

Zuckerberg San Francisco General Hospital

Joint Conference Committee — Human Resources Summary Report – October 2026

Vacancy Rates

The total hospital vacancy rate for September 2026 is 10.31%, 5.77% with attrition savings, compared to the August 2026 total vacancy rate of 6.08%. There were twenty-five (25) hires between September 1 and September 30, 2026. There were eight (8) separations during the same period, four (4) of which were retirements. The September RN vacancy rate is 5.97%, 1.12% with attrition savings.

Summary of ZSFG Non-RN Hiring

- One (1) 2322 Nurse Manager
- One (1) 2409 Pharmacy Technician
- One (1) 2312 Licensed Vocational Nurse
- One (1) 2303 Patient Care Assistant
- One (1) 2305 Psychiatric Technician

RN Hiring Status Update

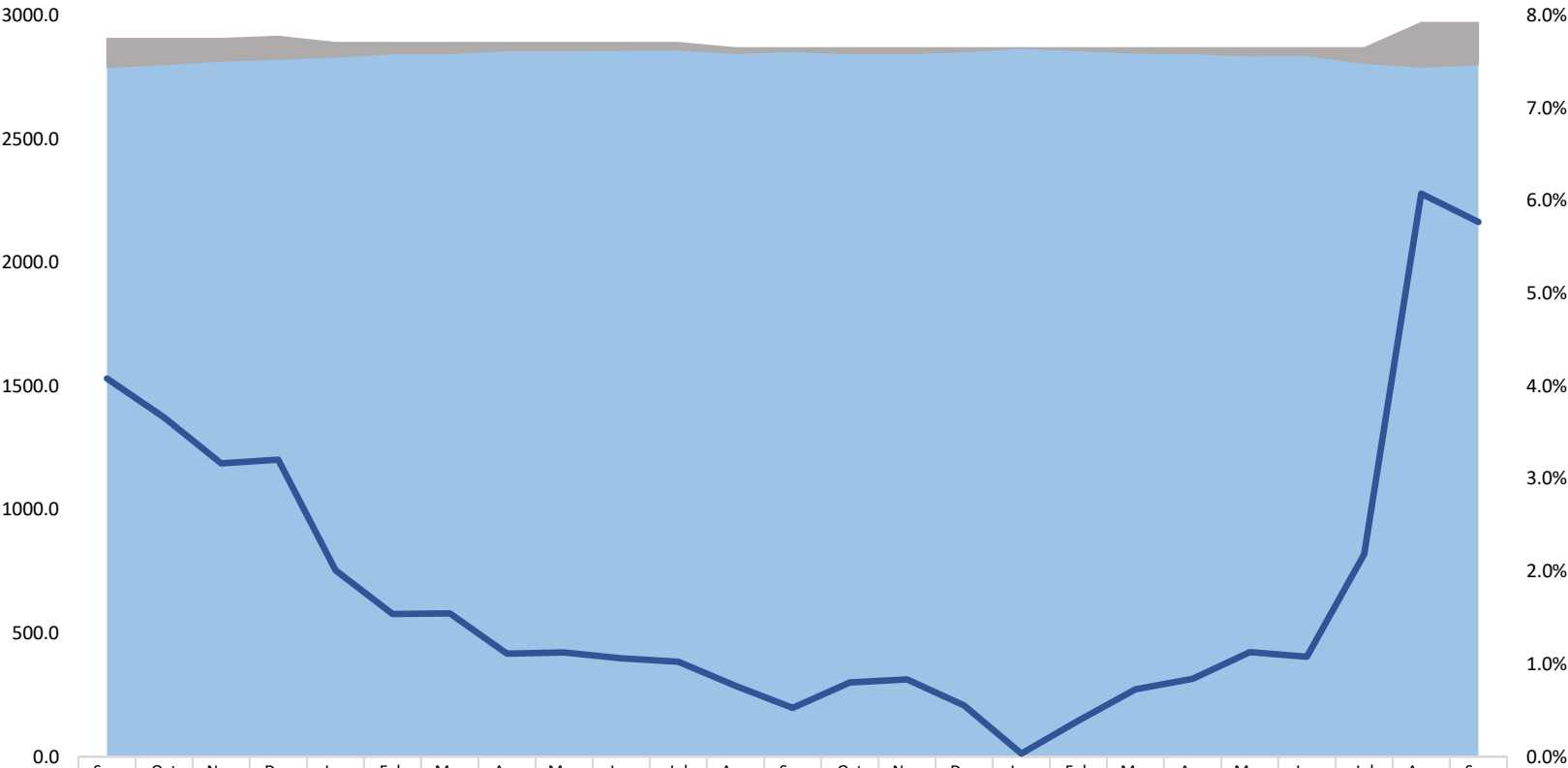
- Twenty (20) 2320 Registered Nurses were hired during the month, including reassignments.

Summary of ZSFG RN Hiring

Unit	FTE Vacancies	Percent of RNs in Specialty	Status
Emergency Care Unit	5.10	3.41%	Two (2) selections made
Intensive Care Unit	9.63	6.67%	Seven (7) selections made
Medical-Surgical Unit	12.00	3.75%	Eleven (11) selections made
Perioperative Unit	3.82	3.77%	Selections pending

ZSFG Vacancy Trend by Full Time Equivalent (FTE)

With Attrition Savings

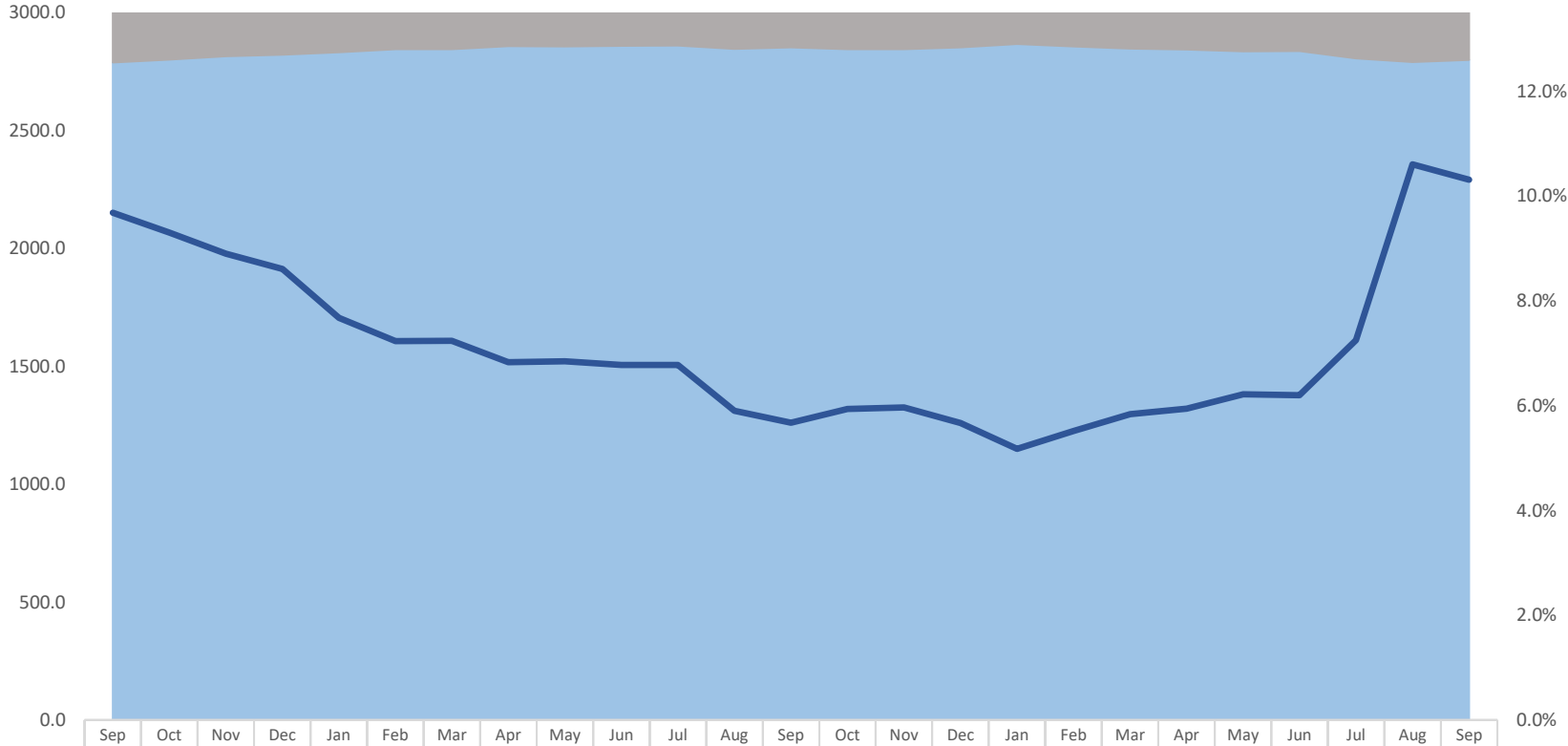


U.O	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
	2024				2025												2026								
Vacant FTE	118.0	105.8	91.5	92.6	58.1	44.5	44.7	32.1	32.6	30.7	29.7	21.9	15.1	23.0	23.9	15.9	1.0	11.2	20.9	24.1	32.4	31.0	62.7	180.5	171.4
Filled FTE	2789.0	2801.2	2815.5	2822.5	2831.8	2845.4	2845.2	2857.7	2857.3	2859.2	2860.2	2846.8	2853.5	2845.7	2844.8	2852.8	2867.7	2857.5	2847.8	2844.6	2836.3	2837.7	2805.9	2790.8	2800.0
Vacancy Rate	4.1%	3.7%	3.2%	3.2%	2.0%	1.5%	1.5%	1.1%	1.1%	1.1%	1.0%	0.8%	0.5%	0.8%	0.8%	0.6%	0.0%	0.4%	0.7%	0.8%	1.1%	1.1%	2.2%	6.1%	5.8%

Filled FTE Vacant FTE Vacancy Rate

ZSFG Vacancy Trend by Full Time Equivalent (FTE)

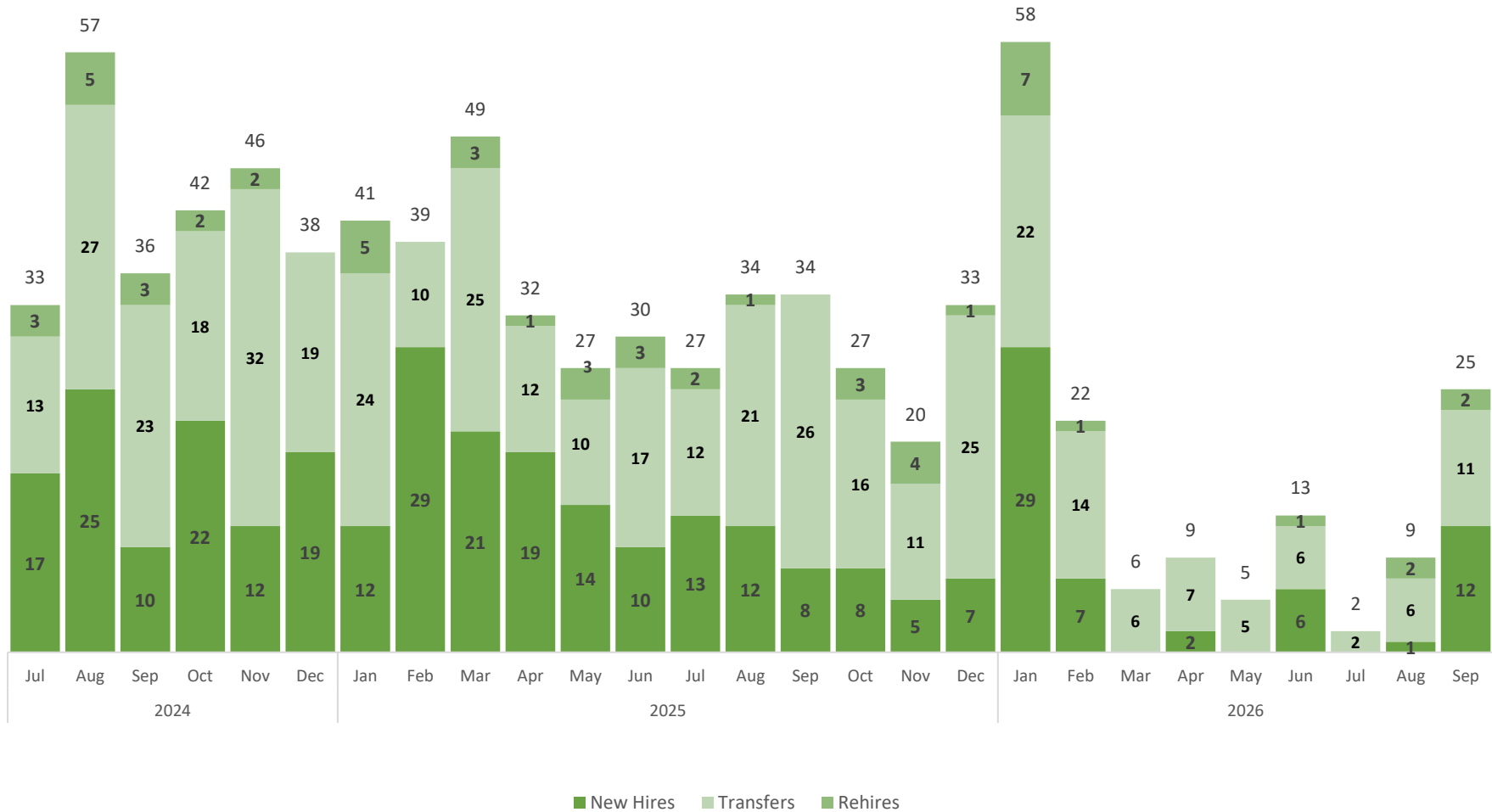
Without Attrition Savings



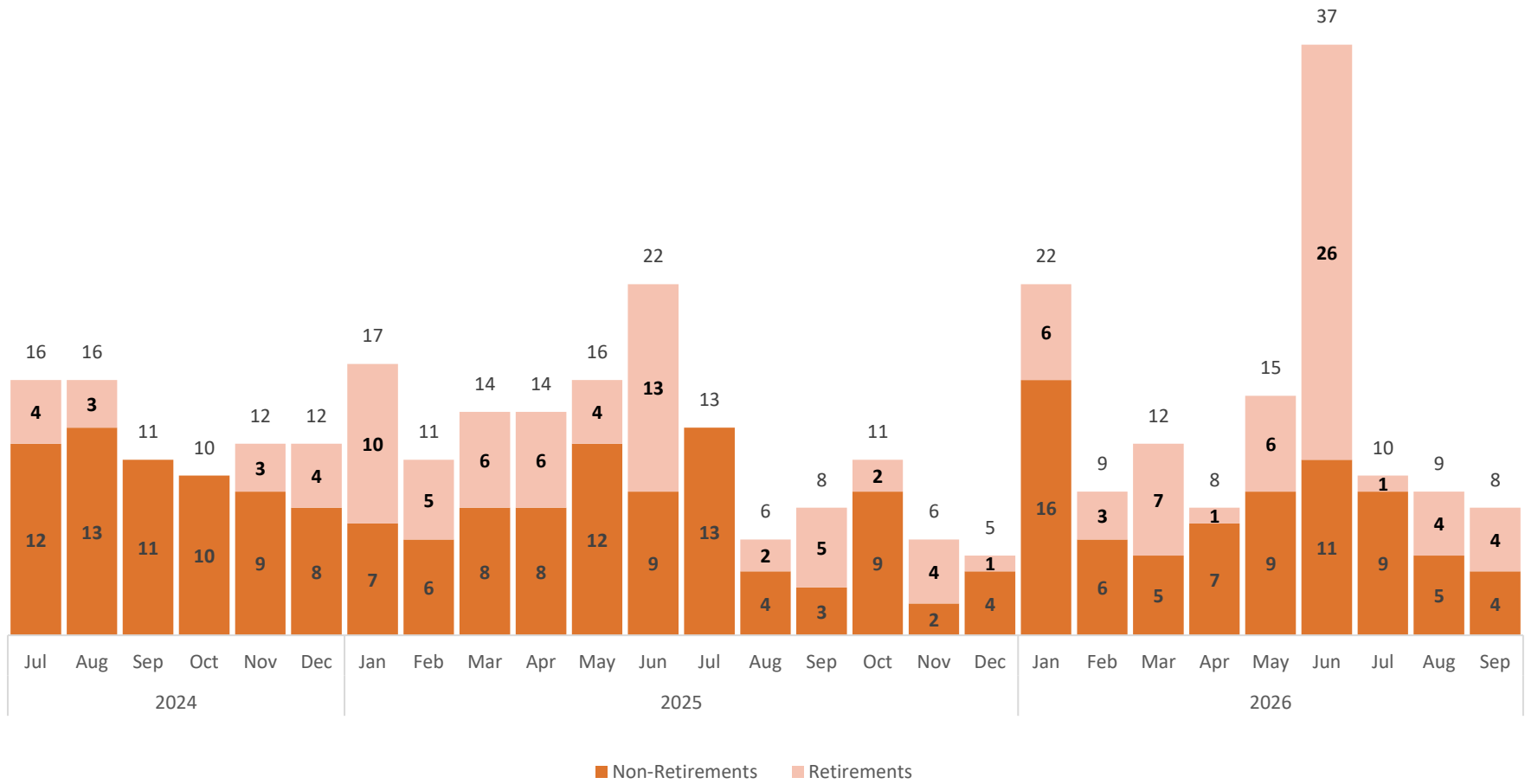
Vacant FTE	296.8	285.2	272.9	263.9	235.4	221.7	222.0	209.4	209.8	207.8	207.8	178.5	171.8	179.6	180.5	171.5	156.6	166.8	176.5	179.7	188.0	187.5	219.3	330.9	321.8
Filled FTE	2789.0	2801.2	2815.5	2822.5	2831.8	2845.4	2845.2	2857.7	2857.3	2859.2	2860.2	2846.8	2853.5	2845.7	2844.8	2852.8	2867.7	2857.5	2847.8	2844.6	2836.3	2837.7	2805.9	2790.8	2800.0
Vacancy Rate	9.7%	9.3%	8.9%	8.6%	7.7%	7.2%	7.2%	6.8%	6.8%	6.8%	6.8%	5.9%	5.7%	5.9%	6.0%	5.7%	5.2%	5.5%	5.8%	5.9%	6.2%	6.2%	7.2%	10.6%	10.3%

Filled FTE Vacant FTE Vacancy Rate

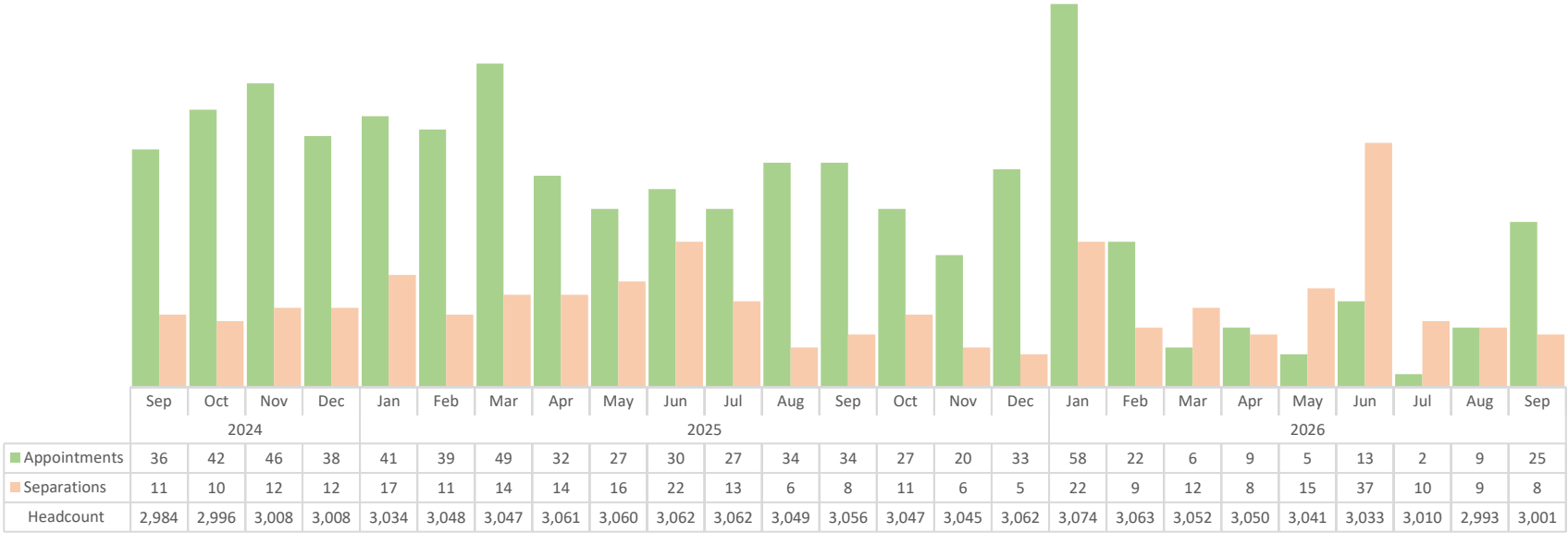
ZSFG Appointments (Permanently Funded Positions)



ZSFG Separations



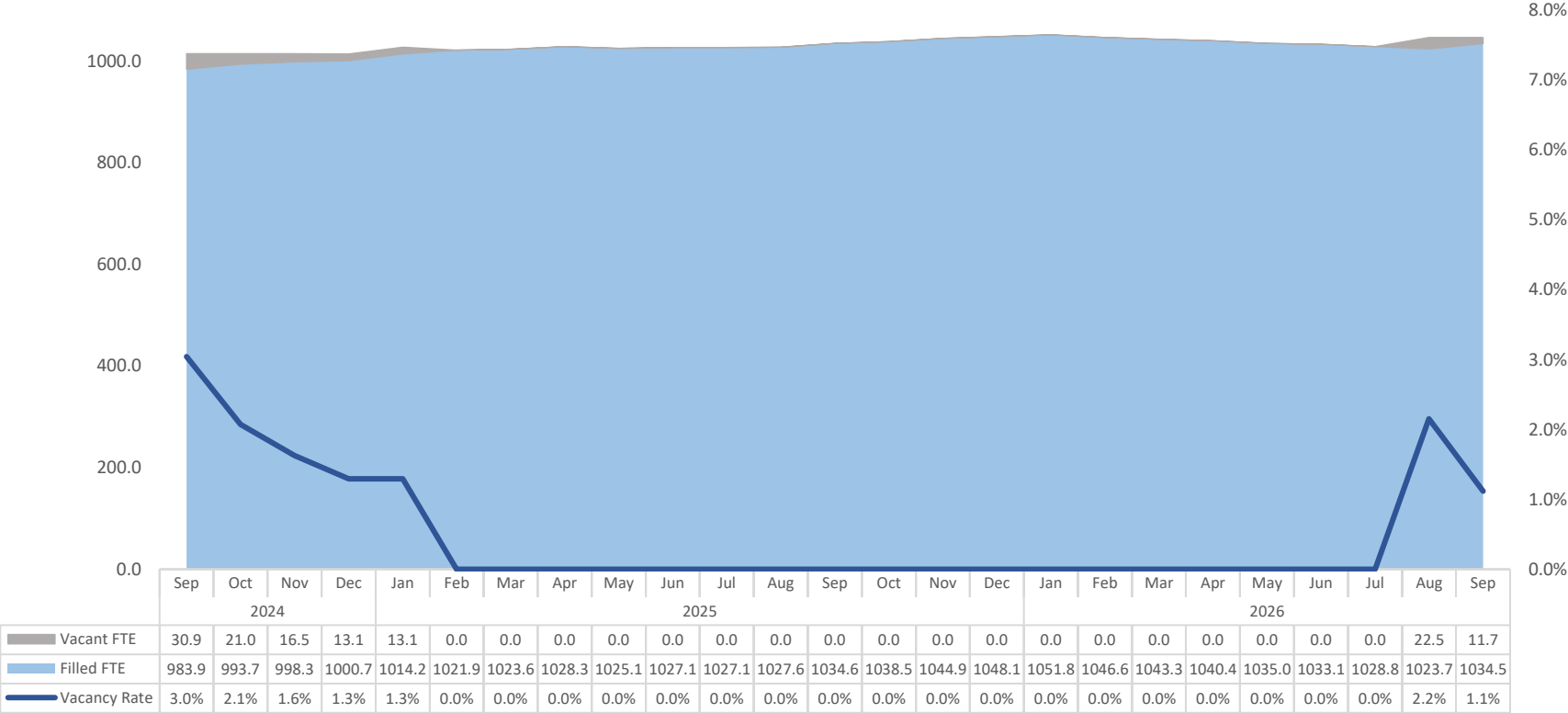
ZSFG Appointments and Separations



■ Appointments ■ Separations ■ Headcount

ZSFG 2320 RN Vacancy Trend by Full Time Equivalent (FTE)

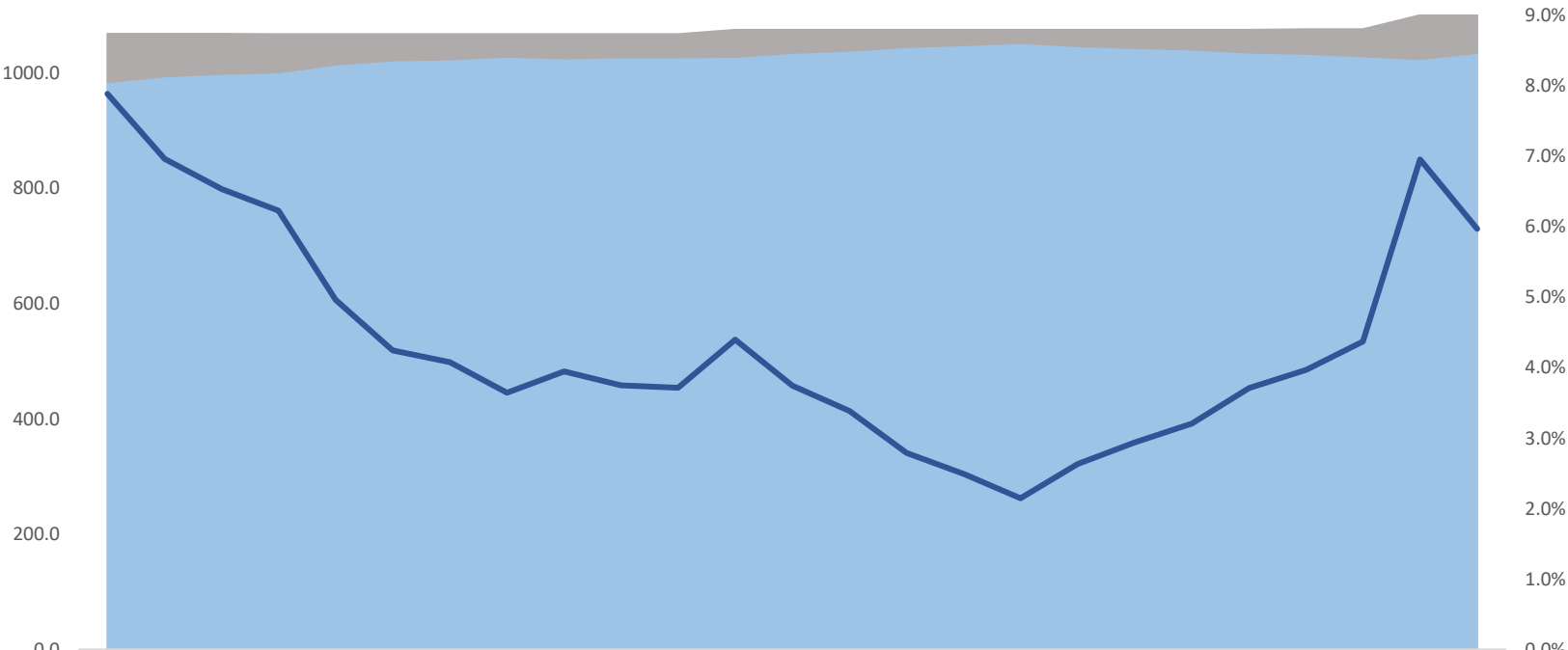
With Attrition Savings



Filled FTE Vacant FTE Vacancy Rate

ZSFG 2320 RN Vacancy Trend by Full Time Equivalent (FTE)

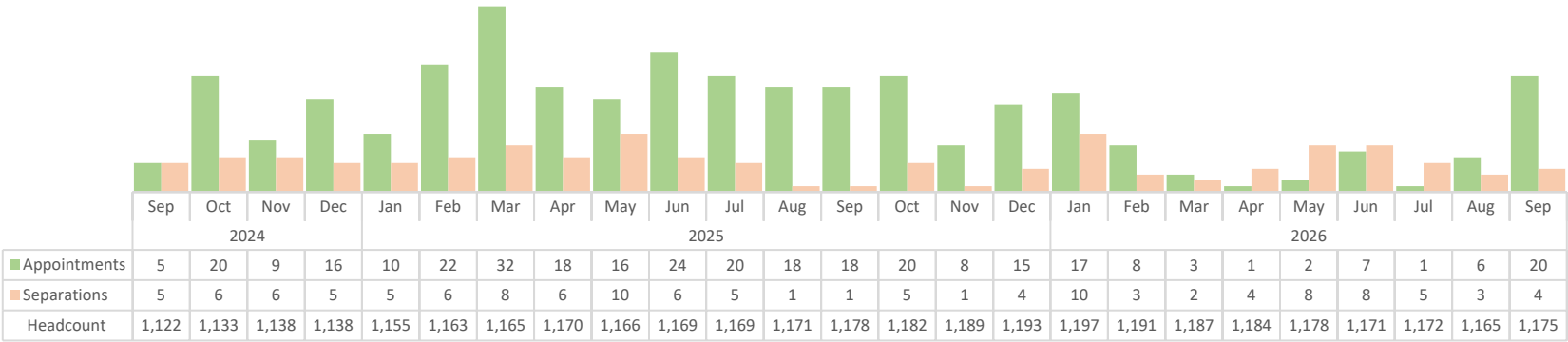
Without Attrition Savings



	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
	2024				2025								2026												
Vacant FTE	84.0	74.2	69.6	66.4	52.9	45.3	43.5	38.8	42.0	39.9	39.9	47.3	40.2	36.4	30.0	26.8	23.1	28.3	31.6	34.5	39.9	42.7	47.0	76.4	65.6
Filled FTE	983.9	993.7	998.3	1000.7	1014.2	1021.9	1023.6	1028.3	1025.1	1027.1	1027.1	1027.6	1034.6	1038.5	1044.9	1048.1	1051.8	1046.6	1043.3	1040.4	1035.0	1033.1	1028.8	1023.7	1034.5
Vacancy Rate	7.9%	7.0%	6.5%	6.2%	5.0%	4.2%	4.1%	3.6%	3.9%	3.7%	3.7%	4.4%	3.7%	3.4%	2.8%	2.5%	2.1%	2.6%	2.9%	3.2%	3.7%	4.0%	4.4%	7.0%	6.0%

Filled FTE Vacant FTE Vacancy Rate

2320 RN ZSFG Appointments and Separations



Appointments Separations Headcount

Budget Job Class	Job Title	Vacancy Rate	Budgeted FTE	Filled FTE	Vacant FTE	Unit(s) with Vacancy
2520	Morgue Attendant	100%	0.5	0.0	0.5	PATHOLOGY
2619	Senior Food Service Supervisor	100%	1.0	0.0	1.0	DIETARY
9924	Public Service Aide - Health Services	100%	1.0	0.0	1.0	PHARMACY RESIDENCY PROG
2585	Health Worker I	75%	4.0	1.0	3.0	Total
2586	Health Worker II				2.0	SFBHC ADMINISTRATION
2587	Health Worker III				1.0	PHARMACY RESIDENCY PROG
0932	Manager IV	50%	4.0	2.0	2.0	Total
0932	Manager IV				1.0	HOSPITAL ADMINISTRATION
0932	Manager IV				1.0	ENV HEALTH & SAFETY
0941	Manager VI	50%	2.0	1.0	1.0	HOSPITAL ADMINISTRATION
1165	Manager, DPH	50%	2.0	1.0	1.0	NURSING ADMINISTRATION
1404	Clerk	50%	2.0	1.0	1.0	Care Experience
1634	Principal Account Clerk	50%	2.0	1.0	1.0	GENERAL ACCOUNTING
1822	Administrative Analyst	50%	4.0	2.0	2.0	Total
1822	Administrative Analyst				1.0	Security Operation
1822	Administrative Analyst				1.0	DIETARY
2551	MH Treatment Specialist	50%	2.0	1.0	1.0	SFBHC MENTAL HEALTH REHAB
2738	Porter Assistant Supervisor	50%	2.0	1.0	1.0	ENVIRONMENTAL SVCS
2924	Medical Social Work Supv	50%	2.0	1.0	1.0	MEDICAL SOCIAL SERVICE
7205	Chief Stationary Engineer	50%	2.0	1.0	1.0	FACILITIES SERVICES
2305	Psychiatric Technician	44%	58.3	32.7	25.6	Total
2305	Psychiatric Technician				9.0	Residential Care
2305	Psychiatric Technician				3.0	PSYCHIATRIC EMERGENCY
2305	Psychiatric Technician				3.0	SFBHC RCFE
2305	Psychiatric Technician				1.9	7B PSYCHIATRY
2305	Psychiatric Technician				1.0	7C PSYCHIATRY
2305	Psychiatric Technician				4.0	SFBHC ADULT RESIDENTIAL
2305	Psychiatric Technician				1.0	6B PSYCH CTT
2305	Psychiatric Technician				2.7	BHV EMRG RESPONSE TEAM
7335	Sr Stationary Engineer	43%	7.0	4.0	3.0	FACILITIES SERVICES
1635	Health Care Billing Clerk I	40%	5.0	3.0	2.0	Total
1635	Health Care Billing Clerk I				1.0	ADMITTING
1635	Health Care Billing Clerk I				1.0	REVENUE INTEGRITY
2110	Medical Records Clerk	33%	3.0	2.0	1.0	OTOP PROGRAM
2112	Medical Records Technician	33%	3.0	2.0	1.0	TRAUMA PROGRAM
2310	Surgical Procedures Technician	33%	18.0	12.0	6.0	Total
2310	Surgical Procedures Technician				5.0	SURGERY OR
2310	Surgical Procedures Technician				1.0	ENDOSCOPY
2453	Supervising Pharmacist	29%	7.0	5.0	2.0	PHARMACY ADMINISTRATION
1093	IT Operations Support Admin III	25%	4.0	3.0	1.0	MATERIALS MANAGEMENT
2496	Radiologic Technologist Supv	25%	4.0	3.0	1.0	IMAGING ADMINISTRATION

Budget Job Class	Job Title	Vacancy Rate	Budgeted FTE	Filled FTE	Vacant FTE	Unit(s) with Vacancy
2330	Anesthetist	25%	15.2	11.4	3.8	ANESTHESIOLOGY
2303	Certified Nursing Assistant	25%	242.8	182.8	60.0	Total
2303	Certified Nursing Assistant				0.9	FORENSIC MISSION DOLORES
2303	Certified Nursing Assistant				0.9	4A SNF
2303	Certified Nursing Assistant				20.7	Residential Care
2303	Certified Nursing Assistant				1.8	PSYCHIATRIC EMERGENCY
2303	Certified Nursing Assistant				1.0	SFBHC RCFE
2303	Certified Nursing Assistant				0.0	MED-SURG MISSION DOLORES
2303	Certified Nursing Assistant				13.2	7B PSYCHIATRY
2303	Certified Nursing Assistant				1.0	SFBHC MENTAL HEALTH REHAB
2303	Certified Nursing Assistant				0.9	SURGERY OR
2303	Certified Nursing Assistant				0.9	MED-SURG GOLDEN GATE
2303	Certified Nursing Assistant				13.2	7C PSYCHIATRY
2303	Certified Nursing Assistant				2.0	SFBHC ADULT RESIDENTIAL
2303	Certified Nursing Assistant				1.8	INPATIENT LIFT TEAM
2303	Certified Nursing Assistant				1.8	NURSING FLOAT PERSONNEL
2586	Health Worker II	23%	35.5	27.5	8.0	Total
2586	Health Worker II				2.0	Residential Care
2586	Health Worker II				2.0	Building Safety
2586	Health Worker II				4.0	MESSENGER SERVICE
2556	Physical Therapist	23%	25.1	19.5	5.7	REHAB SVCS
2587	Health Worker III	22%	25.5	20.0	5.5	Total
2587	Health Worker III				1.0	4A SNF
2587	Health Worker III				1.0	Residential Care
2587	Health Worker III				2.0	4C INFUSION
2587	Health Worker III				1.0	OTOP PROGRAM
2587	Health Worker III				0.5	MEDICAL SOCIAL SERVICE
1824	Principal Administrative Analyst	20%	5.0	4.0	1.0	Medical Speciality
2119	Health Care Analyst	20%	15.0	12.0	3.0	Total
2119	Health Care Analyst				1.0	KAIZEN PROMOTION OFFICE
2119	Health Care Analyst				1.0	REVENUE INTEGRITY
2119	Health Care Analyst				1.0	MESSENGER SERVICE
7334	Stationary Engineer	19%	26.0	21.0	5.0	FACILITIES SERVICES
2654	Cook	18%	11.0	9.0	2.0	Total
2654	Cook				1.0	KITCHEN
2654	Cook				1.0	DIETARY
2473	Diagnostic Medical Sonographer I, II, III	18%	11.0	9.0	2.0	DIAGNOSTIC ULTRASOUND
2542	Speech Pathologist	18%	5.0	4.1	0.9	REHAB SVCS
2472	Radiologic Technologist Lead	17%	5.8	4.8	1.0	COMPUTED TOMOGRAPHY
2406	Pharmacy Helper	17%	6.0	5.0	1.0	PHARMACY ADMINISTRATION

Budget Job Class	Job Title	Vacancy Rate	Budgeted FTE	Filled FTE	Vacant FTE	Unit(s) with Vacancy
2593	Health Program Coordinator III	17%	12.0	10.0	2.0	Total
2593	Health Program Coordinator III				1.0	Residential Care Admin
2593	Health Program Coordinator III				1.0	4C INFUSION
2324	Nursing Supervisor	15%	13.0	11.0	2.0	Total
2324	Nursing Supervisor				1.0	Residential Care Admin
2324	Nursing Supervisor				1.0	NURSING ADMINISTRATION
1708	Senior Telephone Operator	15%	10.0	8.5	1.5	TELEPHONE SERVICES
2903	Hospital Eligibility Worker	14%	93.4	79.9	13.5	Total
2903	Hospital Eligibility Worker				1.0	WOMEN'S HEALTH CENTER
2903	Hospital Eligibility Worker				2.0	3M ADULT SURGICAL
2903	Hospital Eligibility Worker				1.0	HEMATOLOGY/ONC CLINIC
2903	Hospital Eligibility Worker				1.0	4C INFUSION
2903	Hospital Eligibility Worker				2.0	OUTPATIENT REGISTRATION
2903	Hospital Eligibility Worker				6.5	ED REGISTRATION
1636	Health Care Billing Clerk II	14%	21.0	18.0	3.0	Total
1636	Health Care Billing Clerk II				1.0	ADMITTING
1636	Health Care Billing Clerk II				2.0	BILLING
1663	Patient Accounts Supervisor	14%	7.0	6.0	1.0	BILLING
2908	Senior Hospital Eligibility Worker	13%	67.0	58.0	9.0	Total
2908	Senior Hospital Eligibility Worker				7.0	ADMITTING
2908	Senior Hospital Eligibility Worker				2.0	OUTPATIENT REGISTRATION
2548	Occupational Therapist	13%	22.1	19.2	2.9	Total
2548	Occupational Therapist				2.2	PSYCH OCCUPATIONAL TX
2548	Occupational Therapist				0.7	REHAB SVCS
2312	Licensed Vocational Nurse	12%	46.4	40.7	5.8	Total
2312	Licensed Vocational Nurse				1.0	OASIS
2312	Licensed Vocational Nurse				1.0	SFBHC MENTAL HEALTH REHAB
2312	Licensed Vocational Nurse				2.0	OCCUPATIONAL HEALTH
2312	Licensed Vocational Nurse				0.8	7C PSYCHIATRY
2312	Licensed Vocational Nurse				1.0	OTOP PROGRAM
2325	Nurse Midwife	11%	4.4	3.9	0.5	WOMEN'S HEALTH CENTER
2604	Food Service Worker	11%	57.2	51.1	6.1	Total
2604	Food Service Worker				5.0	KITCHEN
2604	Food Service Worker				1.1	DIETARY
2471	Radiologic Technologist I, II, III	10%	73.7	66.0	7.7	Total
2471	Radiologic Technologist I, II, III				0.7	GENERAL RADIOGRAPHY
2471	Radiologic Technologist I, II, III				2.0	INTERVENTIONAL RADIOLOGY
2471	Radiologic Technologist I, II, III				2.0	MAGNETIC RESONANCE
2471	Radiologic Technologist I, II, III				3.0	COMPUTED TOMOGRAPHY
2740	Porter Supervisor I	10%	10.0	9.0	1.0	ENVIRONMENTAL SVCS

Budget Job Class	Job Title	Vacancy Rate	Budgeted FTE	Filled FTE	Vacant FTE	Unit(s) with Vacancy
1428	Unit Clerk	10%	40.8	36.8	4.0	Total
1428	Unit Clerk				1.0	Care Experience
1428	Unit Clerk				1.0	ICU CIVIC CTR H34 & H36
1428	Unit Clerk				1.0	M/S TWIN PKS H66 & H68
1428	Unit Clerk				1.0	Residential Care Admin
2328	Nurse Practitioner	9%	74.3	67.6	6.7	Total
2328	Nurse Practitioner				1.0	Residential Care
2328	Nurse Practitioner				1.0	TRAUMA PROGRAM
2328	Nurse Practitioner				0.6	EMERGENCY DEPT
2328	Nurse Practitioner				1.0	3M ADULT SURGICAL
2328	Nurse Practitioner				1.0	4C INFUSION
2328	Nurse Practitioner				1.1	URGENT CARE CENTER
2328	Nurse Practitioner				1.0	NURSING ADMINISTRATION
2424	X-Ray Laboratory Aide	9%	33.5	30.5	3.0	Total
2424	X-Ray Laboratory Aide				2.0	IMAGING ADMINISTRATION
2424	X-Ray Laboratory Aide				1.0	MAMMOGRAPHY
2322	Nurse Manager	9%	35.0	32.0	3.0	Total
2322	Nurse Manager				1.0	EMERGENCY DEPT
2322	Nurse Manager				1.0	7B PSYCHIATRY
2322	Nurse Manager				1.0	7C PSYCHIATRY
2909	Hospital Eligibility Worker Supv	8%	12.0	11.0	1.0	4C INFUSION
2450	Pharmacist	8%	30.5	28.0	2.5	PHARMACY ADMINISTRATION
2454	Clinical Pharmacist	8%	31.0	28.5	2.5	PHARMACY ADMINISTRATION
2409	Pharmacy Technician	7%	57.0	53.0	4.0	PHARMACY ADMINISTRATION
2320	Registered Nurse	6%	1100.1	1034.5	65.6	Total
2320	Registered Nurse				5.9	ICU CIVIC CTR H32 & H38
2320	Registered Nurse				0.9	M/S TWIN PKS H62 & H64
2320	Registered Nurse				5.4	BIRTH CENTER OCEAN BEACH
2320	Registered Nurse				1.8	4A SNF
2320	Registered Nurse				2.5	Residential Care
2320	Registered Nurse				9.1	PSYCHIATRIC EMERGENCY
2320	Registered Nurse				0.8	WOMEN'S HEALTH CENTER
2320	Registered Nurse				5.4	PSYCHIATRIC ADMIN
2320	Registered Nurse				3.7	ICU CIVIC CTR H34 & H36
2320	Registered Nurse				0.9	M/S TWIN PKS H66 & H68
2320	Registered Nurse				0.9	INFANT CARE OCEAN BEACH
2320	Registered Nurse				5.1	EMERGENCY DEPT
2320	Registered Nurse				0.9	MED-SURG MISSION DOLORES
2320	Registered Nurse				3.0	SURGERY OR
2320	Registered Nurse				0.8	PACU RECOVERY ROOM

Budget Job Class	Job Title	Vacancy Rate	Budgeted FTE	Filled FTE	Vacant FTE	Unit(s) with Vacancy
2320	Registered Nurse				4.5	MED-SURG LOMBARD H42&H44
2320	Registered Nurse				1.0	OTOP PROGRAM
2320	Registered Nurse				7.1	BHV EMRG RESPONSE TEAM
2320	Registered Nurse				0.9	NURSING FLOAT PERSONNEL
2320	Registered Nurse				2.7	MED-SURG H58
2320	Registered Nurse				1.0	UTILIZATION Management
2320	Registered Nurse				1.2	DIALYSIS-INPATIENT
2920	Medical Social Worker	6%	33.9	31.9	2.0	MEDICAL SOCIAL SERVICE
2314	Public Health Team Leader	5%	20.8	19.8	1.0	SFBHC RCFE
2430	Medical Evaluations Assistant	4%	124.5	119.7	4.8	Total
2430	Medical Evaluations Assistant				2.0	PSYCHIATRIC EMERGENCY
2430	Medical Evaluations Assistant				1.0	WOMEN'S HEALTH CENTER
2430	Medical Evaluations Assistant				0.9	EMERGENCY DEPT
2430	Medical Evaluations Assistant				0.9	3M ADULT SURGICAL
2736	Porter	3%	193.5	186.9	6.6	ENVIRONMENTAL SVCS

Budget Job Class	Job Title	Vacant Positions	Vacant FTE	Approved Positions	Approved FTE	Approved Positions - Unit	Approved Positions - Recruitment Status
0932	Manager IV	2	2.0	1	1.0	ENV HEALTH & SAFETY	Position Approval
0941	Manager VI	1	1.0	1	1.0	HOSPITAL ADMINISTRATION	Vetting and Onboarding
1093	IT Operations Support Admin III	1	1.0	1	1.0	MATERIALS MANAGEMENT	Position Approval
1165	Manager, DPH	1	1.0	1	1.0	NURSING ADMINISTRATION	Position Approval
1404	Clerk	1	1.0	1	1.0	Care Experience	Position Approval
1428	Unit Clerk	4	4.0	3	3.0	Total	
1428	Unit Clerk			1	1.0	Residential Care Admin	Selection
1428	Unit Clerk			1	1.0	ICU CIVIC CTR H34 & H36	Position Approval
1428	Unit Clerk			1	1.0	Care Experience	Vetting and Onboarding
1635	Health Care Billing Clerk I	2	2.0	2	2.0	Total	
1635	Health Care Billing Clerk I			1	1.0	ADMITTING	Position Approval
1635	Health Care Billing Clerk I			1	1.0	REVENUE INTEGRITY	Vetting and Onboarding
1636	Health Care Billing Clerk II	3	3.0	2	2.0	Total	
1636	Health Care Billing Clerk II			1	1.0	BILLING	Position Approval
1636	Health Care Billing Clerk II			1	1.0	BILLING	Vetting and Onboarding
1636	Health Care Billing Clerk II			2	2.0	ADMITTING	Position Approval
1652	Accountant II	0	0.0	1	1.0	GENERAL ACCOUNTING	Position Approval
1663	Patient Accounts Supervisor	1	1.0	1	1.0	BILLING	Recruitment
1708	Senior Telephone Operator	2	1.5	2	1.5	Total	
1708	Senior Telephone Operator			1	0.5	TELEPHONE SERVICES	Position Approval
1708	Senior Telephone Operator			1	1.0	TELEPHONE SERVICES	Vetting and Onboarding
1822	Administrative Analyst	2	2.0	1	1.0	DIETARY	Position Approval
1824	Principal Administrative Analyst	1	1.0	1	1.0	Medical Speciality	Position Approval
2110	Medical Records Clerk	1	1.0	1	1.0	OTOP PROGRAM	Position Approval
2112	Medical Records Technician	1	1.0	1	1.0	TRAUMA PROGRAM	Position Approval
2119	Health Care Analyst	3	3.0	2	2.0	Total	
2119	Health Care Analyst			1	1.0	MESSENGER SERVICE	Position Approval
2119	Health Care Analyst			1	1.0	REVENUE INTEGRITY	Selection
2303	Certified Nursing Assistant	64	60.0	64	46.9	Total	
2303	Certified Nursing Assistant			14	13.2	7B PSYCHIATRY	Position Approval

Budget Job Class	Job Title	Vacant Positions	Vacant FTE	Approved Positions	Approved FTE	Approved Positions - Unit	Approved Positions - Recruitment Status
2303	Certified Nursing Assistant			1	0.9	NURSING FLOAT PERSONNEL	Position Approval
2303	Certified Nursing Assistant			1	0.9	NURSING FLOAT PERSONNEL	Selection
2303	Certified Nursing Assistant			21	20.7	Residential Care	Position Approval
2303	Certified Nursing Assistant			2	1.8	PSYCHIATRIC EMERGENCY	Position Approval
2303	Certified Nursing Assistant			1	1.0	SFBHC MENTAL HEALTH REHAB	Position Approval
2303	Certified Nursing Assistant			1	0.9	4A SNF	Selection
2303	Certified Nursing Assistant			1	0.9	SURGERY OR	Position Approval
2303	Certified Nursing Assistant			2	2.0	SFBHC ADULT RESIDENTIAL	Position Approval
2303	Certified Nursing Assistant			1	1.0	SFBHC RCFE	Position Approval
2303	Certified Nursing Assistant			1	0.9	INPATIENT LIFT TEAM	Position Approval
2303	Certified Nursing Assistant			1	0.9	MED-SURG GOLDEN GATE	Position Approval
2303	Certified Nursing Assistant			1	0.9	FORENSIC MISSION DOLORES	Position Approval
2303	Certified Nursing Assistant			2	0.9	MED-SURG MISSION DOLORES	Position Approval
2303	Certified Nursing Assistant			14	13.2	7C PSYCHIATRY	Position Approval
2305	Psychiatric Technician	26	25.6	24	23.6	Total	
2305	Psychiatric Technician			1	1.0	7B PSYCHIATRY	Position Approval
2305	Psychiatric Technician			1	0.9	7B PSYCHIATRY	Selection
2305	Psychiatric Technician			1	0.9	BHV EMRG RESPONSE TEAM	Position Approval
2305	Psychiatric Technician			2	1.8	BHV EMRG RESPONSE TEAM	Selection
2305	Psychiatric Technician			9	9.0	Residential Care	Position Approval
2305	Psychiatric Technician			1	1.0	PSYCHIATRIC EMERGENCY	Position Approval
2305	Psychiatric Technician			1	1.0	PSYCHIATRIC EMERGENCY	Recruitment
2305	Psychiatric Technician			1	1.0	6B PSYCH CTT	Selection
2305	Psychiatric Technician			3	3.0	SFBHC ADULT RESIDENTIAL	Selection
2305	Psychiatric Technician			1	1.0	SFBHC ADULT RESIDENTIAL	Vetting and Onboarding
2305	Psychiatric Technician			1	1.0	SFBHC RCFE	Position Approval
2305	Psychiatric Technician			1	1.0	SFBHC RCFE	Selection

Budget Job Class	Job Title	Vacant Positions	Vacant FTE	Approved Positions	Approved FTE	Approved Positions - Unit	Approved Positions - Recruitment Status
2305	Psychiatric Technician			1	1.0	7C PSYCHIATRY	Selection
2310	Surgical Procedures Technician	6	6.0	5	5.0	Total	
2310	Surgical Procedures Technician			3	3.0	SURGERY OR	Position Approval
2310	Surgical Procedures Technician			2	2.0	SURGERY OR	Vetting and Onboarding
2312	Licensed Vocational Nurse	6	5.8	6	5.8	Total	
2312	Licensed Vocational Nurse			1	1.0	SFBHC MENTAL HEALTH REHAB	Selection
2312	Licensed Vocational Nurse			1	1.0	OASIS	Vetting and Onboarding
2312	Licensed Vocational Nurse			2	2.0	OCCUPATIONAL HEALTH	Position Approval
2312	Licensed Vocational Nurse			1	1.0	MED-SURG GOLDEN GATE	Position Approval
2312	Licensed Vocational Nurse			1	0.8	7C PSYCHIATRY	Selection
2314	Public Health Team Leader	1	1.0	1	1.0	SFBHC RCFE	Position Approval
2320	Registered Nurse	75	65.6	78	68.5	Total	
2320	Registered Nurse			1	0.9	4A SNF	Selection
2320	Registered Nurse			1	0.8	WOMEN'S HEALTH CENTER	Position Approval
2320	Registered Nurse			1	1.0	OTOP PROGRAM	Position Approval
2320	Registered Nurse			8	5.7	BIRTH CENTER OCEAN BEACH	Position Approval
2320	Registered Nurse			2	1.7	BIRTH CENTER OCEAN BEACH	Vetting and Onboarding
2320	Registered Nurse			1	0.9	NURSING FLOAT PERSONNEL	Position Approval
2320	Registered Nurse			2	1.8	BHV EMRG RESPONSE TEAM	Position Approval
2320	Registered Nurse			6	5.3	BHV EMRG RESPONSE TEAM	Selection
2320	Registered Nurse			1	0.5	Residential Care	Position Approval
2320	Registered Nurse			2	2.0	Residential Care	Selection
2320	Registered Nurse			3	2.2	PSYCHIATRIC EMERGENCY	Position Approval
2320	Registered Nurse			1	0.9	PSYCHIATRIC EMERGENCY	Selection
2320	Registered Nurse			6	5.4	PSYCHIATRIC ADMIN	Selection
2320	Registered Nurse			5	4.5	ICU CIVIC CTR H32 & H38	Position Approval
2320	Registered Nurse			3	2.8	ICU CIVIC CTR H32 & H38	Vetting and Onboarding

Budget Job Class	Job Title	Vacant Positions	Vacant FTE	Approved Positions	Approved FTE	Approved Positions - Unit	Approved Positions - Recruitment Status
2320	Registered Nurse			2	1.8	M/S TWIN PKS H62 & H64	Position Approval
2320	Registered Nurse			1	0.9	M/S TWIN PKS H62 & H64	Selection
2320	Registered Nurse			2	1.8	MED-SURG LOMBARD H42&H44	Selection
2320	Registered Nurse			3	2.7	MED-SURG LOMBARD H42&H44	Vetting and Onboarding
2320	Registered Nurse			1	0.9	M/S TWIN PKS H66 & H68	Position Approval
2320	Registered Nurse			1	0.9	M/S TWIN PKS H66 & H68	Vetting and Onboarding
2320	Registered Nurse			1	0.9	4A SNF	Vetting and Onboarding
2320	Registered Nurse			1	1.0	UTILIZATION Management	Position Approval
2320	Registered Nurse			1	0.9	PACU RECOVERY ROOM	Position Approval
2320	Registered Nurse			4	3.6	MED-SURG H58	Position Approval
2320	Registered Nurse			1	0.9	MED-SURG H58	Selection
2320	Registered Nurse			1	0.9	DIALYSIS-INPATIENT	Selection
2320	Registered Nurse			2	2.0	SURGERY OR	Selection
2320	Registered Nurse			1	1.0	SURGERY OR	Vetting and Onboarding
2320	Registered Nurse			1	0.9	EMERGENCY DEPT	Selection
2320	Registered Nurse			3	2.7	EMERGENCY DEPT	Vetting and Onboarding
2320	Registered Nurse			1	1.0	OCCUPATIONAL HEALTH	Position Approval
2320	Registered Nurse			1	0.9	ICU CIVIC CTR H34 & H36	Position Approval
2320	Registered Nurse			3	2.6	ICU CIVIC CTR H34 & H36	Vetting and Onboarding
2320	Registered Nurse			1	1.0	4C INFUSION	Position Approval
2320	Registered Nurse			1	0.9	MED-SURG GOLDEN GATE	Position Approval
2320	Registered Nurse			1	0.9	MED-SURG MISSION DOLORES	Position Approval
2320	Registered Nurse			1	0.9	MED-SURG MISSION DOLORES	Vetting and Onboarding
2322	Nurse Manager	3	3.0	4	4.0	Total	

Budget Job Class	Job Title	Vacant Positions	Vacant FTE	Approved Positions	Approved FTE	Approved Positions - Unit	Approved Positions - Recruitment Status
2322	Nurse Manager			1	1.0	INFANT CARE OCEAN BEACH	Position Approval
2322	Nurse Manager			1	1.0	7B PSYCHIATRY	Selection
2322	Nurse Manager			1	1.0	EMERGENCY DEPT	Selection
2322	Nurse Manager			1	1.0	7C PSYCHIATRY	Position Approval
2324	Nursing Supervisor	2	2.0	1	1.0	NURSING ADMINISTRATION	Selection
2325	Nurse Midwife	1	0.5	1	0.5	WOMEN'S HEALTH CENTER	Recruitment
2328	Nurse Practitioner	8	6.7	8	6.7	Total	
2328	Nurse Practitioner			1	1.0	3M ADULT SURGICAL	Selection
2328	Nurse Practitioner			1	1.0	NURSING ADMINISTRATION	Selection
2328	Nurse Practitioner			1	1.0	Residential Care	Selection
2328	Nurse Practitioner			1	0.6	EMERGENCY DEPT	Selection
2328	Nurse Practitioner			1	1.0	4C INFUSION	Position Approval
2328	Nurse Practitioner			1	1.0	TRAUMA PROGRAM	Position Approval
2328	Nurse Practitioner			1	0.5	URGENT CARE CENTER	Position Approval
2328	Nurse Practitioner			1	0.6	URGENT CARE CENTER	Selection
2330	Anesthetist	4	3.8	4	3.8	ANESTHESIOLOGY	Vetting and Onboarding
2409	Pharmacy Technician	4	4.0	3	3.0	Total	
2409	Pharmacy Technician			1	1.0	PHARMACY ADMINISTRATION	Position Approval
2409	Pharmacy Technician			2	2.0	PHARMACY ADMINISTRATION	Selection
2424	X-Ray Laboratory Aide	3	3.0	3	3.0	Total	
2424	X-Ray Laboratory Aide			1	1.0	MAMMOGRAPHY	Position Approval
2424	X-Ray Laboratory Aide			1	1.0	IMAGING ADMINISTRATION	Position Approval
2424	X-Ray Laboratory Aide			1	1.0	IMAGING ADMINISTRATION	Selection
2430	Medical Evaluations Assistant	5	4.8	3	2.9	Total	
2430	Medical Evaluations Assistant			1	0.9	3M ADULT SURGICAL	Position Approval
2430	Medical Evaluations Assistant			1	1.0	WOMEN'S HEALTH CENTER	Position Approval
2430	Medical Evaluations Assistant			1	1.0	PSYCHIATRIC EMERGENCY	Selection
2450	Pharmacist	3	2.5	3	2.5	Total	
2450	Pharmacist			1	0.5	PHARMACY ADMINISTRATION	Position Approval
2450	Pharmacist			1	1.0	PHARMACY ADMINISTRATION	Selection
2450	Pharmacist			1	1.0	PHARMACY ADMINISTRATION	Vetting and Onboarding
2453	Supervising Pharmacist	2	2.0	2	2.0	Total	
2453	Supervising Pharmacist			1	1.0	PHARMACY ADMINISTRATION	Position Approval
2453	Supervising Pharmacist			1	1.0	PHARMACY ADMINISTRATION	Selection
2454	Clinical Pharmacist	3	2.5	3	2.5	Total	
2454	Clinical Pharmacist			1	0.5	PHARMACY ADMINISTRATION	Position Approval
2454	Clinical Pharmacist			1	1.0	PHARMACY ADMINISTRATION	Selection
2454	Clinical Pharmacist			1	1.0	PHARMACY ADMINISTRATION	Vetting and Onboarding
2471	Radiologic Technologist I, II, III	8	7.7	8	7.7	Total	
2471	Radiologic Technologist I, II, III			3	3.0	COMPUTED TOMOGRAPHY	Position Approval

Budget Job Class	Job Title	Vacant Positions	Vacant FTE	Approved Positions	Approved FTE	Approved Positions - Unit	Approved Positions - Recruitment Status
2471	Radiologic Technologist I, II, III			1	1.0	MAGNETIC RESONANCE	Selection
2471	Radiologic Technologist I, II, III			1	1.0	MAGNETIC RESONANCE	Vetting and Onboarding
2471	Radiologic Technologist I, II, III			1	0.7	GENERAL RADIOGRAPHY	Position Approval
2471	Radiologic Technologist I, II, III			2	2.0	INTERVENTIONAL RADIOLOGY	Selection
2472	Radiologic Technologist Lead	1	1.0	1	1.0	COMPUTED TOMOGRAPHY	Selection
2473	Diagnostic Medical Sonographer I, II, III	2	2.0	1	1.0	DIAGNOSTIC ULTRASOUND IMAGING	Recruitment
2496	Radiologic Technologist Supv	1	1.0	1	1.0	ADMINISTRATION	Vetting and Onboarding
2520	Morgue Attendant	1	0.5	1	0.5	PATHOLOGY	Position Approval
2542	Speech Pathologist	1	0.9	1	0.9	REHAB SVCS	Position Approval
2548	Occupational Therapist	4	2.9	1	0.7	REHAB SVCS	Position Approval
2551	MH Treatment Specialist	1	1.0	1	1.0	SPBHC MENTAL HEALTH REHAB	Position Approval
2556	Physical Therapist	6	5.7	9	8.1	Total	
2556	Physical Therapist			2	1.7	REHAB SVCS	Position Approval
2556	Physical Therapist			2	1.7	REHAB SVCS	Position Approval
2556	Physical Therapist			4	3.7	REHAB SVCS	Selection
2556	Physical Therapist			1	1.0	REHAB SVCS	Vetting and Onboarding
2585	Health Worker I	4	3.0	15	14.5	SPBHC ADMINISTRATION	Position Approval
2585	Health Worker I			2	2.0	SPBHC ADMINISTRATION	Position Approval
2585	Health Worker I			1	1.0	PHARMACY RESIDENCY PROC	Position Approval
2586	Health Worker II			2	2.0	Residential Care	Position Approval
2586	Health Worker II			2	2.0	MESSENGER SERVICE	Position Approval
2586	Health Worker II			1	1.0	MESSENGER SERVICE	Vetting and Onboarding
2586	Health Worker II			1	1.0	Building Safety	Position Approval
2586	Health Worker II			1	1.0	Building Safety	Selection
2587	Health Worker III			1	1.0	OTOP PROGRAM	Selection
2587	Health Worker III			1	1.0	Residential Care	Position Approval
2587	Health Worker III			1	1.0	4A SNF	Selection
2587	Health Worker III			1	1.0	4C INFUSION	Selection
2587	Health Worker III			1	0.5	MEDICAL SOCIAL SERVICE	Position Approval
2593	Health Program Coordinator III	2	2.0	1	1.0	4C INFUSION	Position Approval
2604	Food Service Worker	8	6.1	7	6.0	Total	
2604	Food Service Worker			2	1.0	DIETARY	Vetting and Onboarding
2604	Food Service Worker			5	5.0	KITCHEN	Selection
2619	Senior Food Service Supervisor	1	1.0	1	1.0	DIETARY	Selection
2654	Cook	3	2.0	2	2.0	Total	
2654	Cook			1	1.0	KITCHEN	Position Approval
2654	Cook			1	1.0	KITCHEN	Selection
2736	Porter	7	6.6	6	5.6	Total	
2736	Porter			2	2.0	ENVIRONMENTAL SVCS	Position Approval
2736	Porter			4	3.6	ENVIRONMENTAL SVCS	Selection
2738	Porter Assistant Supervisor	1	1.0	1	1.0	ENVIRONMENTAL SVCS	Position Approval

Budget Job Class	Job Title	Vacant Positions	Vacant FTE	Approved Positions	Approved FTE	Approved Positions - Unit	Approved Positions - Recruitment Status
2740	Porter Supervisor I	1	1.0	1	1.0	ENVIRONMENTAL SVCS	Vetting and Onboarding
2903	Hospital Eligibility Worker	15	13.5	14	12.5	Total	
2903	Hospital Eligibility Worker			2	2.0	3M ADULT SURGICAL	Position Approval
2903	Hospital Eligibility Worker			1	1.0	WOMEN'S HEALTH CENTER	Selection
2903	Hospital Eligibility Worker			1	1.0	4C INFUSION	Selection
2903	Hospital Eligibility Worker			1	1.0	OUTPATIENT REGISTRATION	Position Approval
2903	Hospital Eligibility Worker			2	2.0	ED REGISTRATION	Position Approval
2903	Hospital Eligibility Worker			1	0.5	ED REGISTRATION	Selection
2903	Hospital Eligibility Worker			5	4.0	ED REGISTRATION	Vetting and Onboarding
2903	Hospital Eligibility Worker			1	1.0	HEMATOLOGY/ONC CLINIC	Position Approval
2908	Senior Hospital Eligibility Worker	9	9.0	6	6.0	Total	
2908	Senior Hospital Eligibility Worker			3	3.0	ADMITTING	Position Approval
2908	Senior Hospital Eligibility Worker			1	1.0	ADMITTING	Selection
2908	Senior Hospital Eligibility Worker			1	1.0	OUTPATIENT REGISTRATION	Position Approval
2908	Senior Hospital Eligibility Worker			1	1.0	OUTPATIENT REGISTRATION	Selection
2909	Hospital Eligibility Worker Supv	1	1.0	1	1.0	4C INFUSION	Position Approval
2920	Medical Social Worker	2	2.0	1	1.0	MEDICAL SOCIAL SERVICE	Selection
2924	Medical Social Work Supv	1	1.0	1	1.0	MEDICAL SOCIAL SERVICE	Selection
7120	Buildings/Grounds Maint Supe	0	0.0	1	1.0	FACILITIES SERVICES	Vetting and Onboarding
7205	Chief Stationary Engineer	1	1.0	1	1.0	FACILITIES SERVICES	Position Approval
7334	Stationary Engineer	5	5.0	4	4.0	Total	
7334	Stationary Engineer			3	3.0	FACILITIES SERVICES	Position Approval
7334	Stationary Engineer			1	1.0	FACILITIES SERVICES	Vetting and Onboarding
7335	Sr Stationary Engineer	3	3.0	3	3.0	FACILITIES SERVICES	Position Approval
9924	Public Service Aide - Health Services	2	1.0	1	1.0	PHARMACY RESIDENT PROC	Position Approval