



# Civil SERVICE COMMISSION CITY AND COUNTY OF SAN FRANCISCO

## CIVIL SERVICE COMMISSION REPORT TRANSMITTAL (FORM 22)

Refer to Civil Service Commission Procedure Number Two for Instructions on Completing and Processing this Form

1. Civil Service Commission Register Number: \_\_\_\_\_ - \_\_\_\_\_ -
2. For Civil Service Commission Meeting of: March 2, 2026
3. Check One:            Ratification Agenda  
                                Consent Agenda  
                                Regular Agenda  
                                Human Resources Director's Report
4. Subject: URGENT REQUEST FOR CSC REVIEW OF DHRPSC00005237
5. Recommendation:
6. Report prepared by: HENRY GONG Telephone number: (415) 554-7241
7. Notifications: **(Attach a list of the person(s) to be notified in the format described in Civil Service Commission Procedure Number Two).**
8. Reviewed and approved for Civil Service Commission Agenda: March 2, 2026  
Human Resources Director: CAROL ISEN (APPROVED BY SUZANNE GAO)  
Date: FEBRUARY 18, 2026
9. Submit the original time-stamped copy of this form and person(s) to be notified (see Item 7 above) along with the required copies of the report to:

**Executive Officer  
Civil Service Commission  
25 Van Ness Avenue, Suite 720  
San Francisco, CA 94102**

10. Receipt-stamp this form in the ACSC RECEIPT STAMP box to the right using the time-stamp in the CSC Office.

<b>CSC RECEIPT STAMP</b>

Attachment

CSC BUNDLE FOR SHF DHRPSC00005237



# OFFICE OF THE SHERIFF CITY AND COUNTY OF SAN FRANCISCO

1 DR. CARLTON B. GOODLETT PLACE  
ROOM 456, CITY HALL  
SAN FRANCISCO, CALIFORNIA 94102



**PAUL MIYAMOTO  
SHERIFF**

February 19, 2026

Sandra Eng  
Executive Officer  
Civil Service Commission  
25 Van Ness Avenue, Suite 720  
San Francisco, CA 94102

Subject: Urgent request for CSC review of DHRPSC00005237

Dear Ms. Eng,

My name is Henry Gong, I am the Contract Administrator at the Sheriff's Office (SFSO). I initiated the Union Notification on 2/3/2026 for DHRPSC00005237. The PSC is for the Sheriff's Office to enter into a formal agreement to procure and install mobile data computers (MDC) in 50 law enforcement vehicles.

The City is implementing a new CAD (Computer Aided Dispatch) System. The SFSO vehicles' existing computer equipment is outdated and not compatible with the new CAD.

The Sheriff's Office is utilizing the identical Contractor that the San Francisco Police Department is partnering with under Contract No. 1000034231 to replace law enforcement vehicles' existing equipment and wiring with newly installed Mobile Data Computers/modems/antennas and mobile printers, plus all wiring and brackets. The new equipment will allow Sheriff's Office vehicles to interface and communicate with the City's new CAD.

The PSC scope is identical to DHRPSC00004183 approved by CSC on 9/16/2024 with the only exception the contract amount will be \$1.1M compare to \$4M for the San Francisco Police Department.

The Sheriff's Office was given notification that the MDCs will be increasing in price. The Sheriff's Office must expedite a contract by March 2026 to ensure prices for this project to not escalate.

The Sheriff's Office meet with Osha Ashworth of IBEW Local 6 on February 10, 2026 and Donte Vickers of Local 1414 on February 12, 2026 to discuss DHRPSC00005237. I received confirmation emails from Local 6 and Local 1414 supporting the Sheriff's Office MDC Project with no objections to the PSC. Both Unions agree to waive the 30-day review period to ensure the Sheriff's Office can submit the PSC in time for the Civil Service Commission meeting in March.

Given the expedited contracting timeline, the Sheriff's Office respectfully ask for an urgent review of DHRPSC00005237.

I greatly appreciate your time and consideration.

Thank you.



Henry Gong  
Contract Administrator  
San Francisco Sheriff's Office

# Personal Service Contract Summary (PSC Form 1)

## PSC Basic Information

**Submitting Department:** SHF  
**Submitted By:** Henry Gong  
**Department Coordinator:** Henry Gong,  
henry.gong@sfgov.org  
**Project Manager:** Michael Clauzel

**ServiceNow Number:** DHRPSC0005237  
**Version:** 0.01  
**Version Type:** New

**Brief description of proposed work:** The Sheriff's Office is procuring mobile data computers and mobile printers for patrol vehicles which requires installation services.

## Review Type and Reason

**CSC Review Required:** Yes  
**CSC Review Reason(s):**  
- Requires CSC Approval by Amount

## Amount

**PSC Amount:** \$1,100,000  
**Does contract include items other than services?:** Yes  
- Commodities & Equipment: \$800,000

## Duration

**Is PSC by Duration or Continuing:** Duration  
**PSC Duration (Months):** 36

## Funding

**Funding Source:** City Funds  
**Special circumstances related to funding:** No

## Scope of Work

**Clearly describe scope and detail the services to be performed:** The Sheriff's Office is procuring mobile data computers and mobile printers for patrol vehicles which requires installation services. This will involve the installation of mounting equipment and wiring throughout the patrol vehicles.

**Why are these services required and what are the consequences of denial?:** The existing equipment in the Sheriff's Office patrol vehicles are at end of life and is no longer supported. Therefore new equipment needs to be installed so that deputies can perform their duties. New equipment is also needed to support the Department of Emergency Management's (DEM)

Computer Aided Dispatch (CAD) project. If this installation service is denied, the Sheriff's Office will not be able to perform their job duties efficiently and the Sheriff's Office will not be compliant with DEM's CAD replacement project.

**Has your department contracted out these services in the last three years?: No**

### **Board and Commission Approvals**

**Will any contracts under this PSC require department Commission approval: No**

**Will any contracts under this PSC require Board of Supervisors approval: No**

### **Justification**

**Q1 - Are there any regulatory or legal requirements supporting outsourcing of this work?:**

No

**Q2 - Does performing these services cause a conflict of interest?: No**

**Q3 - Are these proprietary services City is not authorized to do?: No**

**Q4 - Does City lacks necessary facilities/equipment?: No**

**Q5 - Are the services required on a temporary basis or on a long-term basis?:** Long-term Basis

**Q5a) Are the services required on an as-needed, intermittent, or periodic basis?: Yes**

**Q5a1) Why are the services required on an as-needed, intermittent and periodic basis?:** The installation services are required on as-needed basis.

**Q5b) Do the services require specialized expertise, knowledge experience?: Yes**

**Q5b1) Describe the specialized skills and expertise required to perform the services:** The installers must have knowledge and expertise with installing mobile data computers and mobile printers in law enforcement vehicles.

**Q5c) Does City have classifications with the required specialized skills or expertise?: Yes**

**Q5c1) Identify the classifications:** 7318 - Electronic Maintenance Tech, 7381 - Automotive Mechanic

**Q5c2) Does the Department have employees in these classifications?: No**

**Q5c3) Will you be hiring employees in these classifications?: No**

**Q5c4) Explain why you are not hiring in these classifications:** This is an as-needed installation service.

**Q5d) Will contractor directly supervise City employees?: No**

**Q5e) Will contractor train City employees?: No**

**Q5e1) Explain why training of City employees is not required:** The Sheriff's Office does not have the expertise and knowledge to successfully install the mobile data computers.

**Q5f) Is there a plan to transition this work back to the City?: No**

**Q5f1) Explain why the work will not be transitioned back to the City:** This is an as-needed installation service.

**Additional information to support your request (Optional):**

## Union Notifications

**Job Class(es):** 7318 - Electronic Maintenance Tech, 7381 - Automotive Mechanic

**Labor Unions:** 130 - Auto Machinist, Lodge 1414, 006 - Electrical Workers, Local 6

**Labor Union Email Addresses:** pmendeziamaw@comcast.net, dvickers@iam1414.org,  
ibew6@ibew6.org, oashworth@ibew6.org

**Union Review Sent On:** 2/3/2026

**Union Review End Date:** 3/5/2026

**Union Review Duration Met On:**

## Gong, Henry (SHF)

---

**From:** CCSF IT Service Desk <ccsfdt@service-now.com>  
**Sent:** Tuesday, February 10, 2026 2:44 PM  
**To:** Clauzel, Michael (SHF); Holmes, Lavena (CSC); Wright, Jonathan (HRD); Eng, Sandra (CSC); Gong, Henry (SHF); Fathinejad, Tara (HRD); pmendeziamaw@comcast.net; Stalfa, Gregory (HRD); dvickers@iam1414.org; ibew6@ibew6.org; Gordon, Mika (CSC); Choi, Suzanne (HRD); Graham, Ardis (HRD); Brusaca, Christina; Aldana, Elizabeth (CSC); Chu, Amanda (HRD); Osha Ashworth; Rainaldi, Linda (HRD); Cotter, Mike (HRD)  
**Subject:** SHF [DHRPSC0005237] - Union Notification Period Waived  
**Attachments:** SHF DHRPSC00005237 PSC Summary -Pre Union.pdf

Hello Henry Gong,

The union notification period for PSC [DHRPSC0005237] has been waived by the Unions due to "Osha Ashworth, IBEW Local 6 Assistant Business Manager, completed her review of DHRPSC0005237 and does not have any objection to the PSC and IBEW6 waives the 30-Day review window.". This PSC can now be reviewed and approved in ServiceNow to move forward to DHR approval.

### PSC Summary

**Record Number:** DHRPSC0005237 v 0.01

**Description of Proposed Work:** The Sheriff's Office is procuring mobile data computers and mobile printers for patrol vehicles which requires installation services.

**Request Type:** New

**Approval Type:** CSC Approval

**CSC Review Reason(s):**

✔ CSC Approval by Amount

**Submitting Department:** SHF

**Dept PSC Coordinator:** Henry Gong

**Dept PSC Coordinator Email:** henry.gong@sfgov.org

**Dept PSC Coordinator Phone:** +1 (415) 554-7241

**PSC Amount:** \$1,100,000.00

**PSC Duration (months):** 36

**Funding Source(s):** City Funds

**Scope of Work:** The Sheriff's Office is procuring mobile data computers and mobile printers for patrol vehicles which requires installation services. This will involve the installation of mounting equipment and wiring throughout the patrol vehicles.

**Job Class(es):** 7318 - Electronic Maintenance Tech, 7381 - Automotive Mechanic

### PSC Justification(s)

- ✔ Services required on an as-needed, intermittent, or periodic basis
- ✔ Services requiring specialized expertise, knowledge experience

[Take me to the PSC Record](#)

Ref:TIS6449947\_7eAWHRgIB4qYw5gP6uuO

## Gong, Henry (SHF)

---

**From:** Osha Ashworth <oashworth@ibew6.org>  
**Sent:** Tuesday, February 10, 2026 2:34 PM  
**To:** Gong, Henry (SHF)  
**Subject:** Re: SHF [DHRPSC0005237] submitted for Union Review

LOCAL 6

Hi Henry,

Apologies, I meant to add that. Yes, IBEW6 waives the review window.

Osha Ashworth  
IBEW6

---

**From:** Gong, Henry (SHF) <henry.gong@sfgov.org>  
**Sent:** Tuesday, February 10, 2026 2:31 PM  
**To:** Osha Ashworth <oashworth@ibew6.org>  
**Subject:** RE: SHF [DHRPSC0005237] submitted for Union Review

[CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe]

Hi Osha,

Thank you! I appreciate IBEW6 expediting the review of DHRPSC0005237.

Will IBEW6 waive the 30-Day Union Notification window and allow the Sheriff's Office move forward with submitting the PSC to the Civil Service Commissions for their review?

Henry

---

**From:** Osha Ashworth <oashworth@ibew6.org>  
**Sent:** Tuesday, February 10, 2026 2:19 PM  
**To:** Gong, Henry (SHF) <henry.gong@sfgov.org>  
**Subject:** RE: SHF [DHRPSC0005237] submitted for Union Review

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Hi Henry,

Understanding the timelines discussed, IBEW6 has no objection to this specific PSC at this time, but reserves all protest rights for future PSC's.

Thank you,

*Osha Ashworth*  
*Assistant Business Manager*  
*IBEW Local 6*

---

**From:** Gong, Henry (SHF) <[henry.gong@sfgov.org](mailto:henry.gong@sfgov.org)>  
**Sent:** Tuesday, February 10, 2026 10:11 AM  
**To:** Osha Ashworth <[oashworth@ibew6.org](mailto:oashworth@ibew6.org)>  
**Cc:** 'dvickers@iam1414.org' <[dvickers@iam1414.org](mailto:dvickers@iam1414.org)>; ibew6 <[ibew6@ibew6.org](mailto:ibew6@ibew6.org)>; 'pmendeziamaw@comcast.net' <[pmendeziamaw@comcast.net](mailto:pmendeziamaw@comcast.net)>; Leung, Patrick (SHF) <[patrick.n.leung@sfgov.org](mailto:patrick.n.leung@sfgov.org)>  
**Subject:** RE: SHF [DHRPSC0005237] submitted for Union Review

[CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe]

Hi Osha,

Thank you for taking the time this morning to speak to me regarding the PSC to install the Mobile Data Computers (MDC) on 50 Sheriff's Office vehicles.

I received confirmation from our Fleet Supervisor that the Sheriff's Office vehicles do not have any computers installed.

To ensure compatibility with the City's new Computer Assisted Dispatch (CAD) System, this will be the first time that we are installing MDCs and printers on a large number of Sheriff's vehicles.

Please do not hesitate to contact me if you have any question.

Once again, I appreciate your time.

Regards,  
Henry

\*\*\*\*\*

Henry Gong  
San Francisco Sheriff's Office - Finance  
1 Dr. Carlton B. Goodlett Place  
Room 456, City Hall  
San Francisco, CA 94102

Tel: (415) 554-7241

---

**From:** Gong, Henry (SHF)  
**Sent:** Thursday, February 05, 2026 10:54 AM  
**To:** Osha Ashworth <[oashworth@ibew6.org](mailto:oashworth@ibew6.org)>  
**Cc:** 'dvickers@iam1414.org' <[dvickers@iam1414.org](mailto:dvickers@iam1414.org)>; 'ibew6@ibew6.org' <[ibew6@ibew6.org](mailto:ibew6@ibew6.org)>; 'pmendeziamaw@comcast.net' <[pmendeziamaw@comcast.net](mailto:pmendeziamaw@comcast.net)>; Leung, Patrick (SHF) <[patrick.n.leung@sfgov.org](mailto:patrick.n.leung@sfgov.org)>  
**Subject:** RE: SHF [DHRPSC0005237] submitted for Union Review  
**Importance:** High

Good morning Osha,

I know that your time is valuable.

I am just checking in to see if IBEW Local 6 had an opportunity to review the attached PSC submitted by the Sheriff's Office.

I would be happy to have a meeting with Local 6 to discuss any concerns you may have regarding the PSC.

We are respectfully asking if Local 6 can complete your review of the attached PSC and waive the 30-day notification window so that the Sheriff's Office can submit the PSC for DHR review.

The Sheriff's Office was given notification that the Mobile Data Computers will be increasing in price, we are now in need to expedite a contract by March.

Thank you!

Henry

\*\*\*\*\*

Henry Gong  
San Francisco Sheriff's Office - Finance  
1 Dr. Carlton B. Goodlett Place  
Room 456, City Hall  
San Francisco, CA 94102

Tel: (415) 554-7241

---

**From:** Gong, Henry (SHF)  
**Sent:** Tuesday, February 03, 2026 5:48 PM  
**To:** Osha Ashworth <[oashworth@ibew6.org](mailto:oashworth@ibew6.org)>  
**Cc:** [dvickers@iam1414.org](mailto:dvickers@iam1414.org); [ibew6@ibew6.org](mailto:ibew6@ibew6.org); [pmendeziamaw@comcast.net](mailto:pmendeziamaw@comcast.net)  
**Subject:** RE: SHF [DHRPSC0005237] submitted for Union Review  
**Importance:** High

Good afternoon Osha,

My name is Henry Gong, I am the Contract Administrator at the Sheriff's Office. I initiated the Union Notification on 2/3/2026 for attached DHRPSC00005237. The PSC is for the Sheriff's Office to enter into a formal agreement to procure and install mobile data computers in 50 law enforcement vehicles.

The City is implementing a new CAD (Computer Aided Dispatch) System. The SFSO vehicles' existing computer equipment is outdated and not compatible with the new CAD.

The Sheriff's Office is utilizing the identical Contractor that the San Francisco Police Department is partnering with under Contract No. 1000034231 to replace law enforcement vehicles' existing equipment and wiring with newly installed Mobile Data Computers/modems/antennas and mobile printers, plus all wiring and brackets. The new equipment will allow Sheriff's Office vehicles to interface and communicate with the City's new CAD.

The PSC scope is identical to DHRPSC0004183 approved by CSC on 9/16/2024 with the only exception the contract amount will be \$1.1M; approximately \$300K in professional services and \$800K in equipment/materials.

The Sheriff's Office has been given a very small window to expedite a contract by 3/1/2026.

Given the expedited contracting timeline, the Sheriff's Office respectfully ask if IBEW Local 6 would consider waiving the 30-Day PSC notification window so that DHRPSC00005237 may be submitted to DHR for review.

I greatly appreciate your time and consideration.

Please do not hesitate to contact me if you have any questions.

Thank you!

Henry

\*\*\*\*\*

Henry Gong  
San Francisco Sheriff's Office - Finance  
1 Dr. Carlton B. Goodlett Place  
Room 456, City Hall  
San Francisco, CA 94102

Tel: (415) 554-7241

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**From:** CCSF IT Service Desk <[ccsfdt@service-now.com](mailto:ccsfdt@service-now.com)>  
**Sent:** Tuesday, February 03, 2026 10:47 AM  
**To:** DHR-Personal Services Contracts <[DHR-PersonalServicesContracts@sfgov.org](mailto:DHR-PersonalServicesContracts@sfgov.org)>; [dvickers@iam1414.org](mailto:dvickers@iam1414.org);  
[ibew6@ibew6.org](mailto:ibew6@ibew6.org); Gong, Henry (SHF) <[henry.gong@sfgov.org](mailto:henry.gong@sfgov.org)>; [pmendeziamaw@comcast.net](mailto:pmendeziamaw@comcast.net); Osha Ashworth  
<[oashworth@ibew6.org](mailto:oashworth@ibew6.org)>  
**Subject:** SHF [DHRPSC0005237] submitted for Union Review

Hello union representatives,

SHF is requesting your review of PSC [DHRPSC0005237]. Please see relevant details of this request below and in the attached document(s). **Should you have any questions or objections, please state them by replying all to this email by 2026-03-05.**

**PSC Summary**

**Record Number:** DHRPSC0005237 v 0.01

**Description of Proposed Work:** The Sheriff's Office is procuring mobile data computers and mobile printers for patrol vehicles which requires installation services.

**Request Type:** New

**Approval Type:** CSC Approval

**CSC Review Reason(s):**

✔ CSC Approval by Amount

**Submitting Department:** SHF

**Dept PSC Coordinator:** Henry Gong

**Dept PSC Coordinator Email:** [henry.gong@sfgov.org](mailto:henry.gong@sfgov.org)

**Dept PSC Coordinator Phone:** +1 (415) 554-7241

**PSC Amount:** \$1,100,000.00

**PSC Duration (months):** 36

**Funding Source(s):** City Funds

**Scope of Work:** The Sheriff's Office is procuring mobile data computers and mobile printers for patrol vehicles which requires installation services. This will involve the installation of mounting equipment and wiring throughout the patrol vehicles.

**Job Class(es):** 7318 - Electronic Maintenance Tech, 7381 - Automotive Mechanic

**Labor Unions:** 006 - Electrical Workers, Local 6, 130 - Auto Machinist, Lodge 1414

**PSC Justification(s)**

---

- ✔ Services required on an as-needed, intermittent, or periodic basis
- ✔ Services requiring specialized expertise, knowledge experience

Ref: TIS6433046\_awjaRojaNsE8mI55askF

## Gong, Henry (SHF)

---

**From:** Osha Ashworth <oashworth@ibew6.org>  
**Sent:** Tuesday, February 10, 2026 2:34 PM  
**To:** Gong, Henry (SHF)  
**Subject:** Re: SHF [DHRPSC0005237] submitted for Union Review

Hi Henry,

Apologies, I meant to add that. Yes, IBEW6 waives the review window.

Osha Ashworth  
IBEW6

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Hi Osha,

Thank you! I appreciate IBEW6 expediting the review of DHRPSC0005237.

Will IBEW6 waive the 30-Day Union Notification window and allow the Sheriff's Office move forward with submitting the PSC to the Civil Service Commissions for their review?

Henry

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Thank you,

*Osha Ashworth*  
*Assistant Business Manager*  
*IBEW Local 6*

I am just checking in to see if IBEW Local 6 had an opportunity to review the attached PSC submitted by the Sheriff's Office.

I would be happy to have a meeting with Local 6 to discuss any concerns you may have regarding the PSC.

We are respectfully asking if Local 6 can complete your review of the attached PSC and waive the 30-day notification window so that the Sheriff's Office can submit the PSC for DHR review.

The Sheriff's Office was given notification that the Mobile Data Computers will be increasing in price, we are now in need to expedite a contract by March.

Thank you!

Henry

\*\*\*\*\*

Henry Gong  
San Francisco Sheriff's Office - Finance  
1 Dr. Carlton B. Goodlett Place  
Room 456, City Hall  
San Francisco, CA 94102

Tel: (415) 554-7241.

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**Sent:** Tuesday, February 03, 2026 5:48 PM  
**To:** Osha Ashworth <[oashworth@ibew6.org](mailto:oashworth@ibew6.org)>  
**Cc:** [dvickers@iam1414.org](mailto:dvickers@iam1414.org); [ibew6@ibew6.org](mailto:ibew6@ibew6.org); [pmendeziamaw@comcast.net](mailto:pmendeziamaw@comcast.net)  
**Subject:** RE: SHF [DHRPSC0005237] submitted for Union Review  
**Importance:** High

Good afternoon Osha,

My name is Henry Gong, I am the Contract Administrator at the Sheriff's Office. I initiated the Union Notification on 2/3/2026 for attached DHRPSC00005237. The PSC is for the Sheriff's Office to enter into a formal agreement to procure and install mobile data computers in 50 law enforcement vehicles.

The City is implementing a new CAD (Computer Aided Dispatch) System. The SFSO vehicles' existing computer equipment is outdated and not compatible with the new CAD.

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**PSC Duration (months):** 36

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**Labor Unions:** 006 - Electrical Workers, Local 6, 130 - Auto Machinist, Lodge 1414

**PSC Justification(s)**

---

---

- ✔ Services required on an as-needed, intermittent, or periodic basis
- ✔ Services requiring specialized expertise, knowledge experience

Ref:TIS6433046\_awjaRojaNsE8mI55askF

## Gong, Henry (SHF)

---

**From:** Donte Vickers <donte\_1414\_data@outlook.com>  
**Sent:** Wednesday, February 18, 2026 11:39 AM  
**To:** Gong, Henry (SHF)  
**Cc:** Eric Bahn; Gerry Gutierrez  
**Subject:** Re: SHF [DHRPSC0005237] submitted for Union Review

LOCAL 1414

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

February 18, 2026

Henry,

Good morning. Thank you for reaching out and providing the details regarding the Personal Services Contract (PSC) for the installation of Mobile Data Computers in the Sheriff's Office vehicles.

Local 1414 has reviewed the request and understands the urgency regarding the upcoming price increases for the computers and printers after March. Given the short duration of the installation project and the necessity of ensuring compatibility with the City's new Computer Assisted Dispatch (CAD) system, we are happy to support this effort.

Please accept this letter as formal notice that Local 1414 will not object to this PSC. Furthermore, we are officially waiving the 30-day review period to ensure you can submit the PSC in time for the Civil Service Commission Meeting in March.

We appreciate you keeping us informed. If you need anything further to finalize the submission, please let us know.

Best regards,

Donte' L Vickers  
Business Representative/ Organizer  
International Association of Machinist and Aerospace Workers of America  
150 South Boulevard San Mateo, CA 94402  
District 190 Local Lodge No. 1414  
Office: (650) 341-2689  
Cell: (650) 541-8460  
Fax: (650) 341-4050

CONFIDENTIALITY NOTICE: This message contains information from the International Association of Machinists and Aerospace Workers District Lodge 190, Local Lodges 1414 which may be confidential and/or privileged. Unless you are the intended recipient (or authorized to receive for the intended recipient), you may not read, use, copy or disclose to anyone the message or any information contained in the message. If you have received the message in error, please advise the sender by reply e-mail and delete the message and any attachment(s) thereto without retaining any copies.

---

**From:** Gong, Henry (SHF) <henry.gong@sfgov.org>  
**Date:** Tuesday, February 17, 2026 at 10:33 AM  
**To:** 'dvickers@iam1414.org' <dvickers@iam1414.org>  
**Subject:** FW: SHF [DHRPSC0005237] submitted for Union Review

Good morning Donte,

Would it be possible for Local 1414 to complete the review of the attached PSC this afternoon?

The PSC is only for a 6-7 week installation of Mobile Data Computers in 50 Sheriff's Office vehicles to be compatible with the City's new Computer Assisted Dispatch (CAD) system. We were informed that the prices for the computers and printers will increase after March, we are hoping to have a contract executed before the price increases.

I greatly appreciate if Local 1414 would not object to the PSC and waive the 30-day review period so that we can submit the PSC for the CSC Meeting in March.

Please do not hesitate to contact me if you have any questions or concerns.

Thank you,  
Henry

---

**From:** Gong, Henry (SHF)  
**Sent:** Thursday, February 12, 2026 2:06 PM  
**To:** 'dvickers@iam1414.org' <dvickers@iam1414.org>  
**Subject:** RE: SHF [DHRPSC0005237] submitted for Union Review  
**Importance:** High

Good afternoon Donte,

Thank you for taking the time this morning to speak to me regarding the PSC to install the Mobile Data Computers (MDC) on 50 Sheriff's Office vehicles.

I received confirmation from our Fleet Supervisor that the Sheriff's Office vehicles do not have any computers installed.

To ensure compatibility with the City's new Computer Assisted Dispatch (CAD) System, this will be the first time that we are installing MDCs and printers on a large number of Sheriff's vehicles.

We are respectfully asking if Local 1414 can complete your review of the attached PSC and waive the 30-day notification window so that the Sheriff's Office can submit the PSC for DHR review.

The Sheriff's Office was given notification that the Mobile Data Computers will be increasing in price, we are now in need to expedite a contract by March.

Please do not hesitate to contact me if you have any question.

Once again, I appreciate your time.

Regards,  
Henry

\*\*\*\*\*

Henry Gong  
San Francisco Sheriff's Office - Finance  
1 Dr. Carlton B. Goodlett Place  
Room 456, City Hall  
San Francisco, CA 94102

Tel: (415) 554-7241

**From:** Gong, Henry (SHF)  
**Sent:** Wednesday, February 11, 2026 10:02 AM  
**To:** 'dvickers@iam1414.org' <dvickers@iam1414.org>  
**Subject:** RE: SHF [DHRPSC0005237] submitted for Union Review  
**Importance:** High

Good morning Donte,

I know that your time is valuable.

I am just checking in to see if Local 1414 had an opportunity to review the attached PSC submitted by the Sheriff's Office on 2/3/26.

I would be happy to have a meeting with Local 1414 to discuss any concerns you may have regarding the PSC.

We are respectfully asking if Local 1414 can complete your review of the attached PSC and waive the 30-day notification window so that the Sheriff's Office can submit the PSC for DHR review.

The Sheriff's Office was given notification that the Mobile Data Computers will be increasing in price, we are now in need to expedite a contract by March.

Thank you!

Henry

**From:** Gong, Henry (SHF)  
**Sent:** Tuesday, February 10, 2026 3:58 PM  
**To:** 'dvickers@iam1414.org' <dvickers@iam1414.org>  
**Subject:** RE: SHF [DHRPSC0005237] submitted for Union Review  
**Importance:** High

Good afternoon Donte,

My name is Henry Gong, I am the Contract Administrator at the Sheriff's Office. I initiated the Union Notification on 2/3/2026 for attached DHRPSC00005237. The PSC is for the Sheriff's Office to enter into a formal agreement to procure and install mobile data computers in 50 law enforcement vehicles.

The City is implementing a new CAD (Computer Aided Dispatch) System. The SFSO vehicles' existing computer equipment is outdated and not compatible with the new CAD.

The Sheriff's Office is utilizing the identical Contractor that the San Francisco Police Department is partnering with under Contract No. 1000034231 to replace law enforcement vehicles' existing equipment and wiring with newly installed Mobile Data Computers/modems/antennas and mobile printers, plus all wiring and brackets. The new equipment will allow Sheriff's Office vehicles to interface and communicate with the City's new CAD for 50 of our vehicles.

The PSC scope is identical to DHRPSC0004183 approved by CSC on 9/16/2024 with the only exception the contract amount will be \$1.1M for the Sheriff's Office compared to \$4M for the SFPD.

The Sheriff's Office has been given a very small window to expedite a contract by 3/1/2026.

Given the expedited contracting timeline, the Sheriff's Office respectfully ask if Local 1414 would consider waiving the 30-Day PSC notification window so that DHRPSC00005237 may be submitted to DHR for review.

IBEW Local 6 has agree to waive the 30-Day review period.

I greatly appreciate your time and consideration.

Please do not hesitate to contact me if you have any questions.

Thank you!

Henry

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Henry Gong  
San Francisco Sheriff's Office - Finance  
1 Dr. Carlton B. Goodlett Place  
Room 456, City Hall  
San Francisco, CA 94102

Tel: (415) 554-7241

**From:** CCSF IT Service Desk <[ccsfdt@service-now.com](mailto:ccsfdt@service-now.com)>

**Sent:** Tuesday, February 03, 2026 10:47 AM

**To:** DHR-Personal Services Contracts <[DHR-PersonalServicesContracts@sfgov.org](mailto:DHR-PersonalServicesContracts@sfgov.org)>; [dvickers@iam1414.org](mailto:dvickers@iam1414.org);  
[ibew6@ibew6.org](mailto:ibew6@ibew6.org); Gong, Henry (SHF) <[henry.gong@sfgov.org](mailto:henry.gong@sfgov.org)>; [pmendeziamaw@comcast.net](mailto:pmendeziamaw@comcast.net); Osha Ashworth  
<[oashworth@ibew6.org](mailto:oashworth@ibew6.org)>

**Subject:** SHF [DHRPSC0005237] submitted for Union Review

Hello union representatives,

SHF is requesting your review of PSC [DHRPSC0005237]. Please see relevant details of this request below and in the attached document(s). **Should you have any questions or objections, please state them by replying all to this email by 2026-03-05.**

**PSC Summary**

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**Record Number:** DHRPSC0005237 v 0.01

**Description of Proposed Work:** The Sheriff's Office is procuring mobile data computers and mobile printers for patrol vehicles which requires installation services.

**Request Type:** New

**Approval Type:** CSC Approval

**CSC Review Reason(s):**

☛ CSC Approval by Amount

**Submitting Department:** SHF

**Dept PSC Coordinator:** Henry Gong

**Dept PSC Coordinator Email:** [henry.gong@sfgov.org](mailto:henry.gong@sfgov.org)

**Dept PSC Coordinator Phone:** +1 (415) 554-7241

**PSC Amount:** \$1,100,000.00

**PSC Duration (months):** 36

**Funding Source(s):** City Funds

**Scope of Work:** The Sheriff's Office is procuring mobile data computers and mobile printers for patrol vehicles which requires installation services. This will involve the installation of mounting equipment and wiring throughout the patrol vehicles.

**Job Class(es):** 7318 - Electronic Maintenance Tech, 7381 - Automotive Mechanic

**Labor Unions:** 006 - Electrical Workers, Local 6, 130 - Auto Machinist, Lodge 1414

**PSC Justification(s)**

- ☛ Services required on an as-needed, intermittent, or periodic basis
- ☛ Services requiring specialized expertise, knowledge experience

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