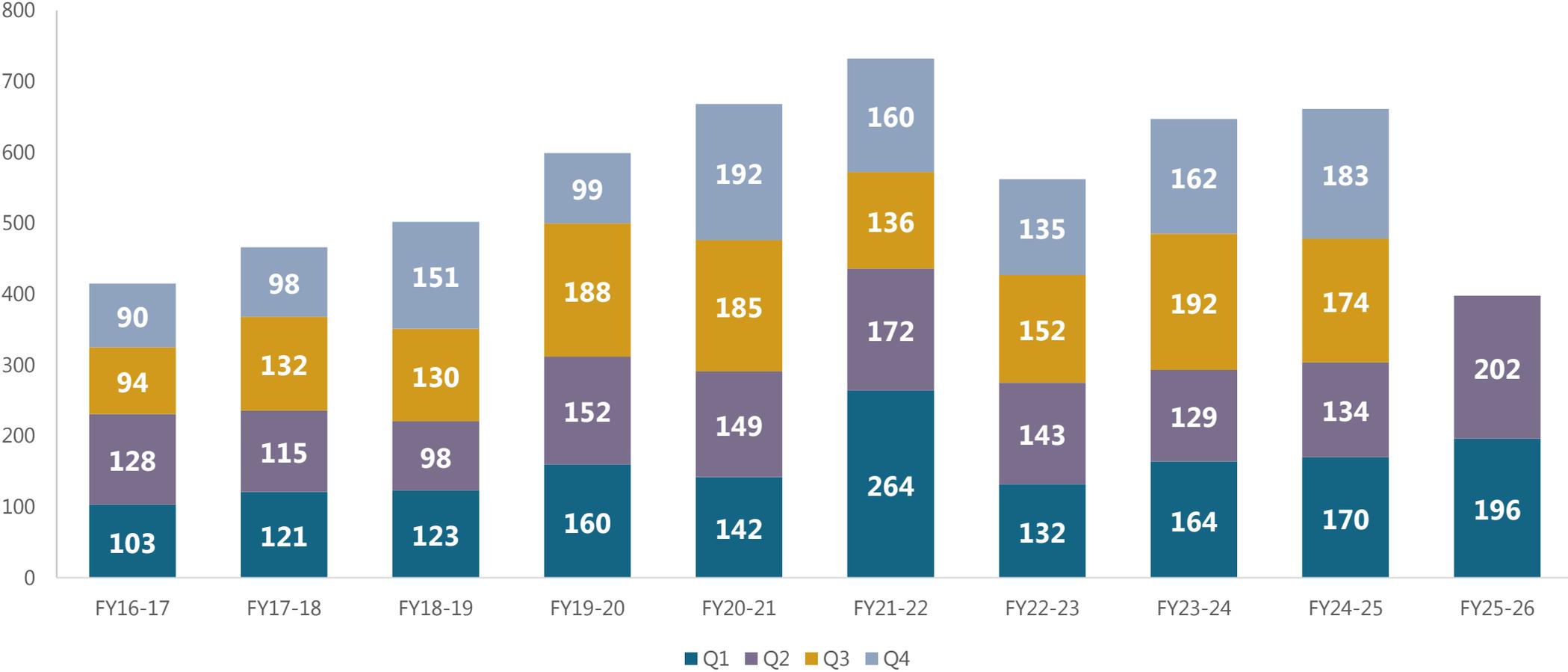


Referral of Certain Reports

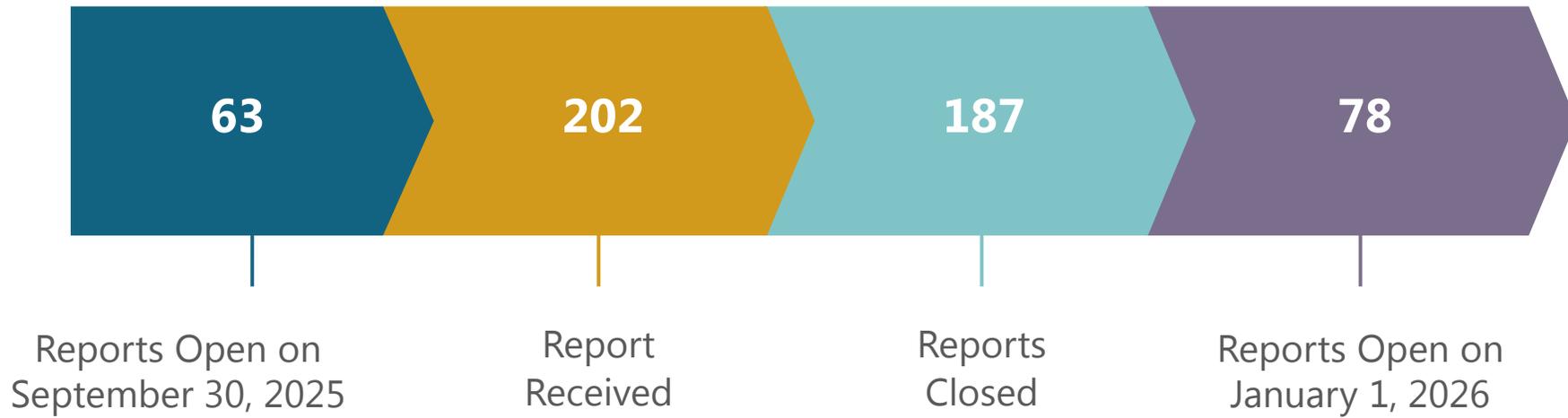
The Whistleblower Program shall refer reports that:

- Another city department is required by federal, state, or local law to adjudicate through a Charter jurisdiction referral.
- May be resolved through a grievance mechanism established by a bargaining unit or contract.
- Involve violations of criminal law.
- Are subject to an existing investigation.
- Allege violations of governmental ethics laws.

Number of Reports Received Since July 1, 2016



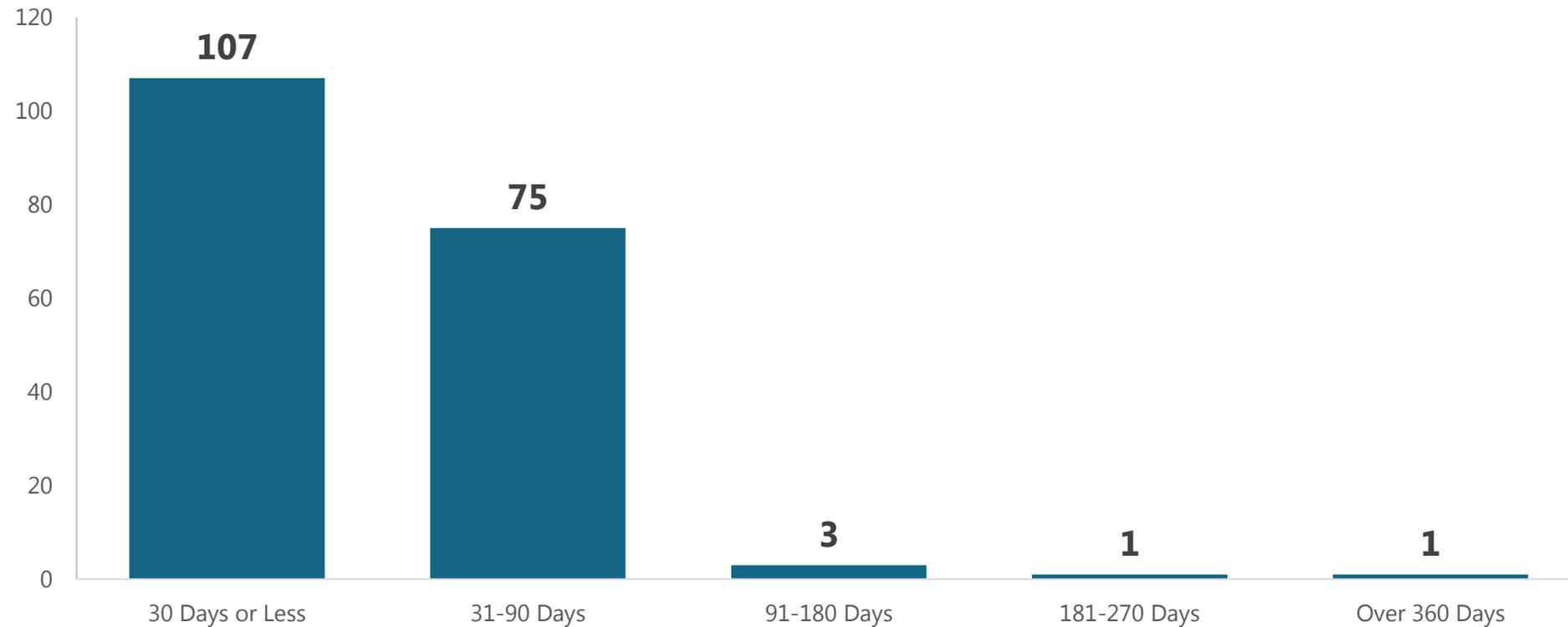
Quarter 2 Report Volume



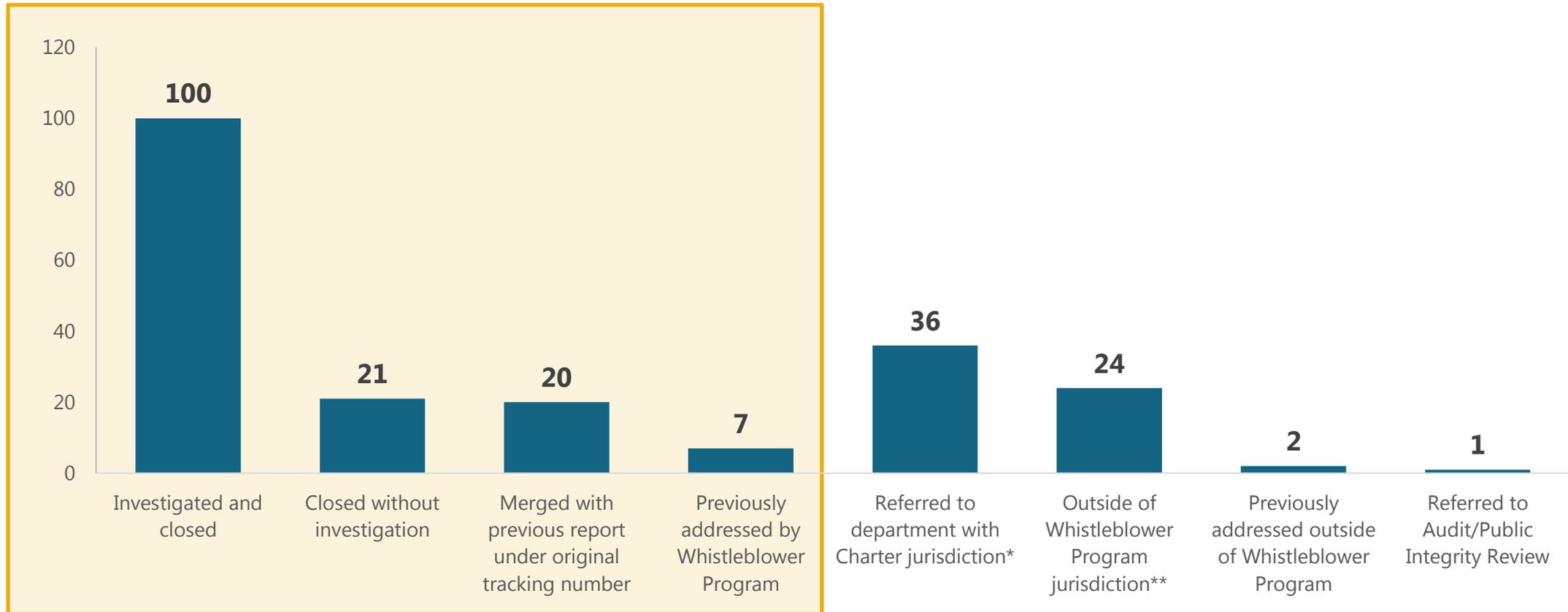
88% of Reports Received in Quarter 2 Came Through the Online Web Form

| Channel | Total Number of Reports Filed | | Of the Total Number of Reports Filed, the Following Were Filed Anonymously | |
|---|-------------------------------|-------------|--|------------|
| | Count | Percentage | Count | Percentage |
|  Online | 177 | 88% | 111 | 55% |
|  E-Mail | 10 | 5% | 4 | 2% |
|  Phone | 6 | 3% | 2 | 1% |
|  Mail | 5 | 2% | 3 | 1% |
| Other (311 and Walk-In) | 4 | 2% | 2 | 1% |
| Total | 202 | 100% | 122 | 60% |

97% of the 187 Reports Closed in Quarter 2 Were Closed Within 90 Days



187 closed cases resulted in 211 dispositions in Quarter 2

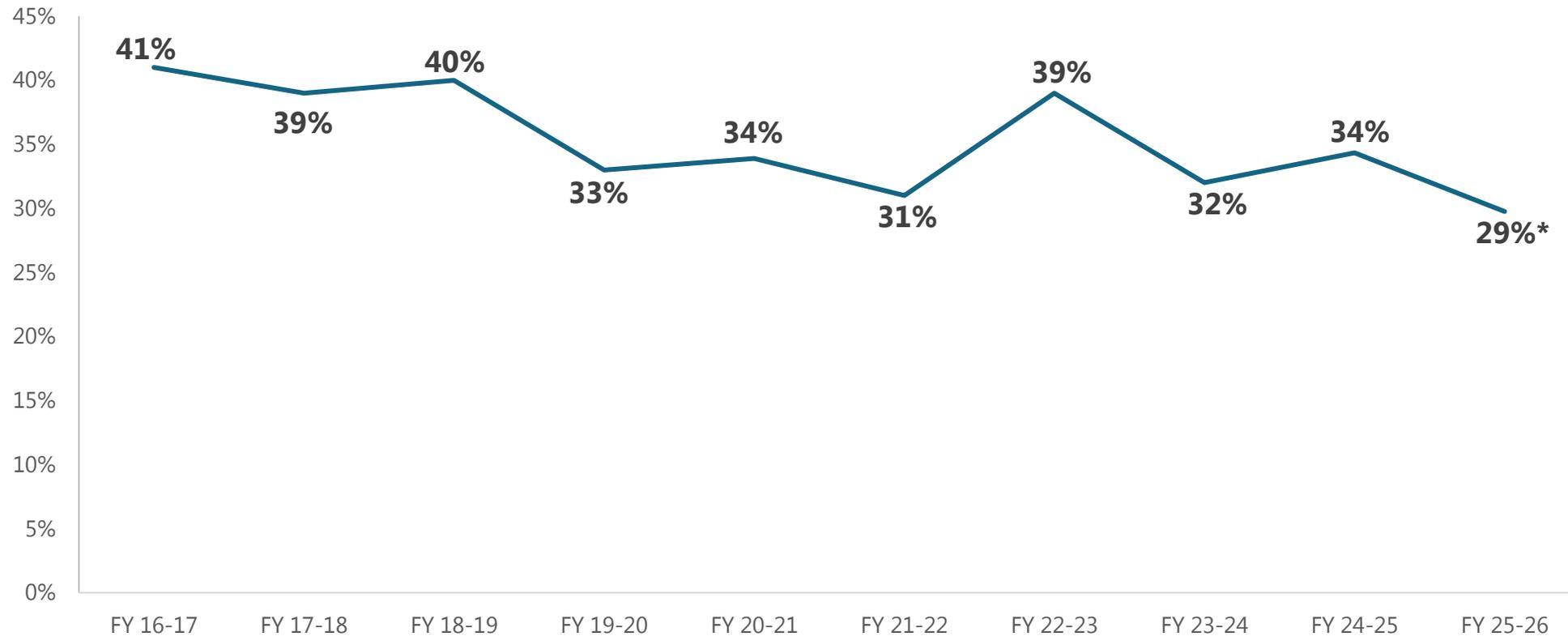


Reports within the shaded box fall under Whistleblower Program Charter jurisdiction to investigate.

* Another city department is required by federal, state, or local law to adjudicate through a Charter jurisdiction referral.

** Reporter provided information for a matter that is outside the Whistleblower Program's jurisdiction and is in the jurisdiction of a federal, state, or other noncity government agency or is a suggestion or general report about decisions that are within management's discretion. The Whistleblower Program will advise reporters to file such reports with another fraud hotline program if one is available and appropriate.

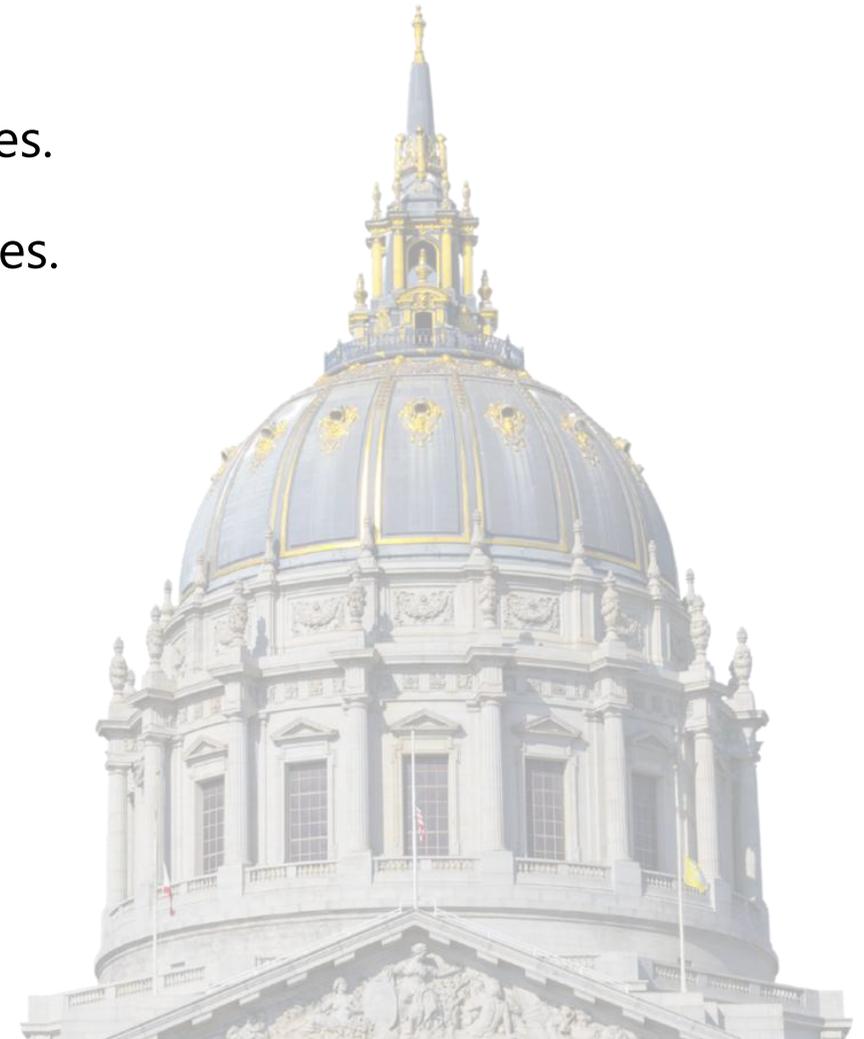
Percentage of Investigated Reports That Resulted in Corrective or Preventive Action each year since fiscal year 2016-17.



* Reflects year-to-date percentage through Quarter 2.

Fiscal Year 2025-26 Initiatives

- Close 80 percent of reports within 90 days.
- Issue quarterly public reports on status of program activities.
- Conduct annual whistleblower training for all city employees.
- Train department liaisons on conducting investigations.
- Host national webinars to promote leading fraud hotline operational practices and effective investigation techniques.
- Ongoing review of all Whistleblower Program policies, processes, and systems for continuous improvement.
- Assist in the integration of the Inspector General into the San Francisco accountability ecosystem.



Questions?



 **ONLINE** sf.gov/whistleblower

 **EMAIL** whistleblower@sfgov.org

 **CALL** 311 or (415) 554-7657

SPEAK UP

City and County of San Francisco
Whistleblower Program

RIGHT TO REPORT

WITHOUT RETALIATION



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